

**AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3<sup>rd</sup> FLOOR - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., July 14, 2015 WITH THE FOLLOWING MEMBERS:**

**Present:**

Ray Beaty, D.C.  
Dr. Steve Brown  
Teri Ervin  
Carol Gregg  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Mike Adkins, Tom Crowe, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Brian Moersch, Todd Vesely, Kellie Wilks

**Others:** Mike Atkins, Daniel Loudenback, Tina Lopez, Suwanna Lyon, Mark Lyon, Carla Byrne, Nancy Vanley, Annette Macias, Amanda Warber, Lindsey Lumpkin, Eric Lumpkin, Ann McClarty, Janet Flippin, Elaine Sparks, Cynthia McNabb

**23003** **Meeting Called to Order:** Nelson Minyard, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

*(The Closed Session and Requests for Approval of Routine Personnel Report and New Hires were held at the beginning of the meeting.)*

**23004** **Discussion of Request for Approval Memorandum of Agreement between Intercultural Development Research Association (IDRA) and Ector County ISD:** Executive Director of Career & Technical Education Carla Byrne presented this item for discussion. IDRA and ECISD agree to collaborate in planning and implementing the IDRA's Coca-Cola Valued Youth Program during the period of September 1, 2015 through August 31, 2016. The Coca-Cola Youth Program's major goal is to reduce dropout rates. The program takes at-risk high school students and places them as tutors/mentors for struggling elementary students. The responsibility and value gained by being a tutor/mentor for the younger students motivates the high school students to stay in school. Last year, all 68 OHS students in the program stayed in school and made academic gains.

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23005** **Discussion of Request for Approval of Interlocal Agreement with Region 18 for Providing Various Services to the District:** Assistant Superintendent of Curriculum & Instruction Carolyn Gonzalez presented this item for discussion. On an annual basis ECISD collaborates with Region 18 through interlocal agreements for the providing of various services to the District. ECISD wishes to receive the following services from Region 18 for the 2015-2016 school year:

- Comprehensive Systemic Support (CSS) Service
- TEKS Resource System
- TEKSbank
- Supplemental Career and Technical Education Services
- Title I – Education of Migratory Children Shared Services Arrangement
- Migrant New Generation System (NGS) Services
- School Finance Services
- West Texas Food Service Cooperative (WTFSC)

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23006** **Discussion of Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College: Dual Credit Courses:** Assistant Superintendent for Secondary Education Roy Garcia along with Director of Guidance & Counseling Nancy Vanley presented this item for discussion. The purpose of this agreement is to facilitate the cooperation between Odessa College and ECISD in the provision of Dual Credit courses for qualified 9<sup>th</sup> through 12<sup>th</sup> grade students.

Mr. Garcia reported to Trustees that the Texas Legislature HB 505 made two substantial changes to the law regarding dual credits. 1) Students are no longer limited in the number of dual credit courses they can take at one time; 2) students are no longer limited in which course they can take at any grade level (an exception is if a college course has a prerequisite and the student has not taken that first).

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23007** **Discussion of Request for Approval of Memorandum of Understanding Agreement between UTPB and ECISD: Early College High School:** Assistant Superintendent of Secondary Education Roy Garcia presented this item for discussion. The purpose of this agreement is to implement an Early College High School by the fall of 2015-2016 academic year, eventually serving grades 9-12. Services under this agreement are targeted towards low-income, first generation college students.

*With the hiring of the campus principal forthcoming, parent meetings will be scheduled soon.*

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23008** **Discussion of Request for Approval of Purchases over \$50,000**: Chief Financial Officer David Harwell presented this item as required by Board Policy CH(Local). July purchases over \$50,000 include several bids, such as services for utilities, insurance, external audit, legal, memberships, and curriculum software.

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23009** **Discussion of Request for Approval of Budget Amendment #1**: Chief Financial Officer David Harwell presented this item. The net result of the amendment is a net decrease in Fund Balance – Food Service Fund (\$4,911,136).

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23010** **Discussion of Request for Approval to Sell Property (BAA LEGAL)**: Chief of Staff Brian Moersch presented this item for discussion. The City of Odessa is interested in acquiring the property located at 700 North Texas (Scott Theater) as part of the downtown revitalization project. This property is a tax foreclosure that is owned by the taxing entities, in trust. The simplest way to convey this property to the City is by sale. The City is asking ECISD to approve the sale of the property located at 700 North Texas for one dollar (\$1.00).

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23011** **Discussion of Request for Approval of the Naming of Facilities**: Superintendent Tom Crowe presented this item for discussion. Based on request and suggestions to name a few of the District facilities to honor individuals as well as historical entities, the Facility Naming Committee was called to discuss the possibilities. The following requests received were reviewed for consideration by the Facility Naming Committee:

- PHS Tennis Complex in honor of Coach Pat Wiske
- Field Events Area at Ratliff Stadium in honor of Coach Don Wright

- CTE Building (old Frost Bakery site) to honor our history by renaming the building as the Frost Bakery CTE Building

All three recommendations were supported by the Facility Naming Committee.

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23012** **Discussion of Request for Approval of Board Policies for TASB Update**

**102:** Chief of Staff Brian Moersch presented this item for discussion. TASB periodically offers suggested changes to local policy. These policies have undergone further study and review, especially where input was received.

Trustees chose to completely delete the two paragraphs in Board Policy DEAB (Local) Compensation Plan Wage and Hour Laws, “ACCRUAL” and “USE” instead of making the TASB proposed changes.

Trustees also chose not to include Board Policy CDA (Local) Other Revenues: Investments in TASB Update 102, as changes will be made in the near future.

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23013** **Discussion of Request for Approval of 2015-16 PDAS Appraisers:**

HR Officer Keith Garinger presented this item. By state rule, appraisers must be approved by the local Board of Trustees. A list representing individuals who have completed the necessary training and are now certified “Professional Development & Appraisal” appraisers was provided to Trustees.

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23014** **Discussion of Request for Approval of Appointment of TASB Delegate and**

**Alternate:** Superintendent Tom Crowe presented this item for discussion. A part of the Board’s professional responsibility is participation in the annual Delegate Assembly of the Texas Association of School Boards. This participation is a way for District’s needs and priorities to be heard at the state level. TASB is requesting the Board to consider sending experienced Board members.

Superintendent Tom Crowe was asked to research if the Board of Trustees are required to elect a delegate and an alternate.

No action required.

*(This item will be presented for board approval at the July 21, 2015 meeting.)*

**23015** **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Recommendation to Hire Campus Principals for George H. W. Bush New Tech Odessa, UTPB Early College High School, Bonham Middle School, Blackshear Elementary, Blanton Elementary and Goliad Elementary; Discussion of Recommendation to Hire Directors of Accountability & School Improvements and Professional Development; Discussion of Recommendation to Hire Executive Directors of Fine Arts, Secondary Education and Special Education; Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

Board President Nelson Minyard convened the Board of Trustees to closed session at 6:02 p.m.

Board President Nelson Minyard reconvened the Board of Trustees to open session at 6:42 p.m.

**23016** **Request for Approval of Routine Personnel Report:** Moved by Smith, seconded by Ervin to approve the Routine Personnel Report as presented.

Motion unanimously approved.

**23017** **Request for Approval of Recommendation to Hire Campus Principal for George H. W. Bush New Tech Odessa:** Moved by Smith, seconded by Gregg to approve the recommendation to hire Tina Lopez as campus principal for George H. W. Bush New Tech Odessa.

Motion unanimously approved.

**23018** **Request for Approval of Recommendation to Hire Campus Principal for UTPB Early College High School:** Moved by Smith, seconded by Gregg to approve the recommendation to hire Lindsey Lumpkin as campus principal for UTPB Early College High School.

Motion unanimously approved.

**23019** **Request for Approval of Recommendation to Hire Campus Principal for Bonham Middle School:** Moved by Gregg, seconded by Ervin to approve the recommendation to hire Mark Ferrer as campus principal for Bonham Middle School.

Motion unanimously approved.

**23020** **Request for Approval of Recommendation to Hire Campus Principal for Blackshear Elementary:** Moved by Gregg, seconded by Smith to approve the recommendation to hire Marissa King as campus principal for Blackshear Elementary.

Motion unanimously approved.

**23021** **Request for Approval of Recommendation to Hire Campus Principal for Blanton Elementary:** Moved by Ervin, seconded by Smith to approve the recommendation to hire Stacey Molyneaux as campus principal for Blanton Elementary.

Motion unanimously approved.

**23022** **Request for Approval of Recommendation to Hire Campus Principal for Goliad Elementary:** Moved by Gregg, seconded by Ervin to approve the recommendation to hire Lauren Crane as campus principal for Goliad Elementary.

Motion unanimously approved.

**23023** **Request for Approval of Recommendation to Hire Director of Accountability and School Improvement:** Moved by Gregg, seconded by Ervin to approve the recommendation to hire Annette Macias as Director of Accountability and School Improvement.

Motion unanimously approved.

**23024** **Request for Approval of Recommendation to Hire Director of Professional Development:** Moved by Gregg, seconded by Woodall to approve the recommendation to hire Brandy Ferrer as Director of Professional Development.

Motion unanimously approved.

**23025** **Request for Approval of Recommendation to Hire Executive Director of Fine Arts:** Moved by Woodall, seconded by Brown to approve the recommendation to hire Mark Lyon as Executive Director of Fine Arts.

Motion unanimously approved.

**23026** **Request for Approval of Recommendation to Hire Executive Director of Secondary Education:** Moved by Brown, seconded by Woodall to approve the recommendation to hire Marlane Burns as Executive Director of Secondary Education.

Motion unanimously approved.

**23027**    **Request for Approval of Recommendation to Hire Executive Director of Special Education**: Moved by Smith, seconded by Woodall to approve the recommendation to hire Tracy Taylor as Executive Director of Special Education.

Motion unanimously approved.

**23028**    **Adjournment**: Moved by Brown, seconded by Ervin to adjourn meeting.

Motion unanimously approved.

Board President Nelson Minyard adjourned the Board meeting at 7:40 p.m.

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**Board President**  
*Nelson Minyard*

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**Board Secretary**  
*Doyle Woodall*