

MEETING DATE: June 20, 2016

AGENDA ITEM: DNA(LOCAL) Performance Appraisal Evaluation of Teachers – Action Item

PRESENTER: Kathy Allen

ALIGNS TO BOARD PRIORITIES(S):

• Human Resources – The District shall recruit, hire, and retain highly qualified staff.

BACKGROUND INFORMATION:

- A new policy was developed by TASB for use by public schools due to changes in the Texas Teacher Appraisal System. The new appraisal system is called the Texas Teacher Evaluation and Support System (T-TESS).
- The new system will be implemented in the 2016-2017 school year.

ADMINISTRATIVE CONSIDERATIONS: Consider approval DNA(LOCAL)

FISCAL NOTE: None

ADMINISTRATIVE RECOMMENDATIONS: Administration recommends the approval of DNA(LOCAL) as written by TASB and presented.

PERFORMANCE APPRAISAL EVALUATION OF TEACHERS

PROPOSED POLICY: 5-27-2016

T-TESS

The District shall appraise teachers annually using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations.

The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.