

WAIVERS

Complete the following tables indicating all sections of Title 6 of the Arkansas Code Annotated, the Division of Elementary and Secondary Education rules, and the Standards for Accreditation of Arkansas Public Schools and School Districts from which the public charter school seeks to be exempted to meet the goals of the school.

Please use the waiver list provided below. This list includes the appropriate waiver topic and citations to the applicable Arkansas Code Section, Rules, and Standards to fully effectuate the requested waiver.

Each of your waiver requests must include a rationale. Failure to provide a rationale will result in your application being marked as incomplete.

Waiver #1 Topic	Salaries and Compensation
Arkansas Code Annotated	6-17-807, 6-17-908, 6-21-303(b)
Standard for Accreditation	
ADE Rules	
Rationale for Waiver	In order to offer multiple CTE programs of study, MHS will need multiple highly qualified partners in multiple industries. This will allow us to partner with trained professionals in multiple career fields to teach trades in which they are experts and offer potential stipends that are less than the minimum teacher pay. This waiver request does not imply or assume that the waiver would apply to full-time, traditional classroom teachers.

Waiver #2 Topic	Teacher License and Certification
Arkansas Code Annotated	6-15-1004, 6-17-309, 6-17-401, 6-17-418, 6-17-902, 6-17-908, 6-17-919
Standard for Accreditation	4-D.1
ADE Rules	DESE Rules Governing Educator Licensure
Rationale for Waiver	In order to offer multiple CTE programs of study, MHS will need highly qualified professionals who are experts in their field but not necessarily licensed teachers. This allows students to gain knowledge from professionals who have/are

	<p>still working in the profession of which they are instructing. Students will gain current knowledge of the skills and attributes of which employers are hiring. The waiver request is only for professionals who would be teaching one course. Anyone teacher who is teaching a full class load would fulfill the license and certification requirements.</p> <p>While technical permits are available for CTE, we would waive this requirement for professionals who are only teaching 1 or 2 courses or who are providing instruction through the practicums and internships. Since we will be partnering with companies, there could be multiple professionals teaching students and having every one of them go through the process is a deterrent for potential partners.</p>
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Waiver #3 Topic	Professional Development
Arkansas Code Annotated	6-17-703, 6-17-704, 6-17-705
Standard for Accreditation	4-G.1
ADE Rules	DESE Rules Governing Professional Development
Rationale for Waiver	Part-time highly qualified community professionals would not be subject to the required PD hours of full-time licensed teachers. These professionals would be supported and trained in order to acclimate to the teaching environment and work with other teachers to support the mission and goals of Mountainburg High School. They would still receive PD in Child Maltreatment and Mandated Reporter, Parent Involvement, Teen Suicide Awareness, and Human Trafficking. Safety Procedures for our campuses would be included during the onboarding process. This training would be provided in house instead of requiring industry professionals to seek training on their own.

Waiver #4 Topic	Instructional Day
Arkansas Code Annotated	6-16-102
Standard for Accreditation	1-A.4.2
ADE Rules	

Rationale for Waiver	Students participating in internships may not attend traditional classes for a full day. Instead, their course may be taught in an industry location with professionals working in the field. Students needing to be onsite for core courses would be able to accelerate their day to be able to leave and receive on-the-job training and we could adjust their schedule as necessary to better serve their educational experience. Students learning in a hybrid model may only be on campus two days per week but would still be responsible for the demonstrating proficiency in classwork.
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Waiver #5 Topic	Daily Planning Period
Arkansas Code Annotated	6-17-114
Standard for Accreditation	
ADE Rules	
Rationale for Waiver	Teachers who are hired part-time to teach specific CTE courses would not be required to have a regularly scheduled, built in planning period.

Waiver #6 Topic	Duty-Free Lunch Period
Arkansas Code Annotated	6-17-111
Standard for Accreditation	
ADE Rules	
Rationale for Waiver	This waiver would allow teachers to build more rapport with students. Spending professional time with students outside of the structures of the classrooms builds relationships that in turn increase engagement and motivation in the classroom.

Waiver #6 Topic	Teacher Load
Arkansas Code Annotated	6-17-812

Standard for Accreditation	
ADE Rules	4.01 DESE Rules Governing Class Size and Teaching Load
Rationale for Waiver	One or more teachers may exceed teaching load if they are used as teacher of record/mentor teacher for students who are in Level 2 Practicum courses doing independent studies, zoom sessions, and observations. Students who are enrolled in a Level 2 Practicum course will need a classroom teacher to support them through their independent studies and assess their learning. They would be assigned for a class period to a teacher who would do this.