

CONTRACT FOR ELECTION SERVICES

BETWEEN

ELECTIONS ADMINISTRATOR OF ECTOR COUNTY, TEXAS

AND

THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

THIS CONTRACT is made and entered into by and between **Ector County, Elections Administrator**, the *Elections Administrator* of Ector County, Texas, hereinafter referred to as “*Elections Administrator*,” and the Local Political Subdivision, **Ector County Independent School District**, hereinafter referred to as “*ECISD*,” pursuant to the authority under Section 31.092(a) of the Texas Election Code. In consideration of the mutual covenants and promises hereinafter set forth, the parties to this contract agree to the following with regard to coordination, supervision, and conducting of the **Uniform General Elections, held in numbered odd years**, until terminated as provided herein.

I. RESPONSIBILITIES OF ELECTIONS ADMINISTRATOR. The *Elections Administrator* shall be responsible for performing the following services and furnishing the following materials and equipment in connection with the election:

A. Election Orders: The *Elections Administrator* shall prepare the election order, resolution, and other pertinent election documents for adoption by the appropriate officer or governing body of the *ECISD*.

B. Voting Locations: The *Elections Administrator* will select and arrange for the use of and payment for all Vote Centers. The *Elections Administrator* will provide notice of the vote centers selected for the *ECISD* for approval. The Vote Centers will be, the usual ones used. In the event a vote center is not available, the *Elections Administrator* will arrange for the use of an alternate location with the approval of each participating authority. The *Elections Administrator* will send a list of vote centers for the approval of the *ECISD*.

C. Election Judges, Clerks, and Other Election Personnel: The *Elections Administrator* will be responsible for the appointment of the presiding judge and alternate for each vote center, subject to the approval of each *political subdivision*. In accordance with Section 32.009 of the Texas Election Code, the *Elections Administrator* will be responsible for notifying the presiding judge and alternate for each vote center. The *Elections Administrator* will send *ECISD* an updated list of judges, alternates and clerks who will preside on the day of the election. The *Elections Administrator* will send a letter of appointment to each judge and alternate with the dates and time for training and picking up election supplies. Each election presiding judge / alternate judge will receive \$14.50 per hour and each clerk will receive \$13.00 per hour (for maximum of 16 hours), the election judge will receive an additional \$25.00 for delivering the ballots and supplies to the central counting station after the polls close, and \$20.00 for attending training. If alternate judge accompanies the judge in delivery of ballots and supplies on election night, the delivery fee will be \$12.50 each. Attendance for training sessions will be mandatory for election judges and clerks. The *Elections Administrator* will employ other workers if necessary for the proper administration of the election, including such part-time help as is necessary to prepare for the election, and ensure the timely delivery of supplies and equipment during the period of Early Voting and Election Day. Any election fees under this contract may be agreed upon by both parties without having to amend this contract. The *Elections Administrator* will provide 60 days' notice of any changes in fees to the *ECISD* to be agreed upon by the parties. The current fee schedule is attached as Exhibit “A”.

D. Assistance in Providing Bilingual Clerks: In compliance with Section 272.009 of the Texas Election Code, the *Elections Administrator* will be responsible for recruiting the required number of bilingual

workers; requested by each vote center. The *Elections Administrator* may ask the **ECISD** for assistance if unable to find the sufficient number of bilingual workers for the election.

E. *Supplies and Printing:* The *Elections Administrator* will arrange for all election machines, and election supplies, including, but not limited to ballots, sample ballots, test ballots, signs and other materials used by the election judges at the voting location. The **ECISD** will furnish the *Elections Administrator* with a list of candidates and/or propositions showing the order and the exact manner in which their names and/or proposition(s) are to appear on the official ballot. The list will be delivered to the office of the *Elections Administrator* as soon as possible after the participating authority has determined ballot positions. The **ECISD will be responsible for proofreading and approving the ballot.** The *Elections Administrator* will be responsible for having the voting hardware and sample ballots and other Election Day supplies ready for each precinct judge to pick up for use on Election Day.

F. *Contracting with Third Parties:* In accordance with Section 31.098 of the Texas Election Code, the *Elections Administrator* is authorized to contract with third persons for elections services and supplies. The cost of such third-person services and supplies will be paid by the *Elections Administrator* and reimbursed to her by the *participating political subdivisions* within 30 days of the election.

G. *Election School (s):* In accordance with Section 32.111 and 125.009 of the Texas Election Code, the *Elections Administrator* shall be responsible for conducting (or for having third parties conduct) one or more, in her discretion, election schools. In the election school, the *Elections Administrator* will train the presiding judges, alternate judges, election clerks and early voting deputies in the operation and troubleshooting of the direct record electronic voting system and the conduct of elections including qualifying voters. The *Elections Administrator* shall determine the date, time, and place for such school(s) and notify the presiding judges, alternate judges, and clerks of such. The *Elections Administrator* may hold the election school(s) on a Saturday in order to increase its availability to election workers who are employed during the regular workweek. The **ECISD** agrees that the *Elections Administrator* cannot guarantee that the judges, alternate judges, clerks, or deputies will attend an election school. Attendance for training sessions will be mandatory and the judges, clerks and alternate judges will be compensated \$20.00 for attending the training.

H. *Publication and Posting of Election Notice:* The *Elections Administrator* shall be responsible for preparing the required election notice under Section 4.003(a) (1) of the Texas Election Code and having such notice published **once** in an appropriate newspaper and at a competitive price. The *Elections Administrator* shall submit a draft notice to the **ECISD** to verify the correctness of the information in the notice. The political subdivisions shall also be responsible for posting the election notice at their location(s).

I. *Election Supplies:* The *Elections Administrator* shall procure, prepare, and distribute to each presiding judge (or the election worker designated by the presiding judge) for use at the polling location on Election Day and to the Early Voting clerks during Early Voting the following consumable election supplies or election kits from third-party vendors or the equivalent (including the appropriate envelopes, lists, forms, name tags, posters, and signage described in Chapters 51, 61, and 62 and Subchapter B of Chapter 66 of the Texas Election Code); pens; tape; markers; paper clips; seals; sample ballots; white envelopes; file folders; manila envelopes; thermal paper rolls for use of the Controllers; ballot paper, batteries for use in the Verity Controller and Verity DUO'S; tacks, and all consumable type office supplies necessary to hold an election. If necessary, the *Elections Administrator* may purchase additional or make additional copies of election forms, including sample ballots, and poll lists and signature rosters.

J. *Election Equipment:* The *Elections Administrator* will use the HART Verity Voting System and the mail ballot system purchased by Ector County, Texas, from Hart InterCivic, Inc. ("Hart") for the election. This voting system may be referred to throughout this contract as "the voting system", "the Verity voting system" or the "the voting equipment; and includes the equipment referred to as "Verity Scan", "Verity Duo's" and "Judge's Verity Controller". The Early Voting locations and the Election Day polling places will have at least one (Duo Go) voting machine that is accessible to disabled voters.

1. The *Elections Administrator* or her designee shall program the ballot for the voting system (as well as for the mail ballots) based on the information provided by the **ECISD**, including names of the Candidates, names of the offices sought, order of names on the ballot, and the English and Spanish translation of the offices and any propositions. The **ECISD**, shall reimburse the *Elections Administrator* its proportionate share of the cost of such programming. The *Elections Administrator* shall provide a draft for the **ECISD**, to verify for corrections before it is finalized.
2. The *Elections Administrator* or her designee shall prepare and seal the Controller, Scanner and DUO's for Early Voting and Election Day. The Controller, Scanner and Duo's will be distributed appropriately to the presiding judge or the election worker designated by her and who picks up the election supplies. The Controller, S and Duo's along with the election supplies, transport bags, election records, and unused election supplies will be returned to the *Elections Administrator* at the conclusion of the election by the presiding judge or the election worker designated by her.

K. Logic and Accuracy Testing: The *Elections Administrator* (along with the tabulation supervisor and the presiding judge of the central counting station) shall conduct all logic and accuracy testing in accordance with the procedures set forth by the Texas Secretary of State. The *Elections Administrator* shall also publish any required notice of such testing. The **ECISD** shall reimburse the *Elections Administrator* for their share of the cost of such testing and notice. The *Election Administrator* asks that the **ECISD** provide two people to participate in the **logic and accuracy test**.

L. Early Voting: In accordance with Sections 31.096; 31.097(b) of the Texas Election Code, the *Elections Administrator* will serve as Early Voting Clerk for the election. The *Elections Administrator* shall conduct early voting at her *main office*, 1010 E. 8th St., Odessa, Texas 79761.

1. The *Elections Administrator* shall supervise and conduct Early Voting by mail and personal appearance and shall hire no more than *eight workers* to serve as *early voting deputies* at the *main office*.
2. Early Voting by personal appearance for the election shall be conducted during the hour and time period as required by law. The *Elections Administrator* shall ensure that the Early Voting polling locations is set up for early voting and has the necessary tables, chairs, and voting equipment.
3. If requested by the **ECISD** the *Elections Administrator* shall deliver or fax to the **ECISD** the next business day, copies of the roster of early voters from the previous day. The cost of (.25) cents a page and such delivery and faxing shall be reimbursed to the *Elections Administrator* by the **ECISD**.
4. The *Elections Administrator* may receive mail ballot applications on behalf of the **ECISD**. All applications for mail ballots shall be processed in accordance with Title 7 of the Texas Election Code by the *Elections Administrator* or her deputies at the office of the *Elections Administrator*.
5. All Early Voting ballots cast by mail shall be secured and maintained by the *Elections Administrator* and delivered by her or her deputy for counting in accordance with Chapter 87 of the Texas Election Code to the Early Voting Ballot Board at the central counting station.

6. The term early voting polling locations as used in this section includes temporary branch early voting polling places. The **ECISD** agrees to bear the costs associated with conducting the election at the additional branch early voting polling places.

M. Number of Early Ballot Board: Section 87.001 and 87.005, of the Texas Election Code, mandates that an Early Ballot Board must be established. It is agreed by the *Elections Administrator* and the board shall consist of at least four members; a presiding judge and three clerks appointed by the presiding judge. With accordance a Central Counting Station must be established at the main office of the *Elections Administrator*, 1010 E. 8th St., Odessa, Texas, for counting all ballots. Compensation: are entitled to the same compensation as the presiding judges and may not exceed 10 hrs.

N. Counting the Votes: The *Elections Administrator* shall count the votes in accordance with Chapter 127 of the Texas Election Code. The *Elections Administrator* shall serve as the Central Counting manager and her chief deputy will serve as the tabulation supervisor.

O. Election Reports: The *Elections Administrator* shall prepare the unofficial tabulation of precinct election results under Section 66.056(a) of the Texas Election Code. The unofficial tabulation of early voting precinct results shall be made available to the **ECISD** as soon as they are prepared but no earlier than 7:05 pm or the time by which all vote centers close on Election Day at a location to be established by the Representatives listed in **GENERAL PROVISIONS** below. The unofficial tabulation of Election Day precinct results will be made available to the **ECISD** as soon as they are prepared at a location to be established by the Representatives listed in **GENERAL PROVISIONS** below.

P. Provisional Votes Sec. 15301 (a) of the Texas Election Code: The *Elections Administrator* will deliver the provisional voting affidavits to the appropriate voter registrar deputy the next business day after the Election Day so that the voter registrar deputy may provide factual information on the provisional voter status. The *Elections Administrator* will reconvene the Early Ballot Board, within the time set forth in Section 65.051 of the Texas Election Code for the purpose of determining the disposition of the provisional votes.

Q. Determination of Mail Ballots Timely Received: The Early Ballot Board will review mail ballots timely received under Section 86.007(d) of the Texas Election Code to determine whether such will be counted and to resolve any issues with such ballots. Promptly after determination of the provisional votes and resolution of any such mail ballots, the *Elections Administrator* will tally the accepted provisional votes and resolved mail ballots, amend the unofficial tabulation and submit new unofficial tabulation to the **ECISD**.

R. Election Records: After completion of the unofficial tabulation of precinct results, the *Elections Administrator* shall distribute the election records to the **ECISD**, except for those records that must be distributed to the Voter Registrar, in accordance with Section 66.051 of the Texas Election Code. The *Elections Administrator* is hereby appointed the custodian, of all voted ballots and **DVD backup** and shall preserve them in accordance with Chapter 66 of the Texas Election Code, and other applicable law. The *Elections Administrator* shall also maintain custody of the records pertaining to operation of the Verity Controller, Scanner and DUO's.

Access to the election records or copies of such records will be available as soon as possible after a request at no cost to the **ECISD**. This information will be made available to the public upon request in accordance with the Texas Public Information Act, Chapter 552, and Government Code, at the *Elections Administrator* department, 1010 E. 8th St. Suite 101, Odessa, Texas at any time during normal business hours. The *Election Administrator* shall ensure that the records are maintained in an orderly manner so that records are clearly identifiable and retrievable. Records of the election will be retained and disposed of in accordance with the records retention schedules, which may have been adopted by each participating authority, and in accordance with the provision of Title 6, Subtitle C. Chapters 201 through 205, Texas Local Government Code; including the minimum retention requirements established by the Texas State Library and Archives Commission. If records of the election are involved in any pending election contest, investigation,

litigation, or Texas Public Request, the *Elections Administrator* shall maintain the records until final judgment, whichever is applicable. It is the responsibility of any participating authority to bring to the attention of the *Elections Administrator* any notice of any pending election contest, investigation, litigation, or Texas Open Records Request which may be filed with a participating authority.

S. Recount:

1. If required by law, the *Elections Administrator* shall have performed a partial count of electronic voting system ballots in accordance with Section 127.201 of the Texas Election Code and a recount in accordance with Section 129.001 of the Texas Election Code. The **ECISD** shall reimburse the *Elections Administrator* for the cost of such count and recount.
2. If a recount is required in accordance with Title 13 of the Texas Election Code, the *Elections Administrator* shall conduct such recount and the terms of this contract shall govern such recount. The cost of any such recount is to be reimbursed to the *Elections Administrator*.

T. Runoff Election. In the event a runoff election is necessary for any participating *political subdivision*, the agreement will automatically be extended to each participating *political subdivision* that states in writing before the third working day after the regular election, which it does not wish to, participate in the runoff election. The *Elections Administrator* will provide the **ECISD**, an estimate of the cost of the runoff election.

The final election expenses will be determined within 15 days after the election. The County *Elections Administrator* will provide a final accounting in writing of all expenses.

II. PAYMENT

A. Reimbursable Costs and Expenses: In accordance with Section 31.100(b) of the Texas Election Code, the *political subdivision* shall pay the *Elections Administrator* its proportionate share of the actual expenses she/he incurs directly attributable to the election, including without limitation, the following: supply costs, newspaper notice (s) publication expenses, wages of Early Voting, Election Day judges and clerks, members of Early Voting Ballot Board and the Central Counting Station judges and clerks.

Other expenses include the transportation of the voting equipment to and from the vote centers to central counting station. Other cost of Election Day, troubleshooters, technical support, tabulation, security and the production of unofficial reports.

The **ECISD**, shall share the cost to be reimbursed to the *Election Administrator*, for any overtime hours at time and half, for the *Elections Administrator's staff* for, programming the ballot for the verity voting equipment, and the cost of preparing and conducting the Logic and Accuracy (L&A) Testing, training and Election Day services with the **other political subdivisions**. The *Elections Administrator* will provide 60 days of notice of any change in fees to the **ECISD** to be agreed upon by the parties. The current fee schedule is attached.

B. Administrative Fee: In accordance with Section 31.100(d), the **ECISD** and any other *political subdivision* shall pay the *Elections Administrator* an administrative fee in the amount of 10% of the total cost of the contract (but not less than \$75.00) to cover the services performed by the *Elections Administrator* and her staff, other than the programming of the Verity ballot, and the L&A testing, and the Election Day services. This fee is addition to the costs of the administrative fee. In the event the services are provided for a joint election, the cost shall be equally prorated between the participating entities. A *runoff election* shall be treated as a separate election. If an increase in fee is approved by the state, the fee may be changed without amending this contract with a 60-day notice to the **ECISD** and the other parties and with approval by all parties who have entered into this agreement without amending this contract.

C. Billing:

1. Within 15 days after the current election held, the *Elections Administrator* will submit an itemized invoice to the **ECISD** for actual costs and expenses directly attributable to the coordination, supervision, and conducting of the election and incurred or promised on behalf of the **ECISD**, by the *Elections Administrator*, as the *Elections Administrator's* administrative fee under Section 31.100,(d) of the Texas Election Code, as specified in paragraph 2 section A; cost and expenses for which reimbursement is sought shall be supported by appropriate documentation.
2. Pursuant to section 123.032 of Election Code, the *Elections Administrator* shall charge up to 10% of the purchase price for each day the equipment is leased as a user fee. For each Verity Controller, DUO, accessible DUO GO and Scanner placed in service at the vote centers and Early Voting polling locations. The current fee is between \$150.00 to \$610.00 for each piece of equipment. The **ECISD** will pay its proportionate share “**Note**” **this fee can be increased but will not exceed \$610.00**. The fees are used to defray the replacement, repair and maintenance of equipment.
3. To the extent that the costs and expenses are incurred in connection with a polling location used by more than one *local political subdivision*, such as (without limitation) the cost of renting a polling location and voting equipment, programming the voting equipment, Logic & Accuracy Testing of the voting equipment, and wages and salaries of election workers, delivery cost as well as election day support will be *divided equally* among the *political subdivision using a common polling location*.

D. Payment: The *Elections Administrator's* invoice(s) shall be due and payable to the address set forth in the invoice within 30 days from the date of receipt by the **ECISD**. If the **ECISD** disputes any portion of the invoice, the **ECISD** shall notify the *Elections Administrator* within 30-day period or the invoice will be deemed to be a true and accurate rendering of the amount that is due.

III. GENERAL PROVISIONS:

A. Nontransferable Functions. Nothing in this contract shall authorize or permit a change in:

1. The authority with whom or the place at which any document or record relating to the election is to be filed;
2. The place at which any function is to be carried out;
3. The officers who conduct the official canvass of the election returns;
4. The authority to serve as custodian of voted ballots or other election records; or any other nontransferable function specified under Section 31.096 of the Texas Election Code.

B. Joint Elections:

1. The **ECISD**, acknowledges that the following *local political subdivisions* located wholly or partly within **Ector County** will be holding an **Election** at the same time, as the **ECISD**, on the same **uniform election date of odd numbered years** beginning January 2025, unless one or more such *local political subdivisions* cancels its election in accordance with (Sec. 2.053), cancels its election in accordance with Section 2.053 of the Texas Election Code: *Other political subdivisions* are listed: **the Hospital District, Odessa College and the Ector County**.

2. The **ECISD** does hereby agree to hold a *joint election* under Section 271.002 of the Texas Election Code with the other *local political subdivision (s)* that is (are) also holding an election on *General Uniform Election* date in **May or November** of each odd year, in all or part of the same territory.
3. In the event of such a Joint Election, the **ECISD** does hereby agree to share equally, in the expense of the compensation of election workers and early voting deputies at such joint elections locations, the cost of the Verity voting equipment at such joint locations, and the cost of any other election services in connection with such joint election locations, (such as the Verity programming, logic and accuracy testing, and Election Day support from the *Elections Administrator*) that cannot be readily attributable to just one local political subdivision.
4. The *parties also acknowledge, and the ECISD* does hereby give its consent, that the other *local subdivisions* may have candidates and/or propositions appearing on the same ballot with those of the **ECISD**. They also acknowledge, and the **ECISD**, does hereby give its consent, and that the *local subdivisions*, may use one or more of the same early voting locations and the services of the early voting deputies there and one or more of the same Election Day polling locations and the services of the election workers there. The *Elections Administrator* agrees that she/he will charge only once for the compensation paid to the election workers and early voting deputies and the use of the equipment at a shared polling location, and divide the charges equally among the *local political subdivisions* using the same Early Voting or Election Day polling locations.
5. The parties also agree to be bound by these terms and conditions to Joint Elections for all subsequent elections until such time as this contract is terminated.

C. Cancellation of Election: If the **ECISD** cancels its election pursuant to Section 2.053 of the Texas Election Code, the *Elections Administrator* shall only be entitled to receive (1) the actual expenses incurred by the *Elections Administrator* before the date of cancellation in connection with the election, and (2) an administrative fee of \$75.00. The *Elections Administrator* shall submit an invoice for such expenses within 15 days of the cancellation notice. The *Elections Administrator* agrees to use reasonable diligence not to incur major costs in connection with election preparations until it is known that the election will be held, unless the **ECISD** authorizes such major costs in advance in writing. The **ECISD** acknowledges that one or more of the *local subdivisions* in *Ector County, Texas* with which it intended to conduct a *joint election* or share election costs may cancel its election in accordance with Section 2.053 of the Texas Election Code. In such event, the **ECISD** will remain responsible for the amount stated in the invoice.

D. Contract Copies to Treasure and Auditor: In accordance with Section 31.099 of the Texas Election Code, the *Elections Administrator* agrees to file copies of this contract with the County Clerk, County Treasurer; of Ector County, Texas and the County Auditor of Ector County, Texas.

E. Chargeable Election Expenses: In accordance with Section 31.00 of the Texas Election Code, only the actual expenses directly attributable to the contract may be charged, including *Elections Administrator's* administrative fee.

F. Representatives. For purposes of implementing this contract and coordinating activities hereunder, the *Elections Administrator* and the **ECISD** designate the following individuals, and whenever the contract requires submission of information or documents or notice to the *Elections Administrator* or the **ECISD**, respectively, submission or notice shall be to these individuals:

For the Elections Administrator:

Lisa Sertuche
Elections Administrator
Office of ECTOR County Elections Administrator
Odessa, Texas 79761
Tel: (432) 498-4030
Fax: (432) 498-4009
Email: elizabeth.sertuche@ectorcountytexas.gov

For the Ector County School District:

Mary Franco
Exec. Administrative Assistant to Superintendent of Schools
Ector County Independent School District
802 N. Sam Houston
Tel: (432) 456-9879
Fax: (432) 456-9878
Email: mary.franco@ectorcountyschools.org

G. Term. The Elections Administrator for the *ECISD* agrees to provide the election services specified under this contract for the *ECISD* and the *ECISD* agrees to use such services for all of its elections. This contract shall commence on February 18, 2025; and shall continue until either of the parties provides the other party with written notice of termination. Notice of termination must be delivered on or before July 1, of any year and the termination shall be effective for the next fiscal year starting October 1.

H. The parties hereto mutually agree that this contract for Election Services supersede and replaces in a whole or in part any prior agreement between the parties regarding the same subject matter.

Executed this _____ day of _____ 2025

“Elections Administrator”
ECTOR COUNTY ELECTIONS ADMINISTRATOR

“Board President”
Ector County Independent School District

By: _____
Lisa Sertuche, Elections Administrator

By: _____
Chris Stanley, Board President

Date: _____

Date: _____

EXHIBIT "A"

Ector County Elections Administration Department Fee Schedules

Voting Equipment Rental Rates

Early Voting

Verity Controller	\$465.00 each day equipment is leased
Verity DUO	\$395.00 each day equipment is leased
Verity Scanner	\$610.00 each day equipment is leased
Verity DUO Go	\$150.00 each day equipment is leased

Judge / Co. Judge	\$14.50 an hr. Max. is 16 hrs.
Clerk	\$13.00 an hr. Max. is 16 hrs.
Training	\$20.00 for each worker
Delivery Judge	\$25.00 (Split if both Judges deliver)

Election Day

Verity Controller	\$465.00 each day equipment is leased
Verity DUO	\$395.00 each day equipment is leased
Verity Scanner	\$610.00 each day equipment is leased
Verity DUO Go	\$150.00 each day equipment is leased

Judge / Co. Judge	\$14.50 an hr. Max. is 16 hrs.
Clerk	\$13.00 an hr. Max. is 16 hrs.
Training	\$20.00
Delivery Judge	\$25.00 (Split if both Judges deliver)

Pursuant to Section 123.032 of Election Code states, **(d)** the maximum amount that a county in which a political subdivision is wholly or partly situated may charge the political subdivision for leasing county-owned equipment is 10 percent of the purchase price of the equipment for each day the equipment is leased.

The cost per piece of equipment ranges from \$150.00 to \$610.00 each. The charge of the equipment may increase but will not be greater than \$ 610.00 per machine. Due to maintenance and repairs, the charge for equipment may increase.

Electronic Voting System Programming and Testing

Joint Election –

Programming, Logic & Accuracy Testing, Public Test and Tabulation for *Early Voting & Election Day*.
(Two staff members programming, testing and tabulation) \$3,000.00

Run-off \$2,000.00

IT Support Personnel (Election Day & night) \$2,200.00

Election Day Trouble Shooters- They are assigned polling locations and Check locations throughout the day for any problems or in need of assistance.

It will be 2 to 4 troubleshooters depending on the number of polling locations.
 Troubleshooters use their personal vehicle and fuel, \$21.00 per hr. for 16 to 17 hrs.

Election Packets & Supplies (one packet per polling location) \$ 55.00 each

- Early Voting & Election Day
- Labels
- Reconciliation logs,
- Paper for mail ballots
- Paper for reports
- Distance Markers
- English & Spanish posters (are required by state to post)
- Voter applications
- Statement of Residence forms
- Paper for Poll books
- Poll list
- Name tags
- Pens & pencils
- (This fee may increase due to price increase for paper or labels etc.)

COVID – 19 Kit (mask, stand hand sanitizer, foam, gloves, Lysol, rags, plexi glass shields, Kleenex, thermometers, wipes alcohol spray bottles, red tape for social distancing and COVID -19 posters) \$ 300.00 (per voting location)

Early Voting (conducted by Ector County Elections)

Includes computer, printers,
 Phone lines & modems or air cards
 Early voting Kit (same as above)
 Utilities
 Signs \$1,300.00 each site

Early Voting by mail packets (postage, ballot, instructions & 3 envelopes) \$2.75 each

COVID – 19 Kit (mask, stand hand sanitizer, foam, gloves, Lysol, rags, plexi glass shields, kleenex, thermometers, wipes alcohol spray bottles, red tape for social distancing and COVID -19 posters) \$ 300.00 (per voting location)

Miscellaneous Services

Copies	.75 cents per page
Early Voting labels	.75 cents each
Notices of Public Test & other Notices	actual charges
Postage (mail ballots and notice to judges & clerks)	actual charges
Transport voting equipment	actual charges
Phone charges for Election Day	actual charges
VDrive flash memory card	\$6.60
Verity batteries	\$11.00
Ballot Paper (1,000 sheets per package)	\$20.00

Additional Charges are:

10% Administrative Fee

Election Night Security (2) (Rate @ Time and a Half)

Compensation for all Early & Election Day workers

Compensation for all County Employees @ Time and a Half

Compensation for any other personnel if needed (as help in delivery of voting equipment and Election Day).

Overtime pay for *Elections Administrator's* staff

IMPORTANT NOTES:

- Early Voting equipment will not be used for Election Day voting.
- The fees for contract services do not include personnel.
- An administrative fee of 10% of the actual cost incurred will be added to each contract for general supervision of the election, pursuant to Texas Election Code, Sec. 31.100

JOINT ELECTIONS:

All fees and services will be divided equally and according to number of Polling Locations that are used for each entity.

Estimated cost of an election is from \$80,000.00 to 95,000.00 depending on the type of election being held. Countywide elections are normally higher due to equipment and personnel.

REVISED JANUARY 2025