

Recommendation of Non-Union Wage increases for 2025-2026

Non-Union At-Will

Recommend Steps, plus 3.25% on schedule

Non-Union Administrators

Recommend Steps, plus 3.25% on schedule

Cabinet Level positions

Recommend the following:

- Associate Superintendent of Special Education, 3-year contract
 - Year 1 - 5.00% increase
 - Year 2 - 5.00% increase, plus 1% additional contribution into board paid 403b plan
 - Year 3 - 4.50% increase, plus 1% additional contribution into board paid 403b plan
- Associate Superintendent of CTE/Principal, 3-year contract
 - Year 1 - 5.00% increase
 - Year 2 - 5.00% increase, plus 1% additional contribution into board paid 403b plan
 - Year 3 - 4.50% increase, plus 1% additional contribution into board paid 403b plan
- Director of Instruction and Learning, 3 – year contract
 - Year 1 - 6.99% increase
 - Year 2 - 5.00% increase, plus 1% additional contribution into board paid 403b plan
 - Year 3 - 4.50% increase, plus 1% additional contribution into board paid 403b plan
- Director of Human Resources and Pupil Auditor, 3 – year contract
 - Year 1 - 8.97% increase
 - Year 2 - 5.00% increase, plus 1% additional contribution into board paid 403b plan
 - Year 3 - 4.50% increase, plus 1% additional contribution into board paid 403b plan