

DRAFT MEETING MINUTES – BOARD BUSINESS MEETING NOVEMBER 4, 2025

Board Members Present:

Sunita Garg, Chair
Justice Rajee, Chair
Dr. Vân Truong
Dr. Karen Pérez (virtual)
Dr. Melissa Potter
Syed Qasim
Dr. Tammy Carpenter

Board Members Absent:

Student Representatives Present:

Chermia Clouser
Isabelle Riley
Jordyn Sargent

Student Representatives Absent:

Vihaan Paliwal

Staff Present:

Dr. Gustavo Balderas
Dr. Shelly Reggiani
Casey Waletich
Michael Schofield
Kerry Delf
Steffanie Frost
Steve Langford
Shellie Bailey-Shah
Stafford Boyd
Jenny Sanchez
Jen Anderson
Grant Piros
Kirsti Guidoux
Charity Ralls
Steven Sparks
Aaron Boyle

Superintendent
Associate Superintendent for Teaching & Learning
Associate Superintendent for Operations & Support Services
Associate Superintendent for Business Services
Chief of Staff
Chief Human Resources Officer
Chief Information Officer
Public Communications Officer
Administrator for Curriculum, Instruction and Assessment
American Indian/Alaska Native Program Facilitator
Teacher on Special Assignment
Principal, Stoller Middle School
Principal, Highland Park Middle School
Administrator for Nutrition Services
Executive Administrator for Long-Range Planning
Administrator for Facilities Development

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Chair Sunita Garg called the meeting to order at 7:03 p.m. She noted that all seven board members were present with Dr. Karen Pérez joining virtually.

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Use the following links to access board meeting information:

Video Livestream: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

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The board reviewed the agenda, and board member Syed Qasim made a motion to amend the agenda and add an agenda item requesting the district provide an update on ICE activity in our communities and how the district is supporting impacted students and families. Tammy Carpenter seconded the motion. After discussion, Mr. Qasim withdrew his motion.

II. STUDENT PERFORMANCES & RECOGNITIONS

A. Hiteon Elementary Choir

The choir from Hiteon Elementary School performed *We've Come Together to Sing*, *Take a Look at Us Now* and *Seasons of Love*.

B. Gloria Barron Prize for Young Heroes

Anisha Dhoot, a junior at Westview High School, was recognized as a winner of the 2025 Gloria Barron Prize for Young Heroes. The Barron Prize annually honors 25 outstanding young leaders nationwide who have made a difference for people and the environment.

C. Distinguished Service Inside the Profession

Katie Gillard, art teacher at Beaverton High School, was recognized for having been awarded the Distinguished Service Inside the Profession Award by the Oregon Art Association.

D. Oregon Middle School PE Teacher of the Year

Emily Zein, physical education teacher at Tumwater Middle School, was recognized for being named the 2025-26 Oregon Middle School PE Teacher of the Year by the Society of Health and Physical Educators.

E. Oregon School Psychologist of the Year

School psychologist Heather Birch was honored for having been selected as the Oregon School Psychologist of the Year by the Oregon School Psychologists Association.

III. SUPERINTENDENT'S REPORT

Superintendent Dr. Gustavo Balderas provided an update on several key issues. He reported significant statewide budget concerns due to the loss of federal funding and large predicted reductions in state revenues due to the federal H.R.1 bill and Oregon's continued linkage to federal tax law. The upcoming November 19 revenue forecast is not expected to be favorable, and the Oregon Department of Education has been asked to prepare scenarios for 2.5–5% budget cuts. While Beaverton maintains some financial reserves, Dr. Balderas emphasized that the financial strain affects all 197 school districts in Oregon, many of which are already operating in the red.

The superintendent also addressed community concerns related to recent immigration enforcement (ICE) activity in the region. Unlike local law enforcement, federal agencies do not notify school districts of nearby operations. BSD continues to train staff, support impacted families, and work with community partners to maintain safe and supportive learning environments for all students. Dr. Balderas noted that although ICE activity has long existed in Oregon, the current level of harassment, fear and trauma experienced by families is unlike anything he has seen in his 36 years as an educator, and shared personal context from his own family's immigration history. He further informed the board that staff are developing additional food assistance efforts with school pantries and community organizations, as families are experiencing increased hardship due to gaps in federal SNAP support.

IV. PUBLIC COMMENTS

A. Comments by Employee Groups

BEA President Katie Lukins and OSEA President Kyrsti Sackman commented to the board.

B. Comments by Community Members

The board heard public comment from 10 speakers. The board also received 31 written comments.

V. ITEMS FOR INFORMATION

A. School Spotlight: Native Cultural Night

American Indian/Alaska Native Program Facilitator Jenny Sanchez and Teacher on Special Assignment Jen Anderson presented information about Native American Heritage Month and spoke about a recent Native Culture Night for families and staff which included Tribal History/Shared History lessons, Native first foods and jam making from local berries.

B. School Spotlight: Outdoor School Reunification

Stoller Middle School Principal Grant Piros and Highland Park Middle School Principal Kristie Guidoux presented on a recent rehearsal of the district's reunification process under non-emergency conditions. The schools followed the standard reunification method and utilized the new Raptor Technologies system to reconnect parents with their students upon their return from Outdoor School, following proper safety procedures to verify each parent's identity before releasing a student. The process provided for maintaining the security and safety of students, while the tool enabled faster check-in, identity verification and handoff, significantly reducing wait times for families. Both school staff and parents gained a realistic opportunity to practice the standard reunification method, strengthening preparedness for potential future emergency situations.

C. Department Report: Nutrition Services

Administrator for Nutrition Services Charity Ralls spoke on the current operations of the district's child nutrition programs. The report provided information on the financial standing of the Nutrition Services Department, student participation in free school meals, wellness policy updates and administrative review by the Oregon Department of Education. The report included information on menus and nutrition requirements along with a summary of each separate program the department administers.

D. Monthly Financial Report

Associate Superintendent Mike Schofield presented the monthly financial report which included general fund activity and forecast, a summary of revenues and expenditures, a report on classroom teacher staffing by schools, and information on investment activity.

VI. CONSENT AGENDA

A. Personnel

B. Meeting Minutes

- i. School Board Work Session, October 14, 2025
- ii. School Board Business Meeting, October 14, 2025

C. Public Contracts

Dr. Karen Pérez moved to approve the consent agenda as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

VII. ITEMS FOR ACTION

A. Superintendent Search Process & Timeline

Dr. Karen Pérez moved to approve the superintendent search process and timeline. Justice Rajee seconded. The motion passed unanimously 7:0.

B. Budget Committee Member Selection Process

Dr. Karen Pérez moved to approve the budget committee member selection process. Justice Rajee seconded. The motion passed unanimously 7:0.

C. Approve Board Goals

Dr. Karen Pérez moved to approve the board goals. Justice Rajee seconded. The motion passed unanimously 7:0.

D. Approve Board Operating Agreements

Dr. Karen Pérez moved to approve the board operating agreements. Justice Rajee seconded. The motion passed unanimously 7:0.

E. Declaration of Surplus Property

Dr. Karen Pérez moved to approve the declaration of surplus property. Justice Rajee seconded. After some board comments, the motion passed unanimously 7:0.

F. Board Policy Revisions

i. AC Nondiscrimination and Civil Rights

ii. Clerical Revisions to Board Policies

Dr. Karen Pérez moved to approve the board policy revisions as submitted. Justice Rajee seconded. After a vote, the motion passed unanimously 7:0.

VIII. ITEMS FOR ACTION AT A FUTURE MEETING

A. OSBA Election

i. Legislative Policy Committee Positions 15, 16 & 20

ii. Board of Directors, Positions 16 & 20

In the next board meeting, the board will be asked to vote on OSBA board and legislative policy committee positions. Information was provided about the OSBA election process and the candidates.

B. Bond Program Budget Update

The bond budget includes contingency funds. Program contingency is commonly used to complete bond promised projects when additional funding is needed. Staff presented a recommendation to update the bond budget to allocate some of the available contingency funds to complete specific projects.

C. Board Policy Revisions

i. GCAB Personal Electronic Devices and Social Media - Staff

ii. IIA Instructional Materials

iii. JHCA Immunization, School Sports Participation, Concussions and Other Brain Injuries

The board discussed proposed revisions to board policies GCAB, IIA and JHCA. Changes were generated by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff. Board questions and discussion were concentrated on policy GCAB and the proposed addition of language acknowledging that staff may be subject to disciplinary action for off-duty online conduct if it is related to their role as a district employee and disrupts the school environment or operations. Policies IIA and JHCA will be considered for approval in the next board meeting in December, while a revised draft of GCAB will be brought back as an item for future action.

IX. BOARD COMMUNICATION

A. Comments & Committee Reports

Board members shared reflections on the meeting, expressing gratitude for the community's care during challenging times and emphasizing the importance of ensuring all students feel welcomed, safe, and supported. Board members highlighted recent school events and visits, recognized staff for their ongoing efforts, acknowledged the emotional and practical impacts of recent immigration enforcement activity on families, and encouraged broad community participation in the superintendent search survey. Other topics mentioned included student safety, food insecurity, mental health supports, equity, facility planning, and the importance of the superintendent search process. Student representatives shared perspectives on school communication, safety, and appreciation for financial and nutrition updates.

X. CLOSE MEETING

Chair Sunita Garg adjourned the meeting at 10:45 p.m.