

**Inver Grove Heights Community Schools
Independent School District 199
2990 80th Street East
Inver Grove Heights, Minnesota 55076
<http://www.isd199.org>**

Labor Negotiations Update
Closed Session Meeting Minutes
Monday, December 8, 2025

Motion by Member Klingner and a Second by Member Sarah Larsen to move to a Closed Session of the School Board for the Purpose of a Labor Negotiations Update discussion.

This meeting was closed as permitted by: Minnesota Statutes, Section 13D.03 – Closed Meetings	Preliminary
The School Board Closed Session was called to order by: Board Vice Chair and Treasurer Jacob Klingner	Call to Order
School Board Members Present: Jake Klingner, Darcie Pierson Sarah Larsen, Shana Dukes, Sherry Warrick, Liz Niemioja	Attendance
Other Attendees: Superintendent Dave Bernhardson Director of Instructional Learning Caroline Little Director of Business Services Heather Aune	
The following item was discussed: Labor Negotiations Update Discussion	Purpose
The closed session adjourned at 5:20 p.m.	Adjournment

Board Clerk

Date