

**Inver Grove Heights Community Schools  
Independent School District 199  
2990 80th Street East  
Inver Grove Heights, Minnesota 55076  
<http://www.isd199.org>**

Labor Negotiations Update  
Closed Session Meeting Minutes  
Monday, December 8, 2025

Motion by Member Klingner and a Second by Member Sarah Larsen to move to a Closed Session of the School Board for the Purpose of a Labor Negotiations Update discussion.

<b>This meeting was closed as permitted by:</b>  Minnesota Statutes, Section 13D.03 – Closed Meetings	<b>Preliminary</b>
<b>The School Board Closed Session was called to order by:</b> Board Vice Chair and Treasurer Jacob Klingner	<b>Call to Order</b>
<b>School Board Members Present:</b> Jake Klingner, Darcie Pierson Sarah Larsen, Shana Dukes, Sherry Warrick, Liz Niemioja  <b>Other Attendees:</b> Superintendent Dave Bernhardson Director of Instructional Learning Caroline Little Director of Business Services Heather Aune	<b>Attendance</b>
<b>The following item was discussed:</b>  Labor Negotiations Update Discussion	<b>Purpose</b>
<b>The closed session adjourned at 5:20 p.m.</b>	<b>Adjournment</b>

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Board Clerk

\_\_\_\_\_  
Date