

MCSD #331 Board of Trustees

Monthly Session Meeting Minutes

April 17, 2017

The regular monthly Board meeting held at the District Service Center, 310 10th St., Rupert, Idaho was called to order by Chair, Bonnie Heins at 5:10 p.m. A roll call was taken and the Board Clerk reported a quorum was present.

Board Members Present

The following trustees were present: Chair, Bonnie Heins; Vice Chair, Tammy Stevenson; Trustees, Jeff Gibson, Rick Stimpson and Board Elect, Mary Andersen

Executive Session

A motion was made by Vice Chair Stevenson to go into Executive Session. Chair Heins called the Executive Session to order at 5:12 p.m. for the purpose of Idaho Code 74-206 (1) (a) personnel (f) legal (j) negotiations. The poll of the trustees follows: Stevenson - Yes; Gibson – Yes; Heins – Yes; and Stimpson – Yes. The Board invited Mary Andersen to join the executive session.

Trustee Gibson moved to close the Executive Session and move to the Open Session. The motion was approved. Chair Heins declared the Executive Session closed at 5:50 p.m.

Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins; Vice Chair Stevenson – Yes; Trustees Gibson – Yes; Stimpson – Yes. The Board Clerk reported a quorum was present.

Chair Heins welcomed everyone to the Work Session.

Work Session

A. High School Concerns

Open Campus –The admin from Minico High Schools addressed the pros and cons of open campus for all students. Pros: student choice for lunch, less students on campus to supervise, less students sneaking out, supports local businesses. Cons: safety, young drivers, decreased number of lunches served at school. They discussed the option of having open campus next year on Thursday/Friday for the “Power Hour” that will be implemented next year. With this there is an hour for lunch. Power Hour is for those students who are passing classes. Admin will consider adding attendance into this program. The Board directed Minico to pilot the option of open campus on Thursday/Friday during Power Hour.

Hybrid Schedule – The Board asked department heads how they felt about this schedule. For core classes the teachers felt it was beneficial to students and teachers. It gave them more time and also developed trust among their students because they had the same teacher all year. The

only disadvantage to the schedule is for the CTE classes. With the lack of storage due to a larger number of students, there is not a place for storing projects or having time to complete projects. It was suggested admin try to look at a semester schedule with two blocks built in. The admin will look at all options to make it work for students.

Ty Shippen shared his research on Idaho schools as to what they were using to make their students more successful.

Others Attending

The following were also present: Superintendent, Dr. Kenneth Cox; Legal Counsel, Michael Tribe; Board Clerk, Kerri Tibbitts; Principals, Sanie Baker, Michele Widmier, Kelly Arritt, Laurie Copmann, Suzette Miller, Bryan McKinney; Assistant Principal, Don Garner, Ellen Austin, Josh Aston, Angela Davidson, Terry Merrill; Director of Federal Programs, Heather Hepworth; Student Achievement Director, Ashley Johnson; IT Director, Kent Jackson; Special Ed Director, Sherry Bingham; Director of Transportation, Alicia Bywater; Parents, Patrons, Students and Staff.

Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins; Vice Chair Stevenson – Yes; Trustees Gibson – Yes; and Stimpson – Yes. The Board Clerk reported a quorum was present.

Prayer, Pledge of Allegiance and Welcome to Meeting

Chair Heins welcomed everyone and led the group in prayer. The Pledge of Allegiance was led by Taylor Still.

Swearing in Board Member, Zone 4

Mary Andersen, was sworn in as the new Board member of Zone 4.

Agenda Approved

A motion to accept the agenda as presented was made by Trustee Gibson. Motion carried.

Good News Reports

A. English Department, Kresta George

Mrs. George shared the project her students have been using created by Google. Twenty percent of their work is pursuing projects the individual student chooses. She is finding students are creating and discovering wonderful ideas. They present their projects to their peers from which they offer constructive ideas for improvement or change. Her students love this program and hope to continue with it.

B. Minico Music Department

Brett Barker and Meagen Andrew presented students from band, orchestra and choir who have received the honor to participate in State. Strings for Instruments through the D'Addario Foundation donated 62 sets of strings which is worth approximately \$3,500. Many thanks to Maryann Clark for her dedication with her senior project to get donations for orchestra.

C. Monsanto Foods Donation

Acequia Elementary received a donation of \$2,500 from Monsanto Foods and another \$1,000 from Whiteside’s Dairy. Acequia will use it to by another cart of iPads.

Student Representative Report

Taylor Still, Minico’s student representative, shared with the Board what’s happening at Minico. A video was also presented.

Marcus Glover from Mount Harrison was not able to attend.

Accountability and Student Achievement Report

Minico High School presented data for their school. Josh Ashton shared different ideas they are using to improve the culture at Minico. They use a strength based process using everyone’ strengths. They make it student centered and right for the students. He stated the hybrid schedule has shown success in the core classes and the attendance incentives appear to be working. Kimberely Kidd shared that Minico is putting on Facebook many activities and their successes hoping to get parents more involved and more information to patrons. Minico thanked the Board for the new surveillance cameras. They have helped tremendously. The Board was also thanked for allowing them to be innovative and try new things.

Data Reports

A. Weekly Attendance Report

The Board reviewed the attached attendance report for schools.

B. Preschool Data

This will be presented next month.

Patron Comments

There were no patron comments.

Consent Agenda

Chair Heins called for any objections to the Consent Agenda. Hearing none, the Consent Agenda was adopted by unanimous consent.

Minutes of Previous Board Meetings Approved

Minutes of previous board minutes were unanimously approved for:

March 13, 2017 and April 10, 2017 were approved.

The minutes noted above are herein incorporated into the board minutes by reference to the date of the board meeting.

Bills and Payroll Were Approved

The School Board approved bills, with addendum, and payroll for payment.

Accounts Payable: \$685,611.19

Payroll: \$1,953,297.28

The monthly reports are herein incorporated into these minutes by reference to Exhibits: "Board Revenue Report", and "Accounts Payable Runs".

Discussion Items

A. Board Member Training, Updates & Committee Reports

Superintendent Evaluation

Chair Bonnie Heins highlighted Dr. Cox's overall score which was 3.18. Staff perception was 3.0 and 33% of the evaluation is on student achievement which was also a 3.0. Chair Heins stated he was a man of integrity, ethical and moral in his relationships. There will be a press release regarding his evaluation next month.

B. Administrator/Department/Committee Reports

The monthly reports for departments were reviewed.

C. Superintendent's Report

Dr. Cox discussed with the Board putting a half-page advertisement in the Mini-Cassia magazine. The cost will be \$749. This publication is also on the web. With this advertisement, we may be able to show people what Minidoka County can offer. The Board directed Dr. Cox to place the ad.

Dr. Cox also asked for approval from the Board to allow those schools who wanted to use attendance makeup for credits. Bryan McKinney stated that some of his parents have asked if their student could do makeup time rather than write the essay that is required. Minico would also like to use this option. The Board gave approval to pilot this option to the end of the year and then report back to them at the end of the year.

D. Policy Discussion

1. D405.70 Employee Recognition

Changes were suggested with this policy in regards to the timeframe in which nominations are received and the forms used. This will go before the Policy Review Committee.

2. D410.52 Emergency Closure Procedure

There was discussion with regards to the MCEA asking that all leave be reinstated when there is an emergency closure day. Currently policy states administrators and certain classified staff are required to come in. Certified staff is not required to do so. The Board noted that other districts reinstate all leave. There were concerns with fairness to all staff.

Trustee Stimpson stated he felt there was a double standard for classified and administrators having to come in. Every other professional goes to work on snow days outside of the education profession. He felt sick leave and unpaid leave were fine to reinstate. When someone is on a vacation with no intention to work, the person day should not be reinstated.

Vice Chair Stevenson stated that policy and procedure should more closely match. The expectation is that teachers will be doing some kind of preparation. If they are on vacation,

they wouldn't have been working. It was suggested that an option of returning a half day of personal leave. Classified is a different story, she is not comfortable one way or the other based on the year we have had.

Trustee Gibson agreed with Trustee Stimpson. If some teachers went into work and other did not, how was this fair to those who did work? Those who had prior arrangements were on record as being gone.

Trustee Andersen agreed with both Trustees Stimpson and Gibson. If something happened where she works, she would be required to take leave.

Dr. Cox stated he will take this information to the negotiations on April 18.

Business

A. Legal Items

A motion was made by Trustee Stimpson to accept the offer from the city of Rupert for the sale of District property located at 633 Fremont Street. Motion carried.

B. East Minico Easement

The legal description for this easement was shared with Board members. A motion was made by Trustee Gibson to accept this proposal. Motion carried.

C. Budget Hearing Dates

A formal adoption of budget hearing dates was presented. A motion was made by Vice Chair Stevenson to accept the dates with the time being changed to 5:45. Motion carried.

D. Minico Music Department Request

The music department was able to find the funds needed, so their request was pulled.

E. Minico Senior Celebration Request

Seniors are requesting \$2,000 for their senior celebration. The Board approved \$1,000 if the high school agreed to match funds. Minico agreed. A motion was made by Trustee Stimpson to give the seniors \$1,000 for their celebration. Motion carried.

F. Bid Recommendation for New Buses

A motion by Trustee Andersen was made to accept the bid submitted for new buses. Motion carried.

G. New/Amended/Deleted Policies

1. Policy D102.50 Personnel Conduct (1st Reading)

There were several comments regarding this policy. With these comments, Dr. Cox will take it to the Policy Review Committee and do revisions. Vice Chair Stevenson suggested to change the wording to all supervisors.

2. Policy D204.61 Advertising Regular Trustee Meetings (2nd Reading)

A motion was made by Vice Chair Stevenson to approve the policy. Motion carried.

3. Policy D403.90 Leadership Premiums (2nd Reading)

Held for a 3rd Reading

4. Policy D410.16 Wellness Program (3rd Reading)

A motion was made by Vice Chair Stevenson for approval. Motion carried.

5. Policy D501.66 Homeless Education (1st Reading)

There were only minor changes to this policy. A motion was made by Trustee Gibson the approve the policy. Motion carried.

6. Policy D801.00 Fund Accounting (1st Reading)

Motion made by Trustee Andersen for approval. Motion carried.

7. Policy D802.50 Bond Account (2nd Reading)

A motion was made by Trustee Stimpson for approval. Motion carried.

8. Policy D1007.20 Nutrition Standards (3rd Reading)

A motion was made by Vice Chair Stevenson for approval, motion carried.

9. Policy D1007.40 Food and Beverages Sales (3rd Reading)

A motion was made by Trustee Gibson for approval, motion carried.

H. Maintenance Contingency Request

This will be addressed next month.

I. Travel Approvals

A motion was made by Trustee Stimpson for approval. Motion carried.

J. Personnel Recommendations

With the exception of employee #14171701 a motion was made by Trustee Andersen to approve personnel. Motion carried. A motion was made by Vice Chair Stevenson to approve employee #1417170. Trustee Stimpson abstained from voting due to being related to the employee. Motion carried.

Meeting Adjourned

A motion to adjourn the regular board meeting was made by Trustee Stimpson at 8:15 p.m. Chair Heins declared the meeting adjourned.



Bonnie Heins, Chair of School Board

Attest: May 15, 2017 kt

Kerri Tibbitts, Board Clerk