

# DISTRICT #709 BEHAVIOR REGULATIONS **(FORM D)**

## STUDENTS RESPONSIBILITY TO READ BEFORE SIGNING

- Students shall not possess, purchase, sell, distribute, or be under the influence of alcohol, tobacco, or any other illicit drug including look-alike drugs, nicotine related products, and drug paraphernalia.
- Includes any illegal behavior, gross misconduct, racial harassment/violence, religious harassment/violence, sexual harassment/violence, cyber bullying, and hazing.
- Students must serve a consequence in each activity in which they participate – MSHSL, Duluth High School Intramurals, Activities, and Fine Arts. Penalties may be served concurrently.
- Due Process including appeals procedure as defined in the MSHSL bylaw 213.02,8.

The Duluth Police Department will be sharing information on underage ticket violations starting in the 2010-2011 school year. It is advised that violations be reported to the Coach, AD, or Principal within 48 hours.

### All penalties:

1. Are in effect year round (including summer and off-season.)
2. Carry over from school year to school year.
3. Carry over from sport/activity to sport/activity.
4. Are applied to MSHSL violations that occur anywhere and any time.

### Determination and notification of violations:

1. Any violation(s) of the MSHSL or ISD 709 policy known to a coach/advisor must be reported to the Activities Director and/or Principal in writing immediately upon learning of the violation.
2. The Principal and Activities Director are responsible for administering this policy and declaring a student ineligible. The Principal and Activities Director will conduct a thorough investigation prior to reporting findings in the case.
3. Written notification of a student's ineligibility and the reason for such should be provided to the parent, student, and the coach/advisor. **(Suspension starts the date the student is eligible to participate, after any Out of School Suspensions are served)**
4. A copy of this notification must be kept on file in the High School Activity Director's Office until the student graduates. All and any paperwork will be shredded immediately after that time.
5. Violations of Bylaw 206, the Student code of conduct, will be subject to the two weeks/two games (whichever is greater) baseline suspension. This suspension can be deemed longer or shorter based on the violation and is up to the discretion of the building principal.

### First Offense

1. After confirmation of the first violation, the student shall lose eligibility for the next two (2) consecutive activities (performances, contest, events) or two (2) weeks of a season in which the student is a participant, whichever is greater **if the student athlete notifies the coach, AD, or school principal within 48 hours** (summer & off-season included) after the violation occurred. If the student athlete **does not notify their coach, AD, or Principal within 48 hours** after the violation the student shall lose eligibility for the next three (3) consecutive activities (performances, contest, events) or three (3) weeks of a season in which the student is a participant, whichever is greater. No exception is permitted for a student who becomes a participant in a treatment program.
2. Parents can request a meeting with the appropriate school personnel or the appropriate school resource person (chemical health counselor, social worker, or other staff) to determine a supportive action plan. For chemical violations (which include controlled substances, illicit drugs including look-a-like drugs, drug paraphernalia, and alcohol) students can participate in chemical health education classes.
3. The student shall make arrangements with the respective coach or advisor to establish a plan for reentry with the team or group.

**A team/group/club, in conjunction with the coach/advisor as well as the knowledge and approval of the activities director and principal, may increase the severity of a penalty. The coach/advisor shall clearly communicate in writing any changes or additional consequences to the parents and students prior to the season.**

### Second Offense

1. After confirmation of the second violation, the student shall lose eligibility for the next six (6) consecutive interscholastic contests in which the student is a participant or three (3) weeks, whichever is greater **if the student athlete notifies the coach, AD, or school principal within 48 hours** (summer & off-season included) after the violation occurs. If the student athlete **does not notify their coach, AD, or Principal within 48 hours** the student shall lose eligibility for the next eight (8) consecutive activities (performances, contest, events) or four (4) weeks of a season in which the student is a participant, whichever is greater. No exception is permitted for a student who becomes a participant in a treatment program.
2. If a second chemical violation occurs, the student can complete an assessment conducted by an appropriate outside agency. Upon parent/guardian or student/parent request, the Superintendent or Superintendent designee may convene a review board no sooner than one (1) month (of the calendar year) after notification of the violation to consider appeals for second offenses in which a student wishes to be considered for reinstatement for all school-sponsored athletic teams and activities.

### Third Offense

1. **Student will be ineligible for 12 weeks for any elected or appointed positions and for all school-sponsored MSHSL athletic teams and activities.** Student will be reinstated after a twelve (12) week or twelve (12) game suspension, whichever is greater.
2. Upon parent/guardian or student request, the Superintendent or Superintendent designee may convene a review board no sooner than four (4) months (of the calendar year) after notification of the violation to consider appeals for third offenses in which a student wishes to be considered for reinstatement for all school-sponsored athletic and activity awards and honors.

**I understand that this policy works in conjunction with the MSHSL policy and will supersede the State League's policy.**

**There also may be other ramifications due to the violation, some being, but not limited to: consideration being eliminated for All Conference, Team Awards, and School Awards.**

Parent or legal guardian signature: \_\_\_\_\_ Date: \_\_\_\_\_

Students Printed Name: \_\_\_\_\_

Athlete signature: \_\_\_\_\_ Date: \_\_\_\_\_