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Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

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**Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

**LICENSED STAFF**

**New Hire**

McKenna Brannen, Tier 3 Long Call Substitute Interventionist, Lincoln Elementary School, effective January 2, 2025 through January 31, 2025, Lane BA, Pay Level 2 (21 days of a full-time contract) with a salary of \$5,578.17.

Sarah Jensen, Tier 1 ABE Teacher, Quarryview Education Center, effective for the 2024-2025 school year, Lane BA+10, Pay Level 3 (102.5 days of a full-time contract) with a salary of \$21,048.50.

Jakob Erickson-Thoemke, Tier 1 Early Childhood Teacher, Quarryview Education Center and Oak Hill Community School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$40,592.80.

Oscar Ascencio, Tier 1 Grade 5 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Sabina Yasmin, Tier 1 STEM Integrationist, Talahi Community School, effective for the 2024-2025 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

**Extended Contract**

Amy Hammond, Nurse, Kennedy Community School, effective February 19, 2025 through the 2024-2025 school year, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Hammond's salary for this assignment will be \$5,090.62.

Lisa Doucet, Nurse, Madison Elementary School, effective February 26, 2025 through March 31, 2025, Lane MA, Pay Level 4 (.2 FTE of a full-time contract). Ms. Doucet's salary for this assignment will be \$1,247.72.

### **Leave of Absence**

Nataliya Heinks, EL Teacher, Oak Hill Community School, effective March 25, 2025 through April 4, 2025.

Alexis Osterberg, SPED EBD Teacher, North Junior High School, effective February 11, 2025 through February 21, 2025.

Sabina Yasmin, STEM Integrationist, Talahi Community School, effective March 14, 2025 through March 24, 2025.

### **Resignation**

Laura Steabner, Director of Elementary Education, District Administration Office, effective June 30, 2025.

Kimberly Tran, SPED DD Teacher, Talahi Community School, effective March 10, 2025. Ms. Tran was previously on a leave of absence.

Dani Sibley, Grade 4 Teacher, Westwood Elementary School, effective June 2, 2025. Ms. Sibley was previously on a leave of absence.

### **Retirement**

Gary Ganje, Executive Director of Special Projects, District Administration Office, effective June 30, 2025, after 40 years of service in District 742.

## **NON-LICENSED STAFF**

### **New Hire**

Edinah Makori, SPED Instructional Paraeducator, Westwood Elementary School, effective March 17, 2025, at an hourly rate of \$18.50.

Zaira Parsons, SPED Instructional Paraeducator, Oak Hill Community School, effective March 10, 2025, at an hourly rate of \$18.50.

Milan Rhodes, SPED Instructional Paraeducator, Talahi Community School, effective March 10, 2025, at an hourly rate of \$18.50.

Ladian Rios, SPED Instructional Paraeducator, Discovery Community School, effective March 10, 2025, at an hourly rate of \$18.50.

### **Rehire**

Mary Freeberg-Wilson, SPED Instructional Paraeducator, Madison Elementary School, effective March 13, 2025, at an hourly rate of \$18.50.

### **Leave of Absence**

Jacob Scherbing, Behavior Resource Specialist, Talahi Community School, (Intermittent), effective March 11, 2025 through N/A.

Sadio Doll, SPED Instructional Paraeducator, Discovery Community School, effective February 3, 2025 through March 7, 2025.

### **Resignation**

Carl Jansen, Assistant Engineer, Apollo High School, effective March 31, 2025. Mr. Jansen was previously on a leave of absence.

Morgan Steven, Custodian, Clearview Elementary School, effective March 21, 2025.

Brooklyn Dietman, SPED Instructional Paraeducator, South Junior High School, effective March 14, 2025.

Sadio Doll, SPED Instructional Paraeducator, Discovery Community School, effective March 10, 2025. Ms. Doll was previously on a leave of absence.

Fanny Escobar, SPED Instructional Paraeducator, Discovery Community School, effective February 24, 2025.

Anthony Robinet, Custodian, McKinley-ALC, effective February 28, 2025.

### **Retirement**

Josephine Wicker, Clerical Class III (10-Month), Clearview Elementary School, effective June 6, 2025 after 26 years of service in District 742.

### **Termination**

Deandre Brown, SPED Instructional Paraeducator, Westwood Elementary School, effective February 26, 2025.

Ugbad Abdulahi, SPED Instructional Paraeducator, Talahi Community School, effective February 28, 2025.