

Date: June 2, 2016
To: School Board
From: Dr. Malone
RE: Meeting Notes, June 8, 2016

2A. Superintendent's Report

- i. Congratulations to the staff, administrators, and students for an excellent school year. I am proud of so many successful programs and initiatives throughout the school district.
- ii. We have several exciting staff development activities for teachers planned during the summer. The training aligns with our district initiatives and will be held in Becker.
 - a. What do we want students to learn? (June 7)– Ryan Cox
 - b. EdCampMidMN (June 8) – <http://www.edcampmidmn.org> at Sartell
 - c. How will we know when they have learned it? (June 9) – Ryan Cox
 - d. How will we respond when some students do not learn? (June 14) – Ryan Cox
 - e. How will we respond when some students already know it? (June 16) – Ryan Cox
 - f. Instructional Leadership Teams Academy (August 3). Facilitator – Jean Duffy
 - g. Assessment Conference (August 4) - MDE
 - h. Response To Intervention Institute (June 6 and August 2). Facilitator - Jean Duffy
 - i. Getting ready for the new year with iPads (August 8) – Ryan Cox
 - j. Building a collaborative environment with Google Apps for Education (August 9) – Ryan Cox
- iii. The message below was sent to all staff members earlier this month as a precursor to the fall innovation campaign.



Announcing Becker Innovates and the Big Dog Challenge

Becker Schools is proud to introduce **Becker Innovates**, the next big step for our district's innovation culture and aspirations. Becker Innovates is an ongoing crowd sourced innovation program that draws from our organization's cognitive resources to create innovative solutions that address the opportunities that exist within the Becker School district. Our first big innovation event will take place next fall when we launch the "**Big Dog Challenge**". We will be asking you to help identify opportunities for improvement and then propose your ideas.

Look for announcements at the start of the 2016-17 school year about how to participate in the Big Dog Challenge. In the meantime, start thinking about ideas so you are ready to participate next fall.

iv. A status report of the School Board's 2015-16 Goals is attached. Final MCA data will be available in August.

3. Consent Agenda

D. I recommend approving the personnel items as presented.

E. I recommend approving the individual contracts as presented. The Individual Contract Committee (Jason, Lori, Mark) is in support of these contracts.

Director of Business Services 6/2/16					
	salary	sal inc %	PERA, FICA, Insurance, Cell Phone Reimb., 403b match	District Cost	Cost Inc %
2015-16	\$93,600		\$37,877	\$131,477	
2016-17	\$95,600	2.1%	\$39,393	\$134,993	2.67%
2017-18	\$98,500	3.0%	\$39,851	\$138,351	2.49%
2018-19	\$101,400	2.9%	\$40,309	\$141,709	2.43%
		8.1%			7.6%
				Average	2.53%

Director of Curriculum & Instruction 6/2/16					
	salary	sal inc %	TRA, FICA, Insurance, Cell Phone Reimb., 403b match	District Cost	Cost Inc %
2015-16	\$91,200		\$38,802	\$130,002	
2016-17	\$94,000	3.1%	\$39,247	\$133,247	2.50%
2017-18	\$97,000	3.2%	\$39,720	\$136,720	2.61%
2018-19	\$100,000	3.1%	\$40,194	\$140,194	2.54%
		9.4%			7.6%
				Average	2.55%

Food Service Director 6/2/16					
	salary	sal inc %	PERA, FICA, Insurance, Cell Phone Reimb., 403b match	District Cost	Cost Inc %
2015-16	\$57,750		\$31,667	\$89,417	
2016-17	\$59,600	3.2%	\$32,209	\$91,809	2.68%
2017-18	\$61,600	3.4%	\$32,525	\$94,125	2.52%
2018-19	\$63,600	3.2%	\$32,840	\$96,440	2.46%
		9.8%			7.7%
				Average	2.55%

- F. **I recommend approving the Student Extended Trip for the High School Band and Choir in March of 2017.** The proposal was developed in accordance with Policy 566 Student Extended Trip Policy. The proposal complies with the requirements of the policy.
- G. Policy 706 Acceptance of Gifts permits the school board to accept donations or gifts under the terms of the policy. **I recommend accepting the gifts as described on the enclosure.**

4. I recommend first reading of the following policy updates:

- a. 102 Equal Educational Opportunity – adds gender to the list of protected categories per MS 363A.
 - b. 401 Equal Employment Opportunity – adds gender to the list of protected categories per MS 363A and other updates since this policy was originally adopted in 2004.
 - c. 413 Harassment and Violence – adds gender to the list of protected categories per MS 363A.
5. I recommend approving the attached Resolution. Alternative Facilities Bonds in the amount of \$2,970,000 were issued by the school district in 2011 to fund Health and Safety projects. The current principle is \$2,170,000. This resolution gives Baird authority to monitor the market on our behalf. When a savings of at least \$200,000 can be achieved, the Superintendent or Director of Business Services are authorized to sign a Bond Purchase Agreement, which secures the pricing until the resolution of the sale is approved at the next regular school board meeting. The savings will result in reduced debt service tax levy.
6. Strategic Planning
- A. The School Board’s Annual Agenda schedules school board governance education in July. Possible presentations/topics include a futurist, demographer, technology, advocacy groups, staff, MSBA, etc. At a previous school board meeting, some members suggested it might be helpful to review when our various debt levies expire. It would be appropriate for the board to select a topic so that arrangements can be made for the July (or August) meeting. Topics in the past have been: Policy Governance (twice), Goal Setting, High School Electives/Scheduling, and a Discussion of Board-Superintendent Responsibilities based on a survey completed by the board and superintendent.
 - B. The school board should discuss potential areas for the 2017-18 school year based on the stakeholder input (attached).
 - i. At the request of the school board, The TRAK Committee discussed the school board stakeholder input relative to mental health services and needs in the school district. They recommended 1) more direct services (counselors and social workers) and 2) expanding the Wellness Center model at the high school to the other buildings.

The executive council (principals, directors of curriculum and technology) discussed the TRAK recommendations. All are in agreement that there is a need for mental health support in the school district. We would like to analyze this need and potential solutions in more detail. I will submit a recommendation for the school board to consider as a goal at the August 1st school board meeting.

- ii. As a point of reference previous goals adopted by the school board are attached.