

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

June 26, 2019

AGENDA ITEM #15: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE FOR 2019-2020

EXPLANATION: House Bill 3343, passed by the 77th Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

- Full-time and part-time employees who contribute to the Teacher Retirement System (regularly working 18.75 hours/week or more).
 - *Note: Employees who are not contributors to the Teacher Retirement System will be required to pay all costs of participation (regularly scheduled to work at least 10 hours but less than 18.75 hours per week).*

In 2018-2019, the Center contribution was \$367.00 for Plan 1-HD, \$461.00 for the Select Plan, and \$655.00 for Plan 2, and \$617.00 for Plan 2 Employee and Child(ren). In 2019-2020, it is recommended that the Center contribution increase to \$378 for Plan 1-HD and remain unchanged for Select Plan and Plan 2 participants.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2019-2020 fiscal year of \$378.00 for Plan 1-HD participants, \$461.00 for Select Plan participants, and \$655.00 for Plan 2 participants, and \$617.00 for Plan 2 Employee/Child(ren) participants.

TRS ActiveCare	Total Monthly Premium	Center Contribution	Employee Monthly Cost
PLAN 1-HD			
EE	\$378.00	\$378.00	\$0.00
EE + SP	\$1,066.00	\$378.00	\$688.00
EE + CH	\$722.00	\$378.00	\$344.00
EE + FAM	\$1,415.00	\$378.00	\$1,037.00
SELECT PLAN			
EE	\$556.00	\$461.00	\$95.00
EE + SP	\$1,367.00	\$461.00	\$906.00
EE + CH	\$902.00	\$461.00	\$441.00
EE + FAM	\$1,718.00	\$461.00	\$1,257.00
PLAN 2			
EE	\$852.00	\$655.00	\$197.00
EE + SP	\$2,020.00	\$655.00	\$1,365.00
EE + CH	\$1,267.00	\$617.00	\$650.00
EE + FAM	\$2,389.00	\$655.00	\$1,734.00

Respectfully submitted,

Jeff Goldhorn
Executive Director