

Red Wing Public Schools
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School Board Meeting Agenda Item

Topic: RWHS Assistant Principal (Revised)
Contact(s):
Presenter(s): Karsten Anderson / George Nemanich

Nature of Action Requested by Board

Board action	<input checked="" type="checkbox"/>
Board information or scheduled report	<input type="checkbox"/>

Background Information

George Nemanich recommends the hiring of Isaac Matzek as an assistant principal at RWHS. Isaac comes to Red Wing High School as a veteran administrator of 6 years. He is leaving a similar position at Winona High School. Prior to his year at Winona, Isaac spent 5 years as an assistant principal at Ben Franklin Elementary and Montessori at Franklin in Rochester, MN . His references have described him as a team player and student centered in his approach. He is a great listener, demonstrates a growth mindset and empowers teachers. Isaac has a great grasp of technology and how it can help with the learning process. He also has extensive equity training and leadership experience working with diverse communities and student populations.

Isaac was chosen from a pool of 42 candidates. His application graded out high and he was selected as one of six finalists from a group of 18 highly qualified candidates in our speed round interviews conducted on the morning of Friday, August 14th. He rose to the top during our second round of formal interviews conducted on Monday and Tuesday, August 17 -18. He was a consensus choice by the group and after reference checks he was offered the position. One of his references plainly stated, "he is the best hire I've ever made." Isaac will be able to start with us on Monday, August 31st. We are very excited to welcome this very accomplished administrator to the Red Wing Public School as a new Assistant Principal at RWHS.

Recommendation

I move to approve the hiring of Isaac Matzek as an assistant principal at RWHS on Step 6 of the Principals' Association Agreement.