8D. Action Date: July 20, 2009

SUBJECT: <u>APPROVAL OF BENEFITS CONSULTANT</u>

BOARD GOAL: The Keller Independent School District will recruit, develop

and retain a diverse highly qualified staff.

All systems in the Keller Independent School District will be effective, efficient, and accountable in support of the

district's mission.

FISCAL NOTE: Health Benefits Trust Fund

Background Information:

- Received ten respondents to District Initiated RFP
- All proposals were screened using identified criteria.
- A district committee comprised of human resources and risk management staff interviewed five respondents.
- Evaluations included cost, public school experience and services

Administrative Considerations:

 An analysis tool was utilized to rank the vendors based upon an identified criteria. C-CBS was assessed to offer the best value to the district based on services and cost.

The administration recommends that the Board of Trustees approve C-CBS as the district's benefits consultant.

Respectfully submitted,

Regina Smith McKenzie Executive Director of Human Resources