

Compensation Plan C
Non-Exempt Regular Employee

Non-Exempt Regular Employees Starting Hourly Wages

Building-Level	
Job Title	Starting
Education Assistant	\$16.00
English Learner Assistant	\$17.00
IMC Secretary - Junior High	
IMC Secretary - Middle School	
Naturalist	
Special Education Assistant	\$17.50
Athletic Secretary - Junior High	\$18.00
Athletic Secretary - Senior High	
Attendance Secretary - Junior High	
Attendance Secretary - Middle School	
Attendance Secretary - Senior High	
Health Assistant - No Related Degree/Certificate	
K-12 Curriculum Support/Main Office Secretary	
Main Office Secretary - Senior High	
Student Services Secretary - Junior High	
Student Services Secretary - Middle School	
Health Assistant - Related Degree/Certificate	\$19.00
Student Services Secretary - Senior High	
Administrative Assistant to Elementary Principal	\$20.00
Administrative Assistant to Idea & Odyssey	
Administrative Assistant to Junior High Principal	
Administrative Assistant to Middle School Principal	
Administrative Assistant to Senior High Principal	
Administrative Secretary - Senior High	
Educational Interpreter	\$25.00
School Occupational Therapy Assistant (COTA)	

District-Level	
Job Title	Starting
Receptionist/Buildings & Grounds Secretary	\$20.00
Administrative Assistant to Director of Special Education	\$21.50
Administrative Assistant to Director of Student Services	
Administrative Assistant to Director of Teaching & Learning	
Administrative Assistant to Director of Technology	
Payroll/Accounts Payable Specialist	\$22.00
Administrative Assistant to Assistant Superintendent of Learning	\$23.00
Accounting Specialist	\$25.00
Benefits Specialist	\$26.00
Employment Specialist	
Senior Payroll Specialist	
Accounting Supervisor	
Talent Coordinator	Market

Buildings & Grounds	
Job Title	Starting
Seasonal Groundskeeper	\$17.50
Housekeeper	\$18.00
Lead Housekeeper	\$19.50
Custodian	\$21.00
Driver	\$22.00
Groundskeeper	\$23.00
Lead Custodian	
Maintenance	\$24.00
Assistant Custodial Supervisor	\$25.00
Custodial Supervisor	\$26.00
Electrician	Market
Lead Low Voltage Technician	
Plumber	

Greenheck Turner Community Center (Full-Time)	
Job Title	Starting
Adventure Care Administrative Assistant	\$20.00
Facility Maintenance Technician*	\$21.00
Lead Facility Maintenance Technician*	\$23.00
Community Enrichment Coordinator	\$24.00
Hospitality & Concessions Coordinator	
Recreation Coordinator	

**These positions receive a differential of \$2.00 per hour for work on Sundays.*

School Nutrition	
Job Title	Starting
Dishwasher	\$16.00
Server	
Cook	\$17.00
Assistant Kitchen Coordinator	\$18.00
Chef	\$19.50
Kitchen Coordinator	\$20.50
Administrative Assistant to School Nutrition Department	\$21.50
School Nutrition Driver	\$22.00

Technology	
Job Title	Starting
Data Support Specialist	\$23.00
IT Communications Specialist	\$25.00
Mobile Device Management Specialist	
Technology Integration Support Technician	
Information Systems Specialist	