

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., November 14, 2017, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

Carol Gregg

School Officials: Tom Crowe, Mike Adkins, Roy Garcia, Carolyn Gonzalez, Ann McClarty, Brian Moersch, David Morris, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Tatiana Dennis, Annette Macias, Scott Houston, Tracy Canter, Jonn Sibley, Courtnee Hembree, Nat Armendarez, Marlane Burns, Andy & Sara Lange, Elaine Smith, Carla Stringer, Joshua Kendrick, Stacy Johnson, Leah Margettie, Donnie Margettie, Shari Story, Keri Rivas, Mallory Wersonske, Carla Byrne, Pat Salcido, Albessa Chavez, Catherine Speer, Linda Voss, Melisa Burnett, Bridget Loffler, Cynthia McNabb, Mary Franco

23939 **Meeting Called to Order:** Doyle Woodall, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

23940 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Jordan Elementary Students Easton Margettie and Londyn Margettie.

23941 **Invocation:** Invocation was led by Reverend Landon Coleman, Immanuel Baptist Church

23942 **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board Vice-President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

23943 **Discussion of Improvement Required (IR) Campus Updates:** Trustees received an update on Ector Middle School, Noel Elementary and Zavala Elementary, the three 5th year Improvement Required (IR) campuses. Director of Assessment, Accountability and School Improvement Annette Macias led the update. The principals from each of these campuses provided Trustees with an update of their respective campus.

- Ector MS is showing strength in Science, holding steady in Social Studies and Math. Reading and Writing are areas of need and concern.
- Noel is showing growth in most areas. They are watching Reading and Writing, specifically 3rd grade Reading.

- Zavala is showing gains in Writing and Science, has held steady in Reading and fell slightly in Math. The Campus Instructional Coach is in the 3rd grade classroom working with teachers on Reading.

No action required.

23944 **Request for Approval of Adoption of an Order Canvassing Bond Election Returns**: Moved by Brown, seconded by Minyard to approve the Adoption of an Order Canvassing Bond Election Returns as presented.

Motion unanimously approved.

23945 **Request for Approval of Adoption of an Order Canvassing Tax Ratification Election Returns**: Moved by Brown, seconded by Minyard to approve the Adoption of an Order Canvassing Tax Ratification Election Returns as presented.

Motion unanimously approved.

23946 **Request for Approval of 2017 Tax Rate**: Moved by Minyard, seconded by Brown to approve the 2017 Tax Rate as presented.

Motion unanimously approved.

23947 **Discussion of Vision**: The Board of Trustees continued their discussion on their Vision Statement. Trustees will send their favorite statement to Superintendent Tom Crowe for compiling.

No action required.

23948 **Discussion and Approval of Constraints**: Moved by Minyard, seconded by Brown to approve the Constraints as presented.

Motion unanimously approved.

23949 **Discussion and Approval of Constraints Progress Measures**: Moved by Minyard, seconded by Brown to approve the Constraints Progress Measures with amendment. (CMP will be corrected to CPM where noted in document.)

Motion unanimously approved.

23950 **Request for Approval of Stipend for Qualified Teachers who Transfer to a Five Year Improvement Required Campus**: Moved by Minyard, seconded by Abalos to approve Stipend for Qualified Teachers who Transfer to a Five Year Improvement Required Campus as presented.

Trustees approved a \$3,000 stipend for any Instructional Coaches, Teachers, or Principals asked to leave their current assignment to move to either Ector, Noel or Zavala to assist through the Improvement Required process.

Motion unanimously approved.

23951 **Next Steps:** The Board of Trustees began discussions and asked for a meeting to be set up in early January to continue discussions on next steps in regard to the defeated 2017 Bond Proposal and Tax Ratification Elections.

No action required.

23952 **Request for Approval of Consent Agenda:** Moved by Brown, seconded by Minyard to approve Consent Agenda as presented.

1. Request for Approval of Minutes of Meetings:
 - September 30, 2017 – Special Board Workshop
 - October 10, 2017 – Board Work Study Meeting
 - October 17, 2017 – Regular Board Meeting
2. Request for Approval of Bills for Payment
3. School Construction Report
4. Request for Approval of Two Teachers and One Student to Participate in Jason Learning Argonauts
5. Request for Approval of VGo (Audio-Video Communication) and TEA Waiver to Allow Foundation School Program (FSP) Funding for VGo
6. Request for Approval of 2017-2018 T-TESS Appraisers
7. Request for Approval of Odessa High School Bronchettes Out-of-State Travel to Oahu, Hawaii
8. Request for Approval of Ector County Appraisal District Board Members
9. Request for Approval of Odessa High School 2017 Parking Improvement Project
10. Request for Approval of Annual Financial Report
11. Request for Approval of Quarterly Investment Report

Motion unanimously approved.

23953 **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

23954 **Adjournment:** Doyle Woodall, Board Vice-President, adjourned the Board meeting at 7:18 p.m.

Board Vice-President
Doyle Woodall

Board Secretary
Donna C. Smith