
BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X

Item: Teacher of Record Student Growth Criteria

Submitted by: Dave Rodgers

Date: July 28, 2025

Recommended by: Dave Rodgers

Board Meeting Date: August 18, 2025

RECOMMENDATION: It is recommended that the Board approve the respective Letters of Understanding (MySchool@Kent instructors and KCTC instructors) that each establish the mutual agreements between the administration and Associations regarding revised statutory requirements pertaining to the 20% student growth criteria of a teacher of record's performance evaluation.

BACKGROUND:

The administration collaborated separately with teams of instructors from MySchool@ Kent and KCTC to develop relevant and meaningful student growth criteria based on the requirements of Michigan's Revised School Code Section 1249. Under RSC 1249, this is a mandatory subject of bargaining requiring the parties to seek mutual agreement. The parties collaborated over multiple meetings spanning several months to thoughtfully establish criteria that supports the development of teacher professional practices while also creating alignment to the continuous improvement efforts of the respective schools. We commend the professionalism of all staff who were involved with these meetings.

This work will continue this fall with a focus on establishing growth measures that are appropriate and relevant within center programs.