

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 8, 2024



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**Recognition:**     Students                       Staff                       Parents  
**Information:**    Building Report             Old Business             Superintendent's Report  
**Action:**         Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State             Travel In State             Approvals  
                     Termination                       Legal Matters             Other:  
                    This action request pertains to  Elementary (only)     High School/District Wide

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**Date:**    07/11/24

**To:**        Rebecca Rappold  
                 Superintendent of Schools

**From:**    Bev Sinclair  
**Title:**     Director of Human Resources

**Subject: Hiring: Elementary Teacher-Napi 2024-2025**

**Description:** Sicily Bird is recommending the following hire:

✚ Tayler Calf Boss Ribs, Elementary Teacher (BA/0)  
**pending successful completion of the pre-hire process**

**Financial Impact:** \$42,195.00 + Fringe

**Funding Source (Budget/Grant, etc.):** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

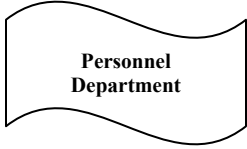
**Attachment(s):** Hiring Selection Report

**Superintendent Action:**  Approved  Denied  Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**  N/A (Info)     Approved     Denied     Tabled: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

|   |                                 |   |  |
|---|---------------------------------|---|--|
| Position<br><b>Elementary Teacher</b>                   |                                 | Applicant Recommended<br><b>Taylor Calf Boss Ribs</b> |  |
| Department/Location<br><b>Napi 4<sup>th</sup> Grade</b> |                                 | Supervisor<br><b>Sicily Bird</b>                      |  |
| Type of Position<br><b>Certified</b>                    | Starting Date<br><b>8/19/24</b> | Term<br><b>2024-2025 AY</b>                           |  |

**Recruiting.**    Date Posted: 3/27/24    Re-advertised: 5/31/24    Closing Date:

**Comments:**

| No. | Applicants Name<br>(Alphabetical by Last Name) | Date Application Received | Minimum Requirements Met? | Date Interviewed |
|-----|--|---------------------------|---------------------------|------------------|
|     | Calf Boss Ribs, Taylor                         | 4/23/24                   | YES                       | 7/8/24           |

| Interview Committee |                     |      |       |
|---------------------|---------------------|------|-------|
| Name                | Title               | Name | Title |
| Sicily Bird         | Principal           |      |       |
| Jessica Racine      | Asst. Principal     |      |       |
| Edith Wagner        | Instructional Coach |      |       |
|                     |                     |      |       |

**Recommendation:** Taylor demonstrates instructional knowledge & is currently enrolled in an elementary teaching program. She expects to graduate in the spring of 2025. She demonstrated traits that support effective instruction and align with the goals of the district. Her references were positive.

| Pre-Employment Requirements | Date Initiated | Completed?<br>(Y)es (N)o | Results Received<br>(Negative = OK) |
|-----------------------------|----------------|--------------------------|-------------------------------------|
| Drug test                   | 8/1/24         | Yes                      | Ok                                  |
| Criminal background check   | 8/1/24         | Yes                      | Ok                                  |
| TB documentation            | 8/1/24         | Yes                      | Pending                             |

Salary: \$42,195.00    Placement: Exp. BA/0    Contract Days: 187

Prepared by: Bev Sinclair    Date: 7/11/24    Approved by: \_\_\_\_\_ Date: \_\_\_\_\_