



## AGENDA ITEM ACTION SHEET

<b>SUBJECT</b>	Consider approval of 2025-2026 Teacher Salary Recommendations
<b>RECOMMENDED MOTION</b>	I move we approve the presented Teacher Salary Schedule for 2025-2026, along with the teacher incentives included. Also, BISD will fully fund employee-only TRS-ActiveCare 1-HD coverage.
<b>SUMMARY</b>	Recruiting, hiring, and retaining quality staff is one of the most important goals of the school district. This increase for all employees returning to BISD will show our appreciation for their hard work and commitment to the students of BISD.
<b>BISD GOAL</b>	Brownwood ISD will attract, retain, and develop an ethical, diverse, highly qualified staff.
<b>BISD POLICY</b>	DEA
<b>BUDGET PROVISIONS</b>	Included in our 2025-2026 operating budget
<b>RESOURCE PERSONNEL</b>	Adrienne Horton – Director of Human Resources Heidi Gardner – Director of Finance and Grants
<b>ATTACHMENTS</b>	A handout will be provided.
<b>MEETING DATE</b>	May 19, 2025