District: Tupelo Public School District

Section: I - Instructional Program

Policy Code: IDDHE - Service Animal Policy

INTRODUCTION

The Tupelo Public School District will make reasonable accommodations for qualified persons with disabilities in accordance with state and federal law and applicable board policies. A qualifying individual with a disability is eligible to be accompanied by his or her service animal on school system property when required by law, subject to the conditions of this policy. The superintendent shall establish any necessary administrative regulations for the use of service animals on school system property in accordance with this policy.

DEFINITION OF SERVICE ANIMAL

This policy applies to any dog individually trained to do work or perform tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals with impaired hearing to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, fetching dropped items, or other tasks that are directly related to the individual's disability or necessary to mitigate a disability. No other type of service animal will be permitted. Animals whose sole function is to provide emotional support, comfort, therapy, companionship or therapeutic benefits, to promote emotional well-being or to act as a deterrent to crime are not service animals. An animal must meet this definition to be considered a service animal for purposes of this policy, regardless of whether it has or has not been licensed or certified by a state or local government, or by a private agency.

USE OF SERVICE ANIMALS BY VISITORS ON SCHOOL GROUNDS OR AT SCHOOL-SPONSORED EVENTS

The Tupelo Public School District adheres to the Americans with Disabilities Act and state laws permitting the use of service animals by individuals with disabilities. When not readily apparent, school officials may inquire as to whether the animal is required because of a disability and what work or task the animal has been trained to perform. School visitors shall not be asked about the nature or extent of their disability or for proof of a service animal's training.

Service Animal Request.pdf

PROCEDURES/REQUIREMENTS FOR USE OF A SERVICE ANIMAL BY STUDENTS OR STAFF

Use of service animals by staff or students with a disability is subject to the following procedures and requirements:

A. Application.

1. Applications for the use of service animals on school system property during the school day must be in writing and submitted no less than ten (10) business days prior to the proposed use of the service animal. Applications for use of a service animal by an employee shall be submitted to the Superintendent. Applications for use of a service animal by a student shall be submitted to the Superintendent. All such applications must state whether the animal is required because of a disability and must identify what work or task the animal is trained to perform that is directly related to the individual's

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disability. A service animal will not be permitted on school system property without the prior approval of the Superintendent or his/her designee.

2. All applications for use of a service animal on school system property will be considered on a case-by-case basis. Approval of the use of a service animal on school system property is subject to periodic review, revision or revocation by the school district. At a minimum, requests for the use of a service animal must be renewed annually, prior to the start of each subsequent school year. In addition, the request must be renewed whenever the student changes schools or the employee changes his/her place of assignment, or when the individual accompanied by the service animal desires to use a different service animal.

B. <u>Use of Service Animal by Student or Employee.</u>

- 1. Service animals must be housebroken; must wear proper identification; must have received all vaccinations as required by state law; must wear a rabies tag; must be free of parasites and otherwise in good health; must be under the control of its handler; and must be on a harness, leash or other tether, unless the service animal is required to perform a task that it could not accomplish while on a leash/lead or the handler is otherwise unable to maintain the animal on a leash/lead due to a disability. In such a case, the handler still must be able to maintain control over the animal.
- 2. All costs related to the handling and care of the service animal are the responsibility of the parent/guardian of the student or the staff member who uses the service animal.
- 3. The school system is not responsible for the care or supervision of a service animal, including walking the animal or responding to the animal's need to relieve itself. A student or employee with a service animal is expected to care for and supervise the animal. In the case of a young child or a student with disabilities who is unable to care for or supervise his service animal, the parent is responsible for providing care and supervision to the service animal.
- 4. The use of a service animal on school system property by a student or employee will be subject to a plan which introduces the service animal to the school environment, any appropriate training for staff and students regarding interaction with the service animal, and other activities or conditions deemed necessary by the Orange County Schools.
- 5. Service animals may be permitted on school district transportation vehicles if necessary to access educational services and programs and if consistent with safety requirements. Requests for transportation will be considered on an individual basis and may include review by the student's IEP team and/or Section 504 team, if appropriate. A representative of the Transportation Department may meet with the animal's owner to determine whether and under what conditions the service animal can be transported safely.

REMOVAL OF SERVICE ANIMAL FROM DISTRICT PROPERTY

Any animal that causes injury to staff or students or that behaves aggressively will be immediately isolated and removed from the school premises. In addition, school system representatives retain the discretion of removing or excluding a service animal for any of the following reasons:

- 1. the animal is out of control and/or the animal's handler does not effectively control the animal's behavior;
- 2. the animal is not housebroken:

LIABILITY

The owner or handler of a service animal may be liable for any damage to school system or personal property to the same extent required by other board policy or regulations that impose liability for property damage. The owner or handler of a service animal may also be liable for any physical damage or injuries caused by the service animal. The student and parent/guardian of a student who uses a service animal on school system property will hold the Orange County Board of Education harmless and indemnify the Board from any such damages.

APPEALS

Decisions regarding the use of service animals may be appealed through the process identified in Student and Parent Grievances, and in Employee Complaints and Grievances.

Adopted Date:

Approved/Revised Date:

Tupelo Public School District REQUEST FOR USE OF SERVICE ANIMAL

Date
Owner of animal
Student or Staff member requesting permission to utilize service animal on TPSD property
School or other TPSD facility
Name of Service Animal
Name of handler:
Identify and describe the need for the service animal as it relates to the student's/staff member' disability and describe the manner in which the service animal will meet the student/staf member's particular need(s) (Attach additional sheet if necessary):
Documentation attached that the Service Animal is:
☐ Properly and currently vaccinated ☐ Letter from physician is attached, if applicable
Signature of parent/guardian or employee
Employee and Student requests shall be submitted to the Superintendent.

Requests for use of a service animal must be renewed annually, prior to the start of each subsequent school year. In addition, the request must be renewed whenever the student changes schools or the employee changes his/her place of assignment, or when the individual accompanied by the service animal desires to use a different service animal.

APPENDIX

SCHOOL DISTRICT SERVICE ANIMAL REGISTRATION/AGREEMENT

Owner of animal	
Student or Staff member receiving assistance from animal	
Type of Service Animal:	
□ Dog	
Name of	f Animal
I have read and understand the School District's Service Arterms of this procedure.	nimals procedure. I will abide by the
I understand that if my Service Animal is: out of control effectively control the animal's behavior; not housebroken fundamentally interferes in the functions of the School D health or safety of others that cannot be eliminated by District has the discretion to exclude or remove my Service	n or the animal's presence or behavior pistrict; or, poses a direct threat to the reasonable modifications, the School
I agree to be responsible for any and all damage to School and any injuries to individuals caused by my Service Animhold harmless Tupelo Public School District Board of Telaims, actions, suits, judgments and demands brought by connection with, any activity of or damage caused by my School District Board of Telaims, actions, suits, judgments and demands brought by connection with, any activity of or damage caused by my School Board of Telains.	mal. I agree to indemnify, defend and rustees from and against any and all any party arising on account of, or in
Signature: Service Animal Owner	Date:
Signature: Superintendent	Date:

Note: This Registration/Agreement is valid until the end of the current school year. It must be renewed prior to the start of each subsequent school year, whenever the student changes schools or the employee changes his/her place of assignment, or when the individual accompanied by the service animal desires to use a different service animal.

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APPENDIX

SCHOOL DISTRICT SERVICE ANIMAL REGISTRATION/AGREEMENT

Owner of animal
Student or Staff member receiving assistance from animal
Type of Service Animal:
□ Dog □ Other:
Name of Animal
have read and understand the School District's Service Animals procedure. I will abide by the terms of this procedure.
I understand that if my Service Animal is: out of control and/or the animal's handler does not effectively control the animal's behavior; not housebroken or the animal's presence or behavior fundamentally interferes in the functions of the School District; or, poses a direct threat to the health or safety of others that cannot be eliminated by reasonable modifications, the School District has the discretion to exclude or remove my Service Animal from its property.
agree to be responsible for any and all damage to School District property, personal property, and any injuries to individuals caused by my Service Animal. I agree to indemnify, defend and hold harmless Tupelo Public School District Board of Education from and against any and all claims, actions, suits, judgments and demands brought by any party arising on account of, or in connection with, any activity of or damage caused by my Service Animal.
Signature: Service Animal Owner Date:
Date:
Signature: Superintendent

Note: This Registration/Agreement is valid until the end of the current school year. It must be renewed prior to the start of each subsequent school year, whenever the student changes schools or the employee changes his/her place of assignment, or when the individual accompanied by the service animal desires to use a different service animal.