



Thank You To The Strategic Long Range Planning Committee

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Minooka Community High School District 111

Strategic Long Range Plan 2025-2030



MISSION STATEMENT

In collaboration with stakeholders, empower all students to have high expectations and pride in their accomplishments by offering a comprehensive, student centered educational experience in a safe and caring environment

VISION STATEMENT

"High expectations and continuous improvement for all"

CORE VALUES

- Collaborative Relationships
- Safe and Caring Environment
 - High Expectations
 - Student Centered
 - Pride

Community and Public Relations:

Goal One:

Expand and develop community collaborations resulting in positive relationships

Action Plan:

- Partner with local government entities of Minooka, Channahon, Shorewood and Joliet to share information.
- Coordinate and implement a Superintendent event open to community members.

Goal Two:

Develop various transparent communications with stakeholders and send them out on a regular basis.

Action Plan:

- Create and implement an annual newsletter for community members.
- Ensure timely and effective crisis communications with stakeholders.

Finance and Facilities

Goal One:

Focus on budgetary needs/resources for student learning

Action Plan:

- Develop department budget plans aligned with strategic educational goals, ensuring that funding is allocated to areas that directly impact student learning outcomes.
- Collaborate with teachers, dept. heads and students to identify essential resources for improving student learning.

Goal Two:

Modernize/update classroom learning spaces.

Action plan:

- Evaluate the condition of critical school infrastructure, including HVAC systems, roofing, windows, flooring and other structural components.
- Develop a five-year action plan for implementing facility and technology improvements.

Human Resources:

Goal One:

Provide support for the human resources department and streamline the HR processes at all levels.

Action Plan:

- Create processes and assignments to streamline management and onboarding of employees.
- Provide evaluations of current and potential employees resulting in universal expectations.
- Standardize the management of onboarding and offboarding and long term employees.

Goal Two:

Utilize innovative methods to attract and retain teachers, staff and administrators

Action Plan:

- Provide competitive salaries/benefit packages and create employment practices to ensure ongoing ability to recruit and retain the highest quality employees.

Curriculum/Instruction/Assessment:

Goal One:

Create a culture of high expectations for all.

Action plan:

- Encourage all students to set high academic goals aligned with post secondary expectations.
- Provide academic supports.
- Provide professional development for staff aligned with this goal.

Goal Two:

Prepare and empower students for post-secondary success

Action Plan:

- Expand access to AP, dual credit and CTE.
- Develop partnerships with colleges to assist and aid students.
- Create mentorship programs that connect students with professionals in their area.



Student Focus:

Goal One:

Develop measures to assess and understand student needs.

Action Plan:

- Develop a plan to utilize the 3rd block on early release days to engage in activities to understand and address student needs.
- Establish an advisory group of students representing every grade.

Goal Two:

Cultivate an environment of positive student experiences

Action Plan:

- Review and analyze existing programs and develop a framework of events to increase student participation.
- Increase and improve cross curricular experiences in all departments.

