

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

**Regular Board of Education Meeting
October 13, 2025 – 6:00 p.m.**

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on October 13, 2025, at 1300 S. 109th Street, West Allis.

2. Ms. Lee led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Modifications to Agenda

None

6. Superintendent's Report

6.1 Legislative Updates:

Impact of Government Shutdown on Wisconsin Schools:

As of October 1, the Federal Government officially entered a shutdown. The Wisconsin Department of Public Instruction (DPI) will maintain operations. DPI will continue to pay claim reimbursement from Local Education Agencies (LEAs) for most federal grants. DPI will reach out to LEAs that will be affected by Impact Aid. Lastly, DPI will be able to pay September claims on school meals.

6.2 District Recognitions:

School Board Appreciation Week:

Last week, we recognized and thanked our School Board members for their dedicated leadership and commitment to our students, staff, and community. Their vision and service help ensure that every decision supports learning, growth, and opportunity for all.

Principal Appreciation Month:

October is National Principals Month, and we're grateful for the incredible leadership and dedication of our principals. Your hard work, vision, and care make a lasting difference in our schools every day. Thank you for all that you do!

October Celebrations:

Hispanic Heritage Month, Sept. 15-Oct. 15; Yom Kippur, Oct. 1-2; National Custodian Day, Oct. 2; National Fire Prevention Week, Oct. 5-11; National Instructional Coach Appreciation, Oct. 6; Happy World Teachers Day, Oct. 5; and Indigenous People's Day, Oct. 13.

Transition Readiness Grant:

Last spring, our Community Transition Services (CTS) program submitted a Transition Readiness Grant (TRG) application to the Department of Public Instruction (DPI), specifically requesting funds to purchase a vehicle. The TRG is designed to support Wisconsin students with disabilities as they transition successfully to competitive work and post-secondary education environments after high school. As part of the application process, grant proposals must demonstrate alignment with evidence-based practices that promote successful post-secondary transitions. On September 4, our CTS program was awarded \$89,500 through this grant. The funds will be used as proposed- to purchase a vehicle that will enable students to participate more fully in community-based instruction, job training, and volunteer experiences, while reducing barriers to access, expanding learning opportunities, and strengthening the program's ability to support students as they transition into adulthood.

West Milwaukee Intermediate:

The WMIS administration would like to recognize the following staff members: Ms. Busch, Mr. Grabner, Ms. Conigliaro and Ms. Slade. Each of these staff members assisted in leading differentiated staff PD on the afternoon of September 19. Their leadership at West is greatly appreciated.

Recreation and Community Services:

Major League Soccer, the National Recreation and Park Association, and the RCX Sports Foundation, announced the West Allis-West Milwaukee Recreation and Community Services Department is the recipient of \$10,000 through the MLS GO Play Fund - NRPA Grant! When athletes register to play with us, they will receive a reversible MLS branded jersey, shorts, and socks in their player pack. Congratulations and thank you to Bobby Foreman for his effort and work in securing this grant to improve the game of soccer for youth in our district.

Knights of Columbus Coat Delivery:

Today, the West Allis Knights of Columbus generously delivered jackets to Pershing Elementary, ensuring that every student will have one to keep them warm this season. The jackets will be distributed to students this Friday! A special thank you to Mr. Jerry Falk and Mr. Jon Richter.

6.3 Other Updates & Information Items:**Community Visits and Meetings:**

Dr. Robinson gave an update on his recent meetings and community visits since September 8, 2025, which included the following: Hosted State Rep. Vining at the Recreation Center; Boys Volleyball vs. Whitnall; Recreation Department Leadership Retreat; WAWM PTA Council; CESA #1 Superintendent's Meeting; Walker ES Halloween Harvest Dance; Athletic Directors Meeting; WAWM Retiree Breakfast; Superintendent's Advisory Committee Meeting (The Voice); Central High School Homecoming Festivities, Parade, and Game; Zoom Meeting with Thomas McCarthy Deputy State Superintendent of the Wisconsin Department of Public Instruction; Instructional Rounds at Franklin ES and Hoover ES; and West Allis Rotary Club Meeting.

Student Advisory Committee - The Voice:

Dr. Robinson introduced the Student Advisory Committee - The Voice representative Elena May. Ms. May, a senior at Nathan Hale, participates in cross country, track & field, Renaissance Leadership Team, orchestra (violin), HOSA, National Honors Society, and Spanish National Honors Society. Ms. May noted the school year started strong with homecoming, featuring several home football games, a successful pep rally, a homecoming parade, and high student participation led by the Senior Council. Academically, students completed ACT practice and FastBridge testing to set performance baselines. The Renaissance team relaunched with activities like Hispanic Heritage Month displays, school spirit events, and efforts to qualify for national recognition through the Pulse Survey. Clubs like HOSA and Rotary have been active with blood drives, food donations, luncheons, and upcoming events like bake sales and Hoover Harvest Fest, while seniors are busy with college applications and planning for next year.

7. Public Comment(s):

None

8. Board Reports:**8.1 Review of Board Calendar**

President Burns reviewed the Board calendar.

8.2 Board Committee Reports:**8.2.1 College & Career Readiness – Becker**

Committee Chair Becker reported that the committee met on October 13, 2025. The committee reviewed and discussed the state-required library plan that is being updated for the 2025–2030 school years using the Future Ready Tools & Framework. Key goals focus on personalized professional learning, collaborative learning through play, and equitable access to high-quality, multiformat resources. Progress includes meeting the GVC goal for 4K–5th grade and adding new resources like SORA, Learn 360, and SWANK K-12, along with joining the WSDL for shared

district-wide resources. Additionally, KPIs for the committee are being refined with updated data, though most content is already complete.

8.2.2 Employee Engagement & Culture – Carr

Committee Chair Carr reported that the committee met on October 9, 2025. The committee received an update on the Kelly Staffing pilot program, currently in place at elementary and West Milwaukee Intermediate schools and offers retired teachers the ability to work additional hours beyond the WEA agreement. Updates on educator effectiveness highlighted efforts to align principal feedback through calibration to ensure high-quality, consistent instruction. Job description revisions are underway, and the new monthly HR newsletter, BetterU@WAWM-HR, was launched to share concise and useful staff information. The Employee Engagement Survey begins October 15 with disaggregated data collection and support for participation during the school day, alongside new stay and exit interviews and upcoming health and wellness program improvements.

8.3 Board Member Reports of Community Events:

- Ms. Carr attended the Retiree Breakfast as both a board member and retiree, describing it as a meaningful event that honored retirees and encouraged them to stay connected by sharing their time and expertise.
- Mr. Verbos attended the homecoming game, praising the band, dance team, and mascot race, and noted the strong community turnout. Mr. Verbos also toured the Central Fieldhouse and expressed enthusiasm about its progress and upcoming opening.
- Mr. Becker attended the Wisconsin Automobile and Truck Dealers Association's transportation showcase at Nathan Hale and appreciated the strong student engagement with hands-on career opportunities beyond college, highlighting the event's success and value to both students and participating dealers.

8.4 Other Updates & Information Items – Burns

Mr. Burns invited board members to help distribute winter coats, generously donated by the Knights of Columbus, to Pershing Elementary students on Friday, October 17.

9. Consent Agenda:

Motion by Mr. Keller to approve Consent Agenda items 9.1, 9.3 and 9.4, seconded by Ms. Carr.

Motion by Mr. Leigh to approve Consent Agenda item 9.2, seconded by Ms. Deal.

9.1 Approval of Board Minutes

The minutes of the September 22, 2025, Regular Board meeting.

9.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Cota, Zach	EA (SPED-CC)	Pershing	New	EA	10/06/2025
Davis, Taylor	EA (SPED-CC)	Mitchell	New	EA	10/08/2025
Dawley, Lauren	EA (Reg Ed) Part Time	Wilson	New	EA - PT	10/14/2025
Foster, Taylor	Teacher (BL)	FLW	Rehire	Renewing	9/22/2025
Fowler, Ian	Teacher (Gr 3)	H. Mann	New	Renewing	10/13/2025
Harris, Olivia	Teacher (Gr 1)	Franklin	New	Renewing	10/06/2025
Hightower, Johniqua	EA (SPED - IS)	Mitchell	New	EA	10/06/2025
Krohn, Jyl	Teacher (Math)	NHL	New	Renewing	10/06/2025
Lowetz, Laurie	Teacher (SPED -CC)	Wilson	New	Renewing	10/13/2025
Rodriguez, Ana	EA (SPED-IS)	CTS	New	EA	10/06/2025
Rogers, Tyler	Teacher (SPED CC)	Pershing	New	Renewing	10/20/2025
Thomas, Faith	EA (SPED - CC)	Franklin	New	EA	9/24/2025

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Brooks, Kemora	EA (Reg Ed)	Wilson	Resignation	10/01/2025
Cole, Derrick	Teacher (SPED CC)	Wilson	Resignation	9/30/2025
Holmes, Cassandra	EA (SPED)	Mitchell	Resignation	10/10/2025
Jahnke, Monique	EA (SPED)	Irving	Resignation	9/25/2025
Juchemich, Sarah	Teacher (Gr 3)	H. Mann	Resignation	9/29/2025
Mohamed, Maslah	Teacher (Gr 1)	Franklin	Resignation	9/26/2025
Najera, Karina	EA (SPED)	Jefferson	Resignation	9/30/2025

9.3 Supplementary Contracts

Supplementary contracts as listed on the October 13, 2025, report.

9.4 Rename Communications & Community Relations Committee to Communications & Engagement Committee

Approval of changing the name of the Communications & Community Relations Committee to the Communications & Engagement Committee.

Motion carried unanimously to approve Consent Agenda items 9.1, 9.3 and 9.4.

Motion carried by majority vote to approve Consent Agenda item 9.2. Let the minutes reflect that Ms. Carr recused herself from voting on Consent Agenda item 9.2.

10. Action Item(s):

10.1. Post-65 Retiree Health Insurance Renewal – Norris

Approval of the renewal of the Post-65 retiree health insurance contract with Humana effective January 1, 2026, through December 31, 2026. The approval includes the formal transition of all eligible Post-65 retirees from the current Anthem plan to the Humana Medicare Advantage plan administered through Benistar.

Motion by Ms. Keyser to approve the Post-65 Retiree Health Insurance Renewal, seconded by Mr. Keller.

Motion carried unanimously.

10.2. Knights of Columbus Donation - Dr. Robinson

Approval of the Knights of Columbus donation of approximately 255 jackets to Pershing Elementary School students valued at approximately \$3,035.00.

Motion by Ms. Keyser to approve the Knights of Columbus Donations, seconded by Ms. Lee.

Motion carried unanimously.

11. Workshop(s):

11.1. Teaching & Learning Workshop: Fall Screener Data Presentation – Burrage

Director of Teaching & Learning Alyssa Burrage and Manager of Data, Research & Accountability Kori Sack presented the Fall Screener Data, which can be viewed [here](#).

12. Adjournment

There was no further business and no objections to the meeting adjourning. The meeting adjourned at 7:54 p.m. by unanimous consent.

Respectfully submitted,

Jane Carr, Board Clerk