

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Wendell Sollis  
Superintendent of Schools

FROM: Gilbert Vasquez, Assistant Superintendent  
Human Resource Department

RE: **RESIGNATIONS AND RECOMMENDATIONS:**

**ELEMENTARY LEVEL RESIGNATIONS:**

Name: Allen, Michele  
Assignment: Elementary Reading Recovery  
Gonzales Elementary  
Effective: May 26, 2005  
Reason: Personal

Name: McRight, Patricia  
Assignment: Sixth Grade  
Ireland Elementary  
Effective: May 26, 2005  
Reason: Personal

Name: Palmour, Melba  
Assignment: Fourth Grade  
Ross Elementary  
Effective: May 26, 2005  
Reason: Personal

Name: Perez, Lina  
Assignment: Math Lab  
Travis Elementary  
Effective: May 26, 2005  
Reason: Personal

Name: Ortega, Racheal  
Assignment: DLL-Spanish Reading Recovery  
Dowling Elementary  
Effective: May 26, 2005  
Reason: Personal

Name: Yakut, Larisa  
 Assignment: Foreign Language  
 Cameron Elementary  
 Effective: May 26, 2005  
 Reason: Personal

**SECONDARY LEVEL RESIGNATIONS:**

Name: Bilyeu, Rebecca  
 Assignment: In Home Trainer  
 Special Education  
 Effective: June 10, 2005  
 Reason: Personal

Name: Burton, Shelbi  
 Assignment: Enviromental Science  
 Permian High School  
 Effective: May 26, 2005  
 Reason: Accepted position in another district

Name: Carrigan, Justin  
 Assignment: Science/Coach  
 Bonham Jr. High  
 Effective: August 3, 2005  
 Reason: Personal

Name: Cates, Timothy  
 Assignment: ISS  
 Ector Jr. High  
 Effective: May 26, 2005  
 Reason: Personal

Name: Garza, Alonza  
 Assignment: Math/Coach  
 Bowie Jr. High  
 Effective: May 26, 2005  
 Reason: Personal

Name: Hough, Debra  
 Assignment: English  
 Bowie Jr. High  
 Effective: June 10, 2005  
 Reason: Personal

Name:	Lough, Thressa Annette
Assignment:	Reading Ector Jr. High
Effective:	May 26, 2005
Reason:	Personal
Name:	Ramirez, Mary
Assignment:	ED Bowie Jr. High
Effective:	June 10, 2005
Reason:	Personal
Name:	Seybert, Alvin
Assignment:	History/Coach Odessa High
Effective:	June 3, 2005
Reason:	Accepted position in another district

#### **SUPPPORT LEVEL RESIGNATIONS:**

Name:	Whitsell, Elizabeth
Assignment:	Nurse Health Services
Effective:	July 27, 2005
Reason:	Wants to substitute as Nurse
Name:	Watkins, Susan
Assignment:	Diagnostician Special Education
Effective:	May 26, 2005
Reason:	Accepted position at Region 18
Name:	Lindamay, Vierra
Assignment:	Psychologist Special Education
Effective:	June 10, 2005
Reason:	Relocating

#### **ADMINISTRATIVE LEVEL RESIGNATIONS:**

Name:	Starnes, Raymond
Assignment:	Assistant Superintendent Administration
Effective:	November 15, 2005
Reason:	Retirement

**ELEMENTARY LEVEL RECOMMENDATIONS:**

Name:	Almond, Jamie Lynn
Assignment:	First Grade Blanton Elementary
Highest Degree:	Master
Certified In:	Self Contained
Years Experience:	Seven
Name:	Brazeal, Jessica Lee
Assignment:	Fourth Grade Murry Fly
Highest Degree:	Master
Certified In:	Generalist
Name:	Brower, Timothy Benjamin
Assignment:	Special Education CM/LD Zavala Elementary
Highest Degree:	Master
Certified In:	Alternative Teaching Certification
Years Experience:	None
Name:	Cannon, Holly Denise
Assignment:	Third Grade Noel Elementary
Highest Degree:	Bachelor
Certified In:	EC-4
Years Experience:	None
Name:	Carrasco, Lorena
Assignment:	Third Grade Murry Fly
Highest Degree:	Bachelor
Certified In:	Bilingual/Generalist/Spanish
Years Experience:	None
Name:	Clark, Leticia
Assignment:	Fifth Grade Bilingual San Jacinto Elementary
Highest Degree:	Master
Certified In:	Bilingual/ESL/Spanish
Years Experience:	Nineteen

Name:	Crissinger, Mark Eric
Assignment:	Bilingual/Generalist/Spanish Alamo Elementary
Highest Degree:	Bachelor
Certified In:	Bilingual/Generalist/Spanish
Years Experience:	Two
Name:	Curtis, Rachel Elaine
Assignment:	Special Education/LD Austin Elementary
Highest Degree:	Bachelor
Certified In:	Alternative Teaching Certification
Years Experience:	None
Name:	Dutchover, Jennifer Evette
Assignment:	Multi Grade 3-4 Austin Elementary
Highest Degree:	Bachelor
Certified In:	Bilingual/ESL/Spanish
Years Experience:	None
Name:	Gomez, Rose E.
Assignment:	Second Grade Bilingual Cameron Elementary
Highest Degree:	Bachelor
Certified In:	Probationary
Years Experience:	None
Name:	Hall, Michelle Jean
Assignment:	Sixth Grade Ireland Elementary
Highest Degree:	Bachelor
Certified In:	Self Contained
Years Experience:	Three
Name:	Herrera, Kendra Denise
Assignment:	Fifth Grade Dowling Elementary
Highest Degree:	Bachelor
Certified In:	Self Contained
Years Experience:	Four
Name:	Hetrick, Shannon Dawn
Assignment:	Special Education Austin Elementary
Highest Degree:	Master
Certified In:	Alternative Teaching Certification
Years Experience:	None

Name:	Johnston, James
Assignment:	Fourth Grade Bilingual Cameron Elementary
Highest Degree:	Bachelor
Certified In:	Probationary
Years Experience:	None
Name:	Lambert, Amber Counts
Assignment:	Special Education-SPH Lamar EEC
Highest Degree:	Bachelor
Certified In:	Special Education
Years Experience:	Three
Name:	McKnight, Kristi Joann
Assignment:	Fourth Murry Fly
Highest Degree:	Bachelor
Certified In:	Self Contained
Years Experience:	Three
Name:	McGuire, Gloria Jean
Assignment:	Special Education-LD Murry Fly
Highest Degree:	Bachelor
Certified In:	Alternative Teaching Certification
Years Experience:	None
Name:	Moyer, Julie Renee
Assignment:	Special Education EC-12 Lamar EEC
Highest Degree:	Bachelor
Certified In:	Special Education
Years Experience:	None
Name:	Nieto, Gabriela
Assignment:	Second Grade Bilingual Hays Elementary
Highest Degree:	Bachelor
Certified In:	Probationary
Years Experience:	None

Name:	Perales, Cindy C.
Assignment:	Fourth Regular Sam Houston
Highest Degree:	Bachelor
Certified In:	Generalist
Years Experience:	Two
Name:	Pemons, Jana Marie
Assignment:	Fourth Grade Burnet Elementary
Highest Degree:	Master
Certified In:	Self Contained
Years Experience:	Five
Name:	Ramirez, Mary Lucy
Assignment:	Special Education- CM/LD Noel Elementary
Highest Degree:	Bachelor
Certified In:	Alternative Teaching Certification
Years Experience:	None
Name:	Ratliff, Sharon Lillian
Assignment:	Early Childhood Lamar EEC
Highest Degree:	Bachelor
Certified In:	Early Childhood
Years Experience:	Six
Name:	Reyez, Tyra N.
Assignment:	Music Austin Elementary
Highest Degree:	Bachelor
Certified In:	Music
Years Experience:	None
Name:	Rich, Jaime V'Ann
Assignment:	Fourth Jordan Elementary
Highest Degree:	Bachelor
Certified In:	Generalist
Years Experience:	None
Name:	Robertson, Marsha Denise
Assignment:	Special Education-LD Alamo Elementary
Highest Degree:	Bachelor
Certified In:	Hearing Impaired
Years Experience:	Nine

Name: Seglem, Robin DeAnn  
 Assignment: Kindergarten  
 Jordan Elementary  
 Highest Degree: Bachelor  
 Certified In: Alternative Teaching Certification  
 Years Experience: None

Name: Sotelo, Johanna  
 Assignment: Second Grade Bilingual  
 Sam Houston Elementary  
 Highest Degree: Bachelor  
 Certified In: Bilingual/Generalist/Spanish  
 Years Experience: None

Name: Sullivan, Sheila Elaine  
 Assignment: First Grade  
 Jordan Elementary  
 Highest Degree: Bachelor  
 Certified In: Generalist  
 Years Experience: None

Name: Vore, Britney Lynn  
 Assignment: Sixth Grade  
 Alamo Elementary  
 Highest Degree: Bachelor  
 Certified In: Self Contained  
 Years Experience: Four

### **SECONDARY LEVEL RECOMMENDATIONS:**

Name: Almond, Shawn W.  
 Assignment: History/Head Basketball Coach  
 Permian High  
 Highest Degree: Bachelor  
 Certified In: History  
 Years Experience: Eleven

Name: Berndt, Kimberley Elisabeth  
 Assignment: Biology/Coach  
 Odessa High  
 Highest Degree: Bachelor  
 Certified In: Biology  
 Years Experience: Eleven



Name: Bigby, Stephanie Ann  
Assignment: English  
Hood Jr. High  
Highest Degree: Bachelor  
Certified In: English/LA/Reading  
Years Experience: None

Name: Blount, Pam Hensley  
Assignment: Home Economics  
Alternative Center  
Highest Degree: Bachelor  
Certified In: Secondary Home Economics  
Years Experience: Thirty-one

Name: Brewer, Paula Beth  
Assignment: Choir Director  
Crockett Jr. High  
Highest Degree: Master  
Certified In: Secondary Music  
Years Experience: Seventeen

Name: Bullock, Michele Angelique  
Assignment: English  
Odessa High  
Highest Degree: Bachelor  
Certified In: Secondary English  
Years Experience: None

Name: Carroll, Johnny Brent  
Assignment: Special Education/Coach  
Bowie Jr. High  
Highest Degree: Bachelor  
Certified In: Alternative Teaching Certification  
Program  
Years Experience: None

Name: Cicio, Leah Diane  
Assignment: Art  
Crockett Jr. High  
Highest Degree: Bachelor  
Certified In: Probationary  
Years Experience: None

Name:	DeWitt, Linda
Assignment:	English Ector Jr. High
Highest Degree:	Master
Certified In:	Secondary English/LA
Years Experience:	Fourteen
Name:	Dixon, Gilbert Edward
Assignment:	History/Coach Ector Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary History
Years Experience:	Two
Name:	Ely, Priscilla T.
Assignment:	Math Career Center
Highest Degree:	Master
Certified In:	Secondary Math
Years Experience:	Two
Name:	Davila, Pablo E.
Assignment:	Special Education (CM) Alternative Center
Highest Degree:	Bachelor
Certified In:	Generic Special Education
Years Experience:	One-half year
Name:	Fitzgerald, Neva Ann
Assignment:	Composite Science Permian High
Highest Degree:	Bachelor
Certified In:	Secondary Science
Years Experience:	Five
Name:	Gaines, Larry Lamar
Assignment:	Math AIM
Highest Degree:	Master
Certified In:	Secondary Math
Years Experience:	Thirty-six
Name:	Garcia, Rosie C.
Assignment:	English Odessa High
Highest Degree:	Bachelor
Certified In:	English/LA/Reading
Years Experience:	None

Name:	Graves, Jena Marie
Assignment:	English Odessa High
Highest Degree:	Bachelor
Certified In:	Secondary English
Years Experience:	Five
Name:	Haller, Danny Lee
Assignment:	Science Nimitz Jr. High
Highest Degree:	Bachelor
Certified In:	Alternative Teaching Certification Program
Years Experience:	None
Name:	Hamilton, Clifford York
Assignment:	English Hood Jr. High
Highest Degree:	Bachelor
Certified In:	Probationary Certification-English
Years Experience:	None
Name:	Harris, Caron Louise
Assignment:	Reading Bowie Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary Reading
Years Experience:	Eight
Name:	Jones, Jennifer
Assignment:	Math Odessa High
Highest Degree:	Master
Certified In:	Secondary Math
Years Experience:	Six
Name:	Karvonen, Karl Wayne
Assignment:	English Hood
Highest Degree:	Bachelor
Certified In:	Secondary English
Years Experience:	Eight

Name:	Kincaid, Richard Warren
Assignment:	Speech/Debate Permian High
Highest Degree:	Master
Certified In:	Probationary Certification-Speech
Years Experience:	None
Name:	Kiefer, Ryan Harold
Assignment:	Special Education Odessa High
Highest Degree:	Bachelor
Certified In:	Special Education/All-Level PE
Years Experience:	Two
Name:	Lambert, Jarrett D.
Assignment:	Teen Leadership/Coach Bonham Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary PE
Years Experience:	Two
Name:	Low, Jimmy Brian
Assignment:	Math/Coach Ector Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary Math
Years Experience:	Two
Name:	Mahaffey, Sheryl Ann
Assignment:	English Permian High
Highest Degree:	Bachelor
Certified In:	English/LA
Years Experience:	None
Name:	Mansanales, Joseph
Assignment:	Special Education (ED) Permian High
Highest Degree:	Bachelor
Certified In:	Alternative Teaching Certification Program
Years Experience:	None

Name:	McClellan, Jill
Assignment:	Adaptive PE Special Education Department
Highest Degree:	Bachelor
Certified In:	Secondary PE
Years Experience:	Seven
Name:	Morris, Karen D.
Assignment:	English Bowie Jr. High
Highest Degree:	Bachelor
Certified In:	Probationary-English
Years Experience:	Four
Name:	Neel, Heather Brooke
Assignment:	Assistant Choir Director Odessa High
Highest Degree:	Bachelor
Certified In:	Out-of-state Vocal/General Music
Years Experience:	None
Name:	Newcomb, Patrick Wayne
Assignment:	Assistant Choir Director Permian High
Highest Degree:	Master
Certified In:	All-Level Music
Years Experience:	None
Name:	Ontiveroz, Sylvia F.
Assignment:	Reading Ector Jr. High
Highest Degree:	Bachelor
Certified In:	English/LA/Reading
Years Experience:	None
Name:	Pace, Jay Bryce
Assignment:	Social Studies/Coach Ector Jr. High
Highest Degree:	Bachelor
Certified In:	Social Studies
Years Experience:	One
Name:	Page, William Arthur
Assignment:	English/Girls' Coach Bowie Jr. High
Highest Degree:	Master
Certified In:	Secondary English
Years Experience:	Twenty

Name:	Parra, Carlos
Assignment:	Math/Coach Bonham Jr. High
Highest Degree:	Bachelor
Certified In:	Math 8-12
Years Experience:	Three
Name:	Patterson, Twana Jean
Assignment:	Special Education (ED) Bowie Jr. High
Highest Degree:	Bachelor
Certified In:	Special Education/History
Years Experience:	None
Name:	Pena, Rachel Rene
Assignment:	PE/Coach Crockett Jr. High
Highest Degree:	Bachelor
Certified In:	All-Level PE
Years Experience:	None
Name:	Peterson, Chadwick Michael
Assignment:	History Bowie Jr. High
Highest Degree:	Bachelor
Certified In:	History-8-12
Years Experience:	Two
Name:	Proctor, Michael D.
Assignment:	English-G/T Crockett Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary English
Years Experience:	Twenty-Nine
Name:	Pursley, Sheri
Assignment:	TAKS Tutor AIM High
Highest Degree:	Master
Certified In:	Reading
Years Experience:	Three
Name:	Ramirez, Robin Celeste
Assignment:	Spanish Ector Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary Spanish
Years Experience:	Nine

Name:	Ranger, Colbie Lee
Assignment:	PE/Coach Bonham Jr. High
Highest Degree:	Bachelor
Certified In:	All-Level PE
Years Experience:	Twelve
Name:	Rimer, Maria Elena
Assignment:	English AIM High
Highest Degree:	Bachelor
Certified In:	Probationary Certification-English
Years Experience:	None
Name:	Roberts, Katherine Ann
Assignment:	PE Bonham Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary PE
Years Experience:	Ten
Name:	Rogers, Jason Kirk
Assignment:	ISS/Coach Ector/Odessa High
Highest Degree:	Bachelor
Certified In:	iteach texas
Years Experience:	None
Name:	Rose, Richard Kermit
Assignment:	Math Ector Jr. High
Highest Degree:	Bachelor
Certified In:	Secondary Math
Years Experience:	Ten
Name:	Sanyang, Vanessa Maura
Assignment:	English AAA
Highest Degree:	Bachelor
Certified In:	Secondary English
Years Experience:	Twenty
Name:	Shoumaroff, Hannah Terry
Assignment:	History Permian High
Highest Degree:	Bachelors
Certified In:	Out-of state History
Years Experience:	None

Name: Smith, Madelaine Alice  
 Assignment: Business  
 Odessa High  
 Highest Degree: Bachelor  
 Certified In: Secondary Business Administration  
 Years Experience: Eight

Name: Weisgerber, Georgann  
 Assignment: Band Director  
 Hood Jr. High  
 Highest Degree: Master  
 Certified In: All-Level Music  
 Years Experience: Fourteen

Name: Wilkins, Marla Rochelle  
 Assignment: Science  
 AAA  
 Highest Degree: Master  
 Certified In: Probationary- Life Science  
 Years Experience: None

Name: Wilson, Marvin Rick  
 Assignment: ISS/Coach  
 Nimitz Jr. High  
 Highest Degree: Bachelor  
 Certified In: PE  
 Years Experience: None

### **SUPPORT LEVEL RECOMMENDATIONS:**

Name: Absher, Melissa Dawn  
 Assignment: School Nurse  
 AIM  
 Highest Degree: Bachelor  
 Certified In: Licensed R.N.  
 Years Experience: None

Name: Dougherty, Heather Lane  
 Assignment: Counselor  
 Alamo Elementary  
 Highest Degree: Bachelor  
 Certified In: Special PK-12  
 Years Experience: Six



Name:	Garcia, Amy Merie
Assignment:	Homebound Teacher Special Education
Highest Degree:	Master
Certified In:	Special Education EC-12, ESL
Years Experience:	Three
Name:	Holloway, Denise Gay
Assignment:	Counselor Burnet Elementary
Highest Degree:	Master
Certified In:	Counselor PK-12
Years Experience:	Six
Name:	Jones, Stacy Chance
Assignment:	Principal Nimitz Jr. High
Highest Degree:	Master
Certified In:	Principal EC-12
Years Experience:	Eleven
Name:	Mack, Marisol Rodriguez
Assignment:	Homebound Teacher Special Education
Highest Degree:	Bachelor
Certified In:	ESL EC-4
Years Experience:	None
Name:	McCoy, Holly Kay
Assignment:	Assistant Principal Zavala Elementary
Highest Degree:	Master
Certified In:	Principal EC-12
Years Experience:	Fifteen
Name:	Nix, Susan Kay
Assignment:	Assistant Principal Hood Jr. High
Highest Degree:	Master
Certified In:	Mid Management
Years Experience:	Nineteen
Name:	Trevino, Susan S.
Assignment:	Diagnostician Special Education
Highest Degree:	Master
Certified In:	Diagnostician EC-12
Years Experience:	Six

**ADMINISTRATIVE LEVEL RECOMMENDATIONS:**

None