



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of Board Minutes for the Month of October 2017

**SUBMITTED BY:** Griselda Rodriguez

**OF:** Board Secretary

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** November 6, 2017

**RECOMMENDATION:** It is recommended that the UISD Board of Trustees approve the Board Meeting Minutes for the Month of October 2017

1. Regular Board Meeting 10-18-17
2. Grievance Meeting 10-11-18

**RATIONALE:**

State Law requires the Board to prepare and keep minutes of its Open Meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

**BUDGETARY INFORMATION:**

No Budget Impact

**POLICY REFERENCE & COMPLIANCE:**

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**Grievance Sub-Committee Meeting  
The State of Texas  
United Independent School District  
County of Webb**

**October 11, 2017**

**In Attendance**

**Roberto J. Santos  
Superintendent of Schools**

**Board Of Trustees Sub-Committee:**

**Ricardo Molina, Subcommittee Member - PRESENT  
Ramiro Veliz, Subcommittee Member – PRESENT  
Javier Montemayor, Subcommittee Chairperson - PRESENT**

*A UISD Board Grievance Sub-Committee Meeting of the Board of Trustees of United ISD was held Wednesday, October 11, 2017, beginning at 6:00 PM in the United ISD - Student Activity Complex, Fine Arts Building / SAC Rm. #2, 5208 Santa Claudia Lane, Laredo TX 78043.*

- I. An announcement by the Subcommittee Chairperson calling this meeting of the United Independent School District Board Subcommittee to order. Let the record show that this meeting has been duly called, and that notice of this meeting has been posted in accordance with Board Policy DGBA (LEGAL) and the Texas Open Meetings Act, Texas Government Code Chapter 551.

Mr. Javier Montemayor called this meeting to Order and Calls Roll at **6:00PM.**

- II. Closed Session: Board Subcommittee will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

- A. 551.071 Consultation with Board's Attorney  
551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Conduct Level Three (3) Employee Grievance of Paul Kane
2. Conduct Level Three (3) Employee Grievance of Lina Volpe

Mr. Montemayor adjourns meeting into closed session at **6:01 PM.**

- III. Reconvened from Closed Session, the Board Subcommittee will take appropriate action on items, if necessary, as discussed in Closed Session

Mr. Montemayor reconvenes from Closed Session. Time is now 8:10 PM.

- A. Action Regarding Level Three (3) Employee Grievance of Paul Kane

**Ramiro Veliz:** I make a motion to withhold the decision for today and discuss with the board the next regularly scheduled meeting which is scheduled for

next Wednesday and Issue a decision at that point.

**Motion:** So Move  
**Moved By:** Ramiro Veliz  
**Seconded By:** Ricardo Molina  
**Discussion:** NONE  
**All In Favor:** Javier Montemayor, Ricardo Molina,  
Ramiro Veliz

**MOTION PASSES**

**B. Action Regarding Level Three (3) Employee Grievance of Lina Volpe**

**Ramiro Veliz:** Mr. Chairperson, my motion is; or recommendation is to withhold the decision on Mrs. Volpe's Grievance for today and present to the full Board on our next regularly scheduled meeting which is next Wednesday and render a decision at that point.

**Motion:** So Move  
**Moved By:** Ramiro Veliz  
**Seconded By:** Ricardo Molina  
**Discussion:** NONE  
**All In Favor:** Javier Montemayor, Ricardo Molina,  
Ramiro Veliz

**MOTION PASSES**

**IV. Adjournment**

There being no further business of the USD Board Subcommittee this meeting is adjourned at **8:11 PM** on Wednesday, October 11, 2017.

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Javier Montemayor, Subcommittee-Chairperson

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Ricardo Molina Sr., Subcommittee Member

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Ramiro Veliz III, Subcommittee Member

**Regular Board Meeting  
The State of Texas  
United Independent School District  
County of Webb**

**October 18, 2017**

**In Attendance:**

**Roberto J. Santos, Superintendent of Schools**

**Board of Trustees**

**Juan R. Ramirez, President – PRESENT**

**Javier Montemayor, Vice President – Late In**

**Aliza Flores-Oliveros, Secretary – PRESENT**

**Ricardo Molina Sr., Parliamentarian – PRESENT**

**Ricardo Rodriguez, Member – PRESENT**

**Judd Gilpin, Member – PRESENT**

**Ramiro Veliz III, Member - PRESENT**

A Regular meeting of the Board of Trustees of United ISD will be held Wednesday, October 18, 2017, beginning at **6:06 PM** in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
  
- II. Pledge of Allegiance
  - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
  
- III. Board Announcements- NONE
  
- IV. Recognitions

**Roberto J. Santos:** Yes Mr. Ramirez and Members of the Board it's the time when we are able to recognize our students, our staff and really our community for the support. If you all can join me in the front please.

- A. ITV Department - MARCOM Awards
- B. Clark Middle School - Angel of Hope Program
- C. Clark Middle School - Girl Scout Troop 9167
- D. Alexander High School - Blick Mixed Media National Art Contest
- E. HB5 Summer Internship Pilot Project

V. Superintendent's Report – NO REPORT

**Juan Cruz** – Just for the record Mr. Montemayor is present (at 6:16 PM)

- VI. Public Comments: Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker. The speaker will be informed when he or she has one (1) minute remaining. No more than three (3) persons will be allowed to speak on any side of an issue, nor shall the time per subject exceed ten minutes. Delegations of more than three (3) persons shall appoint one person to present their views to the Board. Public comment shall not be used for personal attacks by the speaker against Board members, District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

**Juan Cruz-** There are no Public Comments

VII. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendment
- C. Approval of End Of Year Outstanding Encumbrances

- D. Discussion and Possible Action to Recommend to the Board of Trustees Approval of Guaranteed Maximum Price (GMP) for Design and Construction of the 30<sup>th</sup> Elementary School at Lomas Del Sur / Cuatro Vientos
- E. Discussion and Possible Action to Recommend to the Board of Trustees Approval of CSP 051-2017 Main Security Stations Upgrades at Various UISD Campuses
- F. Approval of Awarding Bids, Proposals and Qualifications
- G. Approval of Sale of Salvage Equipment
- H. Approval of Requests from Board Members in re: Use of Trustees Discretionary Funds for Various Projects/Campuses
- I. Approval of District Improvement Plan (DIP) and Campuses Improvement Plans (CIPs)

Eddie Zuñiga: Yes, I have several requests I'd like to read into the minutes.

\* We have another request; Trautmann Elementary School from Ms. Zaida Gonzlaez sponsored by Mr. Javier Montemayor for Smart Board Bundles for 2 classrooms total of \$12,650.88.

\*We have a request from Kennedy-Zapata Elementary School, Ms. Thelma Martinez, principal-sponsored by Mr. Ricardo Molina Sr. it's for Library Books, laminating film, bordette and other items for use in the classrooms for a total of \$4999.11.

\* We have a request from Clark Elementary, Gabriela Perez, principal-Sponsored by Mr. Javier Montemayor for the Accelerated Reader program amount is \$4113.77.

\* We have a request for Alexander High School, principal Mr. Ernesto Sandoval Jr. – sponsored by Mr. Juan R. Ramirez, these monies requested will be used to take magnet students to a cadaver lab in Spring Branch, Texas where student will be doing hands on activities on human cadavers; amount of the request is \$2500.00

\*If I may one more item, there were some requests inadvertently included in this packet and I just want to show you which ones to disregard; -on page 122 for Veterans Memorial that was approved in September so I ask that you disregard that one. -Page 126 there was a request from UMS, it was also approved in September I also ask that you disregard that one. –Page 129 the request for UMS again and it was also approved in September and I ask that you disregard that one.

**Ricardo Rodriguez:** So my motion would be to approve A-I and to include the amendments that were read and to disregard the items that Mr. Zuñiga said to disregard.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Ricardo Rodriguez</b>
<b>Seconded By:</b>	<b>Ricardo Molina</b>
<b>Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

## MOTION PASSES

### VIII. Items for Individual Consideration

#### A. Approval of Donations

**Roberto J. Santos:** Yes, Mr. Ramirez members of the Board, it is recommended that the Board graciously accept the following donations and these will be attached to the minutes:

- We have 6 donations that were donated to our USD Communications Department: \$15,000.00 by Powel Watson to be used to sponsor the Golf Tournament
- \$2000.00 from Frost Bank to be used for the Golf Tournament
- \$1000.00 from Quantum Electric to be used for the Golf Tournament
- \$1000.00 from M1Networks to be used for the Golf Tournament
- \$1000.00 from Gulfcoast Paper Co. to be used for the Golf Tournament
- \$1000.00 from VA Dasani Soccer Victory to be used for the Golf Tournament
- USD Bilingual ESL Dept. received a donation of \$1000.00 from the Oregon Research Institute to be used for the expenses of Professional Development
- Alexander High School received \$1,500.00 from the AHS Football Booster Club to be used for the GYM sound system
- Alexander High School received \$1000.00 from the Laredo Sports Medicine Clinic to be used towards the Boys Athletic Trainers
- And we have other donations of under one thousand dollars for a grand total of \$27,390.76. I want to thank all these business and groups that support our schools and our projects.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Ricardo Molina</b>
<b>Seconded By:</b>	<b>Aliza Flores-Oliveros</b>
<b>Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

## MOTION PASSES

#### B. Approval of Board Minutes for the Month of September 2017 and October 2017

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Aliza Flores-Oliveros</b>
<b>Seconded By:</b>	<b>Ricardo Molina</b>
<b>Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

## MOTION PASSES

C. PUBLIC HEARING: 1XL Learning Student Success Initiative (SSI) Math Software

**Mr. Ramirez:** Motion is made to Open Public Hearing.

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded By:** Aliza Flores-Oliveros  
**Discussion:** NONE  
**All In Favor:** Unanimous

**MOTION PASSES**

**David Canales:** Good evening Mr. Ramirez and board members and Mr. Santos, as you know Senate Bill 1474 requires us to have this Open Meeting to have our public to come in and comment. Back in September I did present to you that we were looking at a Software package for Math, the State is no longer funding the Think Through Math and so we're looking at another product that could maybe be better for us for our District that could serve our students a little better and that's why we're here today.

**NO PUBLIC COMMENTS.**

**Motion is made to close the PUBLIC HEARING.**

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded BY:** Ricardo Molina  
**Discussion:** NONE  
**All In Favor:** Unanimous

**MOTION PASSES**

D. Approval of Purchase of 1XL Learning Math Software for Student Success Initiative (SSI)

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded By:** Aliza Flores-Oliveros  
**Discussion:** Javier Montemayor: How much is the Program?

**David Canales:** It's going to be about \$47,500.00 for the first year we want to just go ahead and test it out, it's the same price that the Think Through Math would have been but we are going to service a lot more students. A lot more will benefit from this particular program.



**Javier Montemayor:** Any additional trainings that we are going to need for the teachers with this particular program?

**David Canales:** We've started some training already through a Pilot Program back at the District Staff Development that we had back on the 9<sup>th</sup>. Ms. Moncivais is our Coordinator for Middle School. She was able to bring a consultant to come down and to share some of the things with us. I do want you to know that we did run a pilot training for some several weeks and all the Math folks said unanimously that they prefer this particular product.

**All In Favor:                      Unanimous**

**MOTION PASSES**

IX. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

Mr. Ramirez calls time at 6:37 PM to go into Closed Session.

A. 551.071 Consultation with Attorney: Closed Meeting

1. Discussion Re: Superintendent's Duties and Responsibilities
2. Discussion Regarding Proposed Changes to the 2017-2018 Student Code of Conduct and 2017-2018 Student Handbook
3. Discussion Regarding Board Policy FMH (LOCAL)
4. Discussion and Possible Action Regarding the Approval and Adoption of UISD Board Operating Procedures

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personal or to Hear Complaints against Personnel

1. Consideration of the Recommendation of the Grievance Subcommittee in the matter of Paul Kane's Level III Employee Grievance
2. Consideration of Lina Volpe's Level III Employee Grievance

C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices

1. Student Activity Fund Audits: Salinas Elementary School and Alexander High School
2. Police Department Evidence Room
3. PEP Program Student Eligibility
4. Status of Ongoing Audits

X. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

Mr. Ramirez calls Reconvened from Closed Session at **7:30 PM**.

- A. Discussion and Possible Action to Amend the 2017-2018 Student Code of Conduct and 2017-2018 Student Handbook
- B. First and Final Reading of Board Policy FMH (LOCAL)
- C. Discussion and Possible Action Regarding Approval and Adoption of UISD Board Operating Procedures as discussed in Closed Session

**Recommendation is to table Items A, B & C for a later date.**

**Motion: So Move**  
**Moved By: Judd Gilpin**  
**Seconded By: Ramiro Veliz III**  
**Discussion: NONE**  
**All In Favor: Unanimous**

**MOTION PASSES**

- D. Announcement of Board's decision Regarding the Recommendation of the Grievance Subcommittee in the matter of Level III Employee Grievance of Paul Kane, and any action related to same

**Javier Montemayor:** In Executive Session the recommendation is that No Action Be Taken at this time

**Motion: So Move**  
**Moved By: Javier Montemayor**  
**Seconded By: Ricardo Molina**

**Discussion:** NONE  
**All In Favor:** Aliza Flores-Oliveros, Ricardo Molina, Juan R. Ramirez,  
Judd Gilpin, Ricardo Rodriguez, Ramiro Veliz III

**MOTION PASSES**

**No Action, will Uphold the Administrations' Position.**

- E. Announcement of Board's decision Regarding the Recommendation of the Grievance Subcommittee in the matter of Level III Employee Grievance of Lina Volpe, and any action related to same

**Motion is made to take No Action at this Time**

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded By:** Ricardo Molina  
**Discussion:** NONE  
**All In Favor:** Aliza Flores-Oliveros, Ricardo Molina, Juan R. Ramirez,  
Judd Gilpin, Ricardo Rodriguez, Ramiro Veliz III

**MOTION PASSES**

**No Action, will Uphold the Administrations' Position.**

XI. Adjournment

There being no further business of the UISD Board Of Trustees, this meeting is adjourned at 7:37 PM on Wednesday, October 18, 2017.

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Juan R. Ramirez, Board President

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Aliza Flores-Oliveros, Board Secretary