

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : FEBRUARY 22, 2016
TO : BOARD OF EDUCATION
FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended that all the teachers listed be approved for salary lane advancement retroactive to January 15, 2016.

FIRST NAME	LAST NAME	LANE MOVEMENT	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Jennifer	Annette	MA10 to MA20	\$58,275.00	\$61,916.00	\$3,641.00
Samantha	Baker	MA to MA10	\$47,766.00	\$50,307.00	\$2,541.00
Melissa	Bartlett	MA to MA10	\$53,124.00	\$56,283.00	\$3,159.00
Crystal	Bundermann	BA30 to BA40	\$48,728.00	\$50,575.00	\$1,847.00
Megan	Fuller	MA to MA10	\$54,909.00	\$58,275.00	\$3,366.00
Cathy	Gee	MA10 to MA20	\$48,317.00	\$50,755.00	\$2,438.00
Kristine	Hernandez	BA30 to MA	\$58,483.00	\$62,258.00	\$3,775.00
Kathleen	Kinn	BA40 to MA	\$50,575.00	\$51,339.00	\$764.00
Hannah	Marsh	BA20 to MA	\$44,915.00	\$49,553.00	\$4,638.00
Barry	Olson	BA10 to BA20	\$44,127.00	\$46,324.00	\$2,197.00
Jeffrey	Olson	MA10 to MA20	\$56,283.00	\$59,682.00	\$3,399.00
Jeffery	Ostrem	BA30 to MA	\$56,629.00	\$60,268.00	\$3,639.00
Laci	Podmore	MA to MA10	\$54,909.00	\$58,275.00	\$3,366.00
Trisha	Richardson	BA10 to BA20	\$40,314.00	\$42,101.00	\$1,787.00
Heather	Ritchie	BA30 to MA	\$58,483.00	\$62,258.00	\$3,775.00
Alisha	Rude	BA20 to MA	\$44,915.00	\$49,553.00	\$4,638.00
Heather	Sande	BA10 to BA20	\$39,044.00	\$40,692.00	\$1,648.00
Jill	Wendland	BA30 to BA40	\$50,307.00	\$52,360.00	\$2,053.00
TOTAL					\$52,671.00