



ROCKFORD AREA SCHOOLS  
INDEPENDENT SCHOOL DISTRICT 883  
BOARD OF EDUCATION

**Subject: HR update for FY25**

Meeting Date: January 22, 2025

Prepared by: Mike McNulty

Date Prepared: January 16, 2025

Information

Briefing

Action

Enclosure Item(s)

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1. Open enrollment completed in Nov/Dec of 2024, all personnel now put into the system and our insurance carrier is still Medica (health), and MetLife (dental/vision/others).
  2. We are changing our insurance broker from MMA to USI. Complacency in the assistance we received is the main reason. No major change in overall cost. We will then monitor the service received over the next 2 years to ensure we are getting what we need.
  3. Food Service audit completed, with a special thanks to Christa Larson, along with Harlan Adelman and his team from Taher. We passed with flying colors.
  4. I will be completing our local Food Service oversight during the last 2 weeks of January. This means I will be monitoring all three buildings services for breakfast and lunches - lunch counts, proper setup and service, etc. This is a MDE/MDH requirement.
  5. Seniority Lists were posted, updated and are being approved for the Teachers (now including a separate list for EC Teachers) and Principals. The principal list is on the agenda for approval.
  6. District Office spring/summer goals to complete:
    - W2s will be mailed 1/31/2025.to all staff.
    - Employee notice requirement by legislature - Every 120 calendar days beginning January 1, 2024, a public employer must provide the list to an exclusive representative of each unit. This file will be sent out to our two union representatives by January 31, 2025.



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