ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
TUESDAY DECEMBER 2, 2025
MINUTES

I. Call to Order / Roll Call 5:30 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Samantha Freeman, Blake Branch

II. Opening Ceremony

III. Public Forum – Comments to the Board

A. Concerning items not on the agenda – None
B. Concerning items on the agenda – None

IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code – Motion by Blake Branch, seconded by Samantha Freeman to enter closed session at 5:32 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman - Yes, Blake Branch – Yes

A. Second Interview of Applicants for the Superintendent Position.
B. Discussion and Consideration of Candidates for the Position of Superintendent
C. Discussion and Consideration of Naming Lone Finalist for the Position of Superintendent
D. Reconvene in Open Session

Motion by James Eaton, seconded by Samantha Freeman to re-enter Open Session at 9:17 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

Motion by K. D. Weaver, seconded by Chad Archer to name Mr. Jeff Webb as the Lone Finalist for the Superintendent of Era ISD. Passed 7-0, Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K.D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes

V. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 9:17 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes

Jeff Brown, Board President 1/21 Date

James Eaton, Secretary 1/21/26 Date