

Current Sick Leave Pool Guidelines:

A sick leave pool may be established from voluntary donations by district staff to assist a fellow employee suffering from catastrophic illness or disability of the school employee only and whose leave is exhausted. The sick leave pool may be used for the school employee only. It may not be used to extend leave due to maternity or childbirth without complications.

Proposed Changes to Sick Leave Pool Guidelines:

A sick leave pool may be established from voluntary donations by district staff to assist a fellow employee or their family suffering from catastrophic illness or disability and whose leave is exhausted. The definition of “family” includes only the spouse, parent and child. (This is the same definition of family that is used for the Family and Medical Leave Act – FMLA). It may not be used to extend leave due to maternity or childbirth without complications.