1. Call to Order at 7:35 p.m.

ADMINISTRATION: Supt Larry Guggisberg, Sharon Schultz

OTHER ATTENDEES: Zoom; Mary Anderson, Laurie Stromsodt, Arlette Peterson, Heidi Hanson, Ervin Gust, Barb Muchenhern, Kelsey Grinsteiner, Brittany Burkel

- 2. Roll Call: Kurt Stenberg, Allison Harder, Joe Melby, Brandon Ignaszewski, SueAnn Wahl, Peter Kern. Absent: Brandon Kuznia
- 3. Listening Session
- 4. Recommendation to add items to the agenda from Board members to School Administrators
- 5. A motion was made by Peter Kern, seconded by SueAnn Wahl to approve the agenda of the March 20th, 2023, Regular Board Meeting as presented. Motion was unanimously approved.
- A motion was made by Allison Harder, seconded by Brandon Ignszewski to approve the minutes
  of the preceding regular meeting of February 27th, 2023 as amended. Motion was unanimously
  approved.
- 7.1 A motion was made by Brandon Ignszewski, seconded by Joe Melby to approve the payment of bills check #40094 through #40149 for a total of \$117,289.63 and Purchasing Card electronic payments dated February 7th, 2023 and Electronic Funds Transfers as submitted.
- 7.2 Treasurer's Report
- 8. Significant School Events and Communication

Motion by Board member Brandon Ignszewski and seconded by SueAnn Wahl to approve March 2023 donations to the school.

- 9. Old Business
  - 9.1 Update on H&H Insurance Renewal
  - 9.2. Moved by Allison Harder and seconded by Brandon Ignszewski to accept Option 1 as the 2023-24 School Calendar
  - 9.3. Update on replacement of retiring Principal/Activities Director
    - Repost position: Applications due March 31, or until filled.
- 10.1 Motion was made to move forward with potential use of Brady Martz for annual Financial Audit.
- 10.2 Member Joe Melby introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION

GMR School Library 401 Park Avenue West Greenbush, MN 56726

TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFOR.

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2683, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of a reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member Peter Kern and upon vote being taken thereon, the following voted in favor thereof: ALL

whereupon said resolution was declared duly passed and adopted.

- 10.3 Motion by Board member Joe Melby and seconded by Allison Harder to approve the resignation [retirement] of Art Teacher Mrs. Debra Aune effective with the conclusion of the 2022-2023 school year.
- 10.4a Suggested motion: Moved by Joe Melby and seconded by Brandon Ignaszewski to accept the school administration's recommendation to approve teacher tenure for Industrial Technology Teacher Mr. John Moore.
- 10.4b Member <u>Sue Ann Wahl</u> introduced the following resolution and moved its adoption:

GMR School Library 401 Park Avenue West Greenbush, MN 56726

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF MELINDA R. HELLE, A PROBATIONARY TEACHER.

WHEREAS, Melinda "Mindy" Helle is a probationary teacher in Independent School District No. 2683.

BE IT RESOLVED, by the School Board of Independent School District No. 2683, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Mindy Helle, a probationary teacher in Independent School District No. 2683, is hereby terminated at the close of the current 2022-2023 school year;

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Melinda R. Helle 15095 200<sup>th</sup> Street NE Thief River Falls, MN 56701

Dear Ms. Helle:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2683 held on March 20, 2023, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2023 - 2024 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract. However, the Superintendent should receive such request within ten days after receipt of this notice.

For your information, however, this action is taken for reasons which include your probationary teacher status.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2683

\_\_/s/ Allison Harder Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by member <u>Brandon Ignaszewski</u> and upon vote being taken thereon, the following

voted in favor thereof: Brandon Ignaszewski, Allison Harder, Joe Melby, Sue Ann Wahl, Peter Kern, and Kurt Stenberg

and the following voted against: None

whereupon said resolution was declared duly passed and adopted.

- 11.1 Superintendent
- 11.2 Principal
- 12. Adjournment

Motion by SueAnn Wahl; Second by Peter Kern to ADJOURN