



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

March 10, 2025

Administrator(s) Preparing Report

Marie Hernandez, Assistant Superintendent of Academics

Subject

Teacher Incentive Allotment (TIA) Update

Background Information

The Teacher Incentive Allotment (TIA) was established to provide additional compensation to highly effective teachers, particularly those serving in high-needs and rural campuses. The allotment is designed to help attract and retain top teaching talent in districts across Texas while improving student outcomes.

Weatherford ISD has successfully been validated for the Teacher Incentive Allotment (TIA) for the second consecutive year, reinforcing the district's commitment to recognizing and rewarding highly effective educators. This year, 117 teachers were either newly designated or advanced to a higher designation level, bringing the total number of designated teachers in the district to 157. The presentation will review the TIA program and share data related to the program.

Strategic Plan Information

- Relates to Strategic Goal #1 – Focus on Student Success
- Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- Relates to Strategic Goal #3 – Focus on Operational Excellence
- Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Report Only