

**RESOLUTION OF THE GOVERNING BOARD OF SPEED SPECIAL
EDUCATION JOINT AGREEMENT NO. 802 FOR HONORABLE REDUCTION
IN HOURS WORKED OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the following individuals have been employed by the Governing Board as Paraprofessionals employed for the 2016-2017 school term and who are also employed by certain Bus Companies which serve SPEED students:

NAME:

| | |
|---------------------|-----------------|
| Cathy Haynes | Maretha Bishop |
| Rose Marie Garner | Jackie Robinson |
| Russell Thomas, Jr. | Renee Thornton |
| Shanitta Williams | Tiara Clark |
| Angela Campbell | Freda Wofenden |

and

WHEREAS, the Governing Board has received and considered the recommendation of the Operating Committee with regard to said Paraprofessionals; and

WHEREAS, the Governing Board has determined that the hours worked by said Paraprofessionals shall be honorably reduced to six (6) hours per day effective at the end of the 2016-2017 school year; and

WHEREAS, the reason for the reduction in hours is the decision of the Governing Board to discontinue some particular type of educational support service in accordance with Section 5/10-23.5 of the *Illinois School Code* (105 ILCS 5/10-23.5); and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of SPEED Special Education Joint Agreement No. 802, as follows:

Section 1. The recitals to this Resolution are true and correct and are incorporated herein by this reference.

Section 2. The hours of work of Paraprofessionals identified in the recitals are hereby honorably reduced to six (6) hours per day effective at the end of the 2016-2017 school term.

Section 3. The Superintendent or designee is hereby authorized and directed to give said Paraprofessionals written Notice of Honorable Reduction in Hours.

Section 4. Said Paraprofessionals shall receive written Notice of Honorable Reduction in Hours substantially in the form attached to this Resolution as Exhibit "1" and incorporated by this reference, by regular mail and by certified mail, return receipt requested, at least thirty (30) calendar days before the end of the 2016-2017 school term.

Section 5. The Superintendent or designee shall also personally deliver a copy of said notices to said Paraprofessionals within the time frame stated above.

Section 6. This Resolution shall be in full force and effect immediately upon its adoption.

ADOPTED this 9th day of March, 2017, on the Motion of _____,
seconded by _____, and the following vote.

AYES: _____

NAYS: _____

ABSENT: _____

President, Governing Board

ATTEST:

Secretary, Governing Board

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Governing Board of SPEED Special Education Joint Agreement No. 802, Cook County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 9th day of March, 2017, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION OF THE GOVERNING BOARD OF SPEED SPECIAL EDUCATION JOINT AGREEMENT NO. 802 FOR HONORABLE REDUCTION IN HOURS WORKED OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a separate specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, and with the provisions of the *School Code* of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 9th day of March, 2017.

Secretary, Board of Education

**NOTICE OF HONORABLE
REDUCTION IN HOURS**

**REGULAR MAIL
HAND DELIVERY
CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

March 9, 2107

Name
Address
City, State, Zip

Dear _____:

The Governing Board of SPEED Special Education Joint Agreement No. 802, pursuant to Section 10-23.5 of the *School Code of Illinois*, has determined that your work hours are to be honorably reduced to six (6) hours per day effective at the end of the 2016-2017 school term. The reason for this reduction in hours worked is a decision by the Governing Board to discontinue some particular type of educational support service and to discontinue paying you during the period of time you are also paid by a Bus Company, which serves SPEED students, to be an aide or other employee on the Company's bus. This Notice of Honorable Reduction in Hours is being sent to you pursuant to Resolution of the Governing Board, duly adopted at the meeting held on March 9, 2017.

Very truly yours,

GOVERNING BOARD OF SPEED
SPECIAL EDUCATION JOINT
AGREEMENT NO. 802

By: _____
President, Governing Board

ATTEST:

Secretary, Governing Board

EXHIBIT 1