

School Board Meeting:

August 26, 2024

Subject:

Policy Revisions
Legislative Changes/Annual Review

Presenter:

Scott Thielman, Superintendent

SUGGESTED SCHOOL BOARD ACTION:

Board action is required for the final reading of policies.

DESCRIPTION:

Policy review is due to District practice requiring review of policies every five years. If a policy is modified with minor changes that do not affect the substance of the policy or because of a legal change over which the school board has no control, the modified policy may be approved at one meeting at the discretion of the school board.

The policies have been reviewed by the following staff:

- 100 Series – Scott Thielman, Superintendent
- 200 Series – Scott Thielman, Superintendent
- 400 Series – Evan Ronken, Director of Human Resources
- 500 Series – Pam Miller, Director of Teaching and Learning
- 600 Series – Pam Miller, Director of Teaching and Learning
- 700 Series – Ryan Tangen, Director of Finance and Operations
- 800 Series – Tim Helppi, Director of Buildings and Grounds

Final Reading of a Revised Policy (Board Action Required)

The following policies are being presented to the School Board for final reading:

Policy 102 – Equal Educational Opportunity

- Revises “discrimination” definition

Policy 104 – School District Mission Statement

- Updates legal reference

Policy 207 – Public Hearings

- Removes address requirement
- Updates legal references

Policy 410 – Family and Medical Leave – includes Annual Review

- Revises Twelve-week Leave qualifications
- Updates Cross References

Policy 413 – Harassment and Violence – includes Annual Review

- Updates “familial status” definition

Policy 418 – Drug-Free Workplace/Drug-Free School

- Adds protection for persons in MN Patient Registry Program

Policy 419 – Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction

- Adds smudging as a permissible activity

Policy 503 – Student Attendance

- Updates excused absences

Policy 506 – Student Discipline

- Adds “prone restraint” language
- Adds “exclusionary practices for early learners” language
- Updates legal references

Policy 507 – Corporal Punishment and Prone Restraint

- Updates definitions
- Adds reasonable force language

Policy 509 – Enrollment of NonResident Students

- Adds School of Parent’s Choice Law
- Removes School Readiness Pluss

Policy 512 – School-Sponsored Student Publications and Activities

- Add student journalist law

Policy 513 – Student Promotion, Retention Program

- Removes World’s Best Work Force

Policy 514 – Bullying Prohibition

- Updates training language
- Updates notice requirements

Policy 515 – Protection and Privacy of Pupil Records

- Adds students served in special education with postsecondary transition planning to “Prior Consent for Disclosure Not Required”

Policy 521 – Student Disability Non-Discrimination

- Updates statutory definition of “disability”

Policy 524 – Internet, Technology and Cell Phone Acceptable Use and Safety

- Changes Policy Name
- Adds cell phone provision

Policy 535 – Service Animals in Schools

- Adds protections for persons with disabilities

Policy 601 – School District Curriculum and Instruction Goals

- Removes World’s Best Work Force
- Adds definition of “Comprehensive Achievement and Civic Readiness”

Policy 603 – Curriculum Development

- Updates Legal References

Policy 604 – Instructional Curriculum

- Minor language revisions
- Updates Legal References

Policy 609 – Religion and Religious and Cultural Observances

- Adds cultural observance provision

Policy 613 – Graduation Requirements

- Updates graduation requirements
- Updates legal references

Policy 616 – School District System Accountability

- Removes World’s Best Work Force

Policy 620 – Credit for Learning

- Adds PSEO dates

Policy 624 – Online Instruction

- Adds tuition and fee provision

Policy 707 – Transportation of Public School Students

- Add and fix citations

Policy 708 – Transportation of Non-Public Students

- Changes “shall” to “must”

Policy 709 – Student Transportation Safety

- Adds electric bicycle provision

Policy 722 – Public Data Requests – Annual Review

- Adds option to pay by check

Policy 802 – Disposition of Obsolete Equipment and Material

- Updates Legal References

Policy 806 – Crisis Management – Annual Review

- Minor language revision

ATTACHMENTS:

- **All above listed policies**