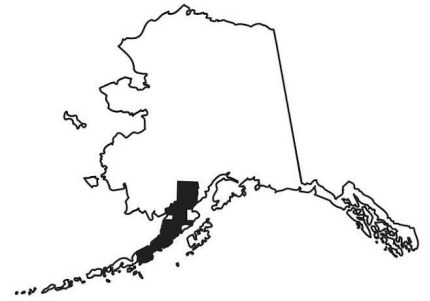


# THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive  
King Salmon, AK 99613  
907-246-4280

1617 S Industrial Way #1  
Palmer, AK 99645  
907-745-7090



**Date:** December 6, 2022

**To:** LPSD School Board Members

**From:** Bill Cornell- Director of Personnel

**Re:** November-December Human Resources Report

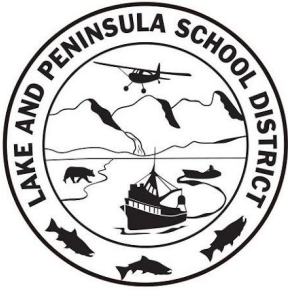
## Updates:

- Thank you to the student teachers who served in the district this fall, and mentor teachers who worked with them:
  - ◆ Carly Tencza (Alaska Pacific University) who student taught with Kristen Henke
  - ◆ Jessica Schimek (SUNY) who student taught with Branden Hummell
  - ◆ Rhema Del Campo (Liberty) who student taught with Patti Brock
  - ◆ Jessica Church (Mansfield) who student taught with Hannah Ward
  - ◆ McKenna Campbell-Fox (SUNY) who student taught with Jordan Davis
- We will have the following support coming into the district this spring
  - ◆ We are partnering with State University of New York (SUNY) this spring to bring in five student teachers who will be placed in Chignik Lake, Igiugig, Kokhanok, Nondalton, and Port Alsworth.
  - ◆ Four tutors are currently placed in Perryville, Kokhanok, Newhalen, and Port Alsworth.
  - ◆ We have additional certified support going into Port Heiden, focusing specifically on secondary support
- Dwight Homstad will be joining the PTH staff through January and early February to cover staff leave
- A welcome to Tim Hammell, who will be joining Igiugig staff for the spring semester as the Secondary Generalist
- I have been working with admin team members on updating the LSAC Handbook to ensure the handbook is consistent with current board policy, and will be seeking feedback and review of the document

## Recruitment:

- We have kept the Intervention Specialist/Tutor posting open, with the thought that even if we pick up a tutor to help starting in February, there would be a benefit to students, and it could potentially assist with recruiting efforts

Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen  
Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay



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→ I have been in conversations with other districts in regards to the recruiting season ahead, with the thought that this will be another challenging season for hiring teachers. We continue to lean on our university partnerships, in hopes of bringing on some of the student teachers or tutors from this year as full time teachers next year. In addition, we are diversifying our recruiting efforts through online platforms including InDeed and Handshake. Nels Ure continues to gather footage of our villages to also use in recruiting efforts.

### **Contract Adjustments:**

→ FY 22/23 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List.

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