

Certified Staff

Current Salary Schedule

Amended & Adopted 2011 6-13-11
 Amended & Adopted 2011 2-13-12
 Amended & Adopted 2012 6-11-12
 Amended & Adopted 2012 7-11-12
 Amended & Adopted 2012 12-10-12
 Amended & Adopted 2013 6-10-13
 Amended & Adopted 2014

HOMEDALE SCHOOL DISTRICT #370
2013-142014-15 CERTIFIED TEACHER SALARY SCHEDULE

Year (Step)	BA	BA + 12	BA + 24	MA BA + 36	MA + 12 BA + 48	MA + 24 BA + 60	MA + 36 ES/DR
0	23,437	24,316	25,228	26,174	27,155	28,174	29,230
1	24,316	25,228	26,174	27,155	28,174	29,230	30,326
2	25,228	26,174	27,155	28,174	29,230	30,326	31,463
3	26,174	27,155	28,174	29,230	30,326	31,463	32,643
4	27,155	28,174	29,230	30,326	31,463	32,643	33,867
5	28,174	29,230	30,326	31,463	32,643	33,867	35,138
6	29,230	30,326	31,463	32,643	33,867	35,138	36,455
7	30,326	31,463	32,643	33,867	35,138	36,455	37,822
8	31,463	32,643	33,867	35,138	36,455	37,822	39,241
9	32,643	33,867	35,138	36,455	37,822	39,241	40,712
10		35,138	36,455	37,822	39,241	40,712	42,239
11					40,712	42,239	43,823
12						43,823	45,466
13							47,171
14							48,940
15							53,011

* Salary Schedule Placement - Idaho Code § 33-1004A - In determining the education factor ... only credits earned after initial certification ... shall be allowed.

** Salary Schedule Base = ~~\$23,205~~23,437 -- No full-time instructional staff member shall be paid less than ~~\$31,000~~31,750 Idaho Code § 33-1004E.

1. This salary schedule is for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. Semester hours for advancement on the schedule must be approved. Certification of these hours must be by *official transcript*.
5. The school district provides \$~~477.00~~515.00 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).

SPECIAL DUTY SCHEDULE (SALARY PLACEMENT + FACTOR)

ATHLETICS: HIGH SCHOOL

<u>Boys:</u>		<u>Boys & Girls:</u>		<u>Girls:</u>	
Football	11%	Cross Country (H.S. & M.S.)	8%	Volleyball	10%
Asst. (5)	8%	H.S. Only	5%	J.V.	7%
Basketball	11%			Frosh	6%
J.V.	8%	Tennis	8%	Basketball	11%
Frosh	7%	Asst.	6%	J.V.	8%
Wrestling	11%			Frosh	7%
J.V.	7%	Track	8%	Softball	8%
Baseball	8%	Asst. (1)	6%	J.V.	6%
J.V.	6%			Soccer	7%
Soccer	7%	Golf	7%	J.V.	5%
J.V.	5%				

ATHLETICS: MIDDLE SCHOOL

<u>Boys:</u>		<u>Girls:</u>	
Football (4)	5%	Volleyball	
Basketball		7 th	5%
7 th A	5%	8 th	5%
8 th A	5%	Basketball	
7 th B	5%	7 th A	5%
8 th B	5%	8 th A	5%
Wrestling	5%	7 th B	5%
Asst. Wrestling	5%	8 th B	5%
Track	5%	Track	5%

ATHLETICS: INITIAL PLACEMENT AND ADVANCEMENT

Definitions:

Walk-On Coach: a coach that is not employed by the Homedale School Districts as a certified staff member employed on a Teachers or Administrators Contract.

Certified Coach: a coach that holds a current, valid Idaho teachers credential and is employed by the Homedale School District as a certified staff member on a Teachers or Administrators Contract.

Compensation Levels:

Level I—Walk-On Coach

Initial placement and all subsequent compensation increases shall be based exclusively on the BA column of the certificated salary schedule.

Initial placement (1st contract) for years of experience will be based on prior coaching experience, under paid employment with a K-12 and/or post secondary accredited educational institution, in the same sport at a similar grade/competitive level or higher. If a contract is reissued for the same assignment, compensation is based on advancement vertically (additional year of experience) on the certificated salary schedule.

Level II—Certified Coach

Initial placement and all subsequent compensation increases are based on the coach's placement, as a teacher, on the certificated salary schedule. For example: if the coach's Teachers Contract is based on placement at the BA Column-Step 3, then his/her coaching contract will be the prescribed percentage of that cell of the certificated salary schedule. If the supplemental coaching contract is reissued, compensation shall be determined by the coach's Teachers Contract, reflective of any advancement vertically and horizontally on the certificated salary schedule for which the teacher-coach may be otherwise eligible (e.g., additional year of teaching experience and/or additional education).

The Superintendent and the Board of Trustees will determine initial placement and acceptance of prior coaching experience. The Board of Trustees reserves the right to modify initial placement and any subsequent compensation.

MISCELLANEOUS ACTIVITIES:

Counselor Extensions:

Elementary	5 days
Middle School	5 days
High School	7½ days
H.S. Media Extension	5 days
Technology Support	3½ days
Webmaster	\$3,000
Marching Band	5%
Stage/Pep Band	6%
Vocal Music	5%
Flag Team	\$500
Percussion Assistant	\$500

Drama	\$325/person per 3-act play (2 people maximum)
M.S. Memory Book (1 person)	\$200
H.S. Yearbook (2 people)	\$600
Cheerleader Advisor:	
High School	5%
Middle School	\$150
School Store Director	\$1,050
M.S. Activities Director	\$3,000
H.S. Athletic Director	20%
M.S. Academic Bowl Adv.	\$700
M.S. Future City Advisor	\$700