



**J. STERLING MORTON HIGH SCHOOL DISTRICT 201**  
**5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804**  
**PHONE: 708-780-2800 • FAX: 708-222-3089**  
**DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT**

MEMO TO: Board of Education

FROM: Randall Borgardt  
Executive Director of Human Resources

DATE: March 11, 2026

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

| <b>ADMINISTRATION</b>                                       |  |          |
|---|--|----------|
| <b>Administrator Renewals for the 2026-2027 School Year</b> |  |          |
| Daniel Anzilotti  | Assistant Principal  | West     |
| Sean Arana  | Dean of Students   | East     |
| Mayra Arroyo  | Assistant Superintendent for Compliance and Accountability | District |
| Bart Bates  | Dean of Students   | Alt      |
| Nicholas Battaglia  | Assistant Principal  | West     |
| Melody Becker   | Director of EL and Modern Language                         | District |
| Keith Beisman   | Chief Technology Officer                                   | District |
| Carol Best  | Executive Director of Student Services                     | District |
| Eric Bjornstad  | Director of Science  | District |
| Randall Borgardt  | Executive Director of Human Resources                      | District |
| Xiomara Bustamante  | Dean of Students   | West     |
| Freddy Calixto  | Special Education IEP Facilitator                          | West     |
| Christopher Camerano  | Dean of Students   | East     |
| Kristina Cavanaugh  | Principal  | West     |
| Arianna Chavez  | Assistant Principal  | FC       |
| James Connelly  | Tech and Trade Center Principal                            | District |
| Estefania Cortes  | Assistant Principal  | East     |
| Salandra Crockett   | Dean of Students   | East     |
| Colleen Del Monaco  | Director of CTE  | District |
| Megan Delaney   | Director of English Language Arts & Media Services         | District |
| Linda Demro   | Special Education Coordinator                              | FC       |

|                        |  |          |
|------------------------|--|----------|
| Benjamin Dobes         | Dean of Students   | FC       |
| Hannah Gallardo        | Career and Work Based Learning Coordinator                             | West     |
| Jose Gamboa            | Principal  | East     |
| Kaitlyn Gill           | Dean of Students   | East     |
| Madeline Geyer         | Dean of Students   | West     |
| Dustin Heap            | Assistant Principal  | West     |
| Megan Holub            | Director of Mathematics  | District |
| Alex Karr              | Dean of Students   | West     |
| Dr. Erin Kelly         | Principal  | Alt      |
| Lauren Keppler         | Biliteracy Coordinator   | East     |
| Matthew Kocourek       | Director of PE, Health, and Driver Education                           | District |
| Natalie Kozlowski      | Assistant Director of Athletics and Activities                         | District |
| Daniel Loftus          | Special Education Coordinator  | MTC      |
| Kristen McChesney      | Teacher Appraisal Specialist   | FC       |
| Dr. Joshua McMahan     | Assistant Superintendent of Learning                                   | District |
| Barbara Meeters        | Special Education Coordinator  | West     |
| Stephen Ngo            | Teacher Appraisal Specialist   | West     |
| Dr. Michael Parrie     | Assistant Principal  | East     |
| McKenna Powers         | Dean of Students   | West     |
| Jennifer Pufpaf        | Special Education Coordinator  | West     |
| Jennifer Pustelnik     | Assistant Principal  | FC       |
| Eric Ramirez           | Principal  | FC       |
| Margarita Ramirez      | Biliteracy Coordinator   | West     |
| Gloria Ramirez-Solis   | Director of MTSS   | District |
| JoAnne Rzadzki         | Assistant Principal  | East     |
| Samantha Skubal        | Assistant Principal  | West     |
| Laura Smith            | Teacher Appraisal Specialist   | East     |
| Megan Stachura         | Special Education Coordinator  | East     |
| Mark Sujak             | Assistant Principal  | East     |
| Amanda Torres          | Assistant Principal  | West     |
| Kevin Vesper           | Director of Social Science and Fine Arts                               | District |
| Daniel Woulfe          | Director of Athletics and Activities                                   | District |
|                        |  |          |
| <b>CERTIFIED STAFF</b> |  |          |
| Shu Cho                | Fire Science and Public Safety Teacher (0.8 FTE)                       | West     |
|                        | <b>Replacement for:</b> Joseph McClelland                              |          |
|                        | <b>Effective:</b> <i>pending background check</i>                      |          |
|                        |  |          |
| Dr. Jason Hlavacs      | TSI Teacher (transfer from Career and Work-Based Learning Coordinator) | FC       |
|                        | <b>Replacement for:</b> Lamar Linnear                                  |          |
|                        | <b>Effective:</b> <i>2026-2027 School Year</i>                         |          |
|                        |  |          |

|                               |  |      |
|-------------------------------|--|------|
| <b>Night School Session 3</b> |  |      |
| Wendy Baxter                  | Night School Teacher                           | West |
| Gabrielle Boone               | Night School Teacher                           | West |
| Maria Chemello                | Night School Teacher                           | West |
| Michaelina Considine          | Night School Teacher                           | West |
| Beth DeGraff                  | Night School Teacher                           | FC   |
| Gordon Dezotell               | Night School Teacher                           | FC   |
| Melissa Ferreira              | Night School Teacher                           | West |
| Kent Frankfother              | Night School Teacher                           | East |
| Miranda Garcia                | Night School Teacher                           | East |
| Jessica Gonzalez              | Night School Teacher                           | East |
| Karla Gonzalez                | Night School Secretary                         | East |
| Kayla Harnish                 | Night School Teacher                           | FC   |
| Carolina Hernandez            | Night School Teacher                           | West |
| Elizabeth Hettinger           | Night School Teacher                           | West |
| Maritza Huerta                | Night School Teacher                           | East |
| Valerie Janak                 | Night School Teacher                           | West |
| Yolanda James                 | Night School Teacher                           | West |
| Stephany Juarez               | Night School Teacher                           | East |
| Megan Kehoe                   | Night School Teacher                           | East |
| Blanca Lopez                  | Night School Secretary                         | West |
| Michael McGlennon             | Night School Teacher                           | West |
| Gabriel Negrete               | Night School Teacher                           | West |
| Cara Noonan                   | Night School Teacher                           | East |
| Sonia Rada                    | Night School Secretary                         | East |
| Mohammed Ramadan              | Night School Teacher                           | West |
| Veronica Rundell              | Night School Teacher                           | East |
| Chris Simek                   | Night School Teacher                           | West |
| Doris Tobin                   | Night School Teacher                           | East |
| Adrian Tovar                  | Night School Teacher                           | West |
| Maricela Venegas Prado        | Night School Teacher                           | East |
| David Waldron                 | Night School Teacher                           | FC   |
| Joseph Waski                  | Night School Teacher                           | East |
| Natalie Wodynski              | Night School Teacher                           | West |
| Erika Zacarias-Govea          | Night School Teacher                           | East |
|                               |  |      |
| <b>Substitute</b>             |  |      |
| Marcelo David Silva           | Science Long Term Substitute                   | East |
|                               | <b>Resignation Coverage for: Brian Paychek</b> |      |
|                               | <b>Effective: pending background check</b>     |      |
|                               |  |      |
| <b>NON CERTIFIED STAFF</b>    |  |      |
| <b>Food Service</b>           |  |      |

|   |  |      |
|---|--|------|
| Cristofer Ibarra-Urquizo                | Food Service Substitute                                | West |
|   | <b>New Position</b>                                    |      |
|   | <b>Effective:</b> <i>pending background check</i>      |      |
|   |  |      |
| Guadalupe Salgado                       | Food Service Substitute                                | West |
|   | <b>New Position</b>                                    |      |
|   | <b>Effective:</b> <i>pending background check</i>      |      |
|   |  |      |
| <b>Maintenance</b>                      |  |      |
| Christopher Hawn                        | Substitute Custodian                                   |      |
|   |  |      |
| <b>Security</b>                         |  |      |
| Mark Pacheco                            | 10 Month Full Time Security                            | FC   |
|   | <b>Replacement for:</b> Salvador Diaz (shift transfer) |      |
|   | <b>Effective:</b> 02/23/2026                           |      |
|   |  |      |
| <b>SUMMER EMPLOYMENT</b>                |  |      |
| <b>Summer Bridge</b>                    |  |      |
| Wendy Baxter                            | Summer Bridge Teacher                                  | West |
| Logan Brown                             | Summer Bridge Teacher                                  | West |
| Miranda Garcia                          | Summer Bridge Teacher                                  | West |
| Leah Haft                               | Summer Bridge Teacher                                  | West |
| Juan Hernandez-Flores                   | Summer Bridge Teacher                                  | West |
|   |  |      |
| <b>Summer Temporary Operations Help</b> |  |      |
| Marisol Beltran                         | Summer Temporary Operations                            | East |
| Juanita Chacon                          | Summer Temporary Operations                            | East |
| Rosalva Chacon                          | Summer Temporary Operations                            | East |
| Dayanna Gonzalez                        | Summer Temporary Operations                            | East |
| Santos Patino                           | Summer Temporary Operations – Residency Specialist     | East |
| Ana Rodriguez                           | Summer Temporary Operations                            | East |
| Ariana Villasenor Guzman                | Summer Temporary Operations – Residency Specialist     | East |
|   |  |      |
| <b>SUSPENSIONS</b>                      |  |      |
| #8986                                   | Effective: 03/18/2026, 03/25/2026, 04/08/2026          |      |
|   |  |      |
| <b>RESIGNATIONS</b>                     |  |      |
| Eric Kraft                              | Girls Soccer Coach (only)                              |      |

|   |  |          |
|---|--|----------|
|   | <b>Effective: 02/02/26</b>                         |          |
| Brian Paychek   | Science Teacher                                    | East     |
|   | <b>Effective: 02/27/2026</b>                       |          |
| Shamar King   | 10 Month Full Time Security                        | FC       |
|   | <b>Effective: 03/13/2026</b>                       |          |
| Kevin Quintana  | Teacher Aide 6.5                                   | West     |
|   | <b>Effective: 02/20/2026</b>                       |          |
| Stephanie Tadda   | Freshman Edge Teacher                              | West     |
|   | <b>Effective: End of the 2025-2026 School Year</b> |          |
| <b>REQUESTS FOR POSITIONS</b>                                   |  |          |
| Executive Director of Safety & Alternative Educational Programs | 12 Month Administration                            | District |
|   | <b>New Position</b>                                |          |
|   | <b>Effective: July 1, 2026</b>                     |          |