

THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: March 7, 2025

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel

Re: February Personnel Report

Parent, Community, Student, and Staff Survey, and Staff Retention Survey Results

The window for the Student, Parent, Community, and Staff Surveys has closed. We are working on compiling results from these surveys to provide to principals and staff on what we are doing well, and how we might improve.

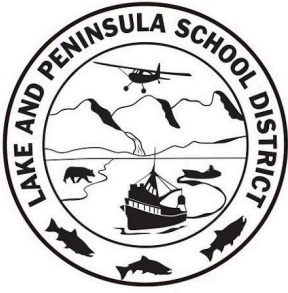
In addition, we are reviewing results from the Staff Retention Survey. The Staff Retention Surveys have been enlightening, and something that I feel should continue in future years.

Staff Recognition

I want to recognize the following individuals who will be resigning at the end of their current contracts, and publicly thank them for their service to LPSD:

- James Barthelman- Mr. Barthelman has served as the Special Education teacher in Newhalen for the past seven years. In addition, he has been the Newhalen Girls Basketball coach for the past six years, leading them to two state championships. Although Mr. Barthelman will be retiring at the end of this year, he and his family intend to stay in the region.
- Shakim Blackwell- Mr. Blackwell started in Port Heiden in 2017 as a student teacher, was a teacher in Nondalton in 2018-2019, Tutor in the spring of 2020, and then served as a teacher in Nondalton from the fall of 2020 until now. In addition, he has served as Head Teacher the past two years, and has been a coach multiple years.
- Stephanie Canning- Ms. Canning joined LPSD as a tutor in the spring of 2020. Since then she has served as an elementary and Head Teacher in Chignik Bay, Port Heiden, and Igiugig. She has also served as the LPEA President, student government advisor, and coach.
- Gabrielle Cruz- Ms. Cruz student taught in Igiugig in the spring of 2019, served as an elementary teacher in Port Heiden in 2019-2020, and has been the elementary teacher in Igiugig since then. In addition to teaching, Ms. Cruz has served as a student government advisor and cross country coach

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for multiple years. Although she is moving on from working with LPSD, she will still be involved in the region, working for the C3 Program.

- Josh Stauber- Mr. Stauber came on board during the 2023-2024 school year as a principal at Port Heiden and Chignik Lagoon. This year, he served as principal in Port Heiden, and Igiugig, as well as the LPSD Distance Program.

Certified Recruitment and Staffing:

We continue to be fully staffed for the spring semester.

All admin and teacher contracts for current staff have been offered, and either accepted or rejected. Altogether, we have 10 certified staff not returning for the 2025-2026 school year; nine teachers, and one principal. Last year, we had 16 open positions, including 14 teaching positions, and 2 principal positions.

Due to reduced enrollment at some sites, a desire to keep a 10:1 student-teacher-ratio as a guideline, and budget constraints, we are looking to reduce 2.5 Full-Time Equivalent (FTE) in our teaching staff, and making a partial FTE reduction in admin staff for the 2025-2026 school year. This will include a 0.5 FTE teacher reduction in Port Alsworth, a 1.0 FTE teacher reduction in Igiugig, and a 1.0 FTE teacher reduction in Perryville. We are looking to pick up duties from the admin reduction within our current admin staff.

Currently, we have the following openings posted to our website and Alaska Teachers and Personnel for the 2025-2026 school year. If you hear of any interested candidates, please feel free to share my contact information with them.

- Nondalton Secondary
- Newhalen Upper Elementary
- Perryville Secondary
- Igiugig Elementary

Contract Adjustments:

FY25 contract adjustments, and FY26 contracts movement are outlined on the Personnel Approval List.

As always, please reach out to me at bcornell@lpsd.com, or at (907)571-1211 if you have any questions.

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