

## **Minutes of Regular Meeting**

### **The Board of Trustees Boerne Independent School District**

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A Regular Meeting of the Board of Trustees of Boerne Independent School District was held Tuesday, September 17, 2024, beginning at 5:00 PM in the BISD Board Room, 235 Johns Road, Boerne, TX 78006.

#### **I. CALL TO ORDER**

Garrett Wilson called the meeting to order at approximately 5:00 p.m.

#### **II. ESTABLISH QUORUM**

President – Garrett Wilson

Vice President – Kristi Schmidt

Secretary – Courtney Darter-Bruce

Members - Carlin Friar, Maritza Gonzalez-Cooper, Dallas Pipes, Rich Sena

#### **III. CLOSED SESSION**

Garrett Wilson announced at approximately 5:01 p.m., the board will convene in Closed Session to discuss the following items; pursuant to Texas Government Code Chapter 551 of the Texas Open Meeting Act for the following purposes:

A. Pursuant to Texas Government Code 551.074 - Deliberation regarding matters related to employment, appointments, resignations, terminations, retirements, and reassignments.

B. Pursuant to Texas Government Code 551.0821 - Deliberation of personally identifiable information about a public school student.

C. Pursuant to Texas Government Code 551.072 - Discussion of purchase, exchange, lease, or value of real property.

#### **IV. OPEN SESSION**

At approximately 6:40 p.m., the board reconvened in Open Session.

A. Pledge of Allegiance Led by CCES Students and Moment of Silence  
Students from Cibolo Creek Elementary School led the Pledge of Allegiance to the U.S. and Texas flags. A moment of silence was then observed.

B. Commendation of Student, Staff, and Community Achievements

-Student Advisory Council members

-Robert Kolar (CHS, BISD Teacher of the Year)- KENS 5 Excel Award Recipient

C. Core Values in Action: All Pro Dads

Troy Latiolais and Michael Joannou presented information on the All Pro Dads program.

D. BEF WOW Moment

E. Visitor Comments/Testimonials

No comments.

#### **V. APPROVAL OF AGENDA**

**MOTION WAS MADE TO APPROVE THE AGENDA AS PRESENTED.**

**MOTION WAS SECONDED AND CARRIED 7-0.**

**VI. CONSIDER ACTION, IF ANY, REGARDING ITEMS DISCUSSED IN CLOSED SESSION**

A. Request for Approval of Routine Personnel Items

**MOTION WAS MADE TO APPROVE THE PERSONNEL REPORT AS DISCUSSED IN CLOSED SESSION.**

**MOTION WAS SECONDED AND CARRIED 7-0.**

**VII. CONSENT AGENDA**

- A. Approval of Minutes from Prior Meetings
- B. Purchasing Report
- C. Investment Broker Resolution
- D. Annual Investment Policy Review
- E. TASB Policy Update 123 - First Reading
- F. Pennsylvania State University Affiliation Agreement

**MOTION WAS MADE TO APPROVE THE CONSENT AGENDA AS PRESENTED.**

**MOTION WAS SECONDED AND CARRIED 7-0.**

**VIII. GOVERNANCE**

A. Board Member Reports

***Rich Sena*** – Provided a legislative update. Mr. Sena and Dallas Pipes recently attended a Texas School Coalition meeting and presented on the subject of public school advocacy. The TASA/TASB convention will be held in San Antonio this year. Mr. Sena and Dallas Pipes will serve as TASB delegates at the conference and continue work on legislative priorities. Mr. Sena also noted plans to conduct visits to surrounding districts to educate them on public school advocacy efforts.

***Courtney Darter-Bruce*** - Provided an update from the Bond Oversight committee. Topics of discussion included budget, soft costs, furniture replacement plans, land acquisition, 2022 bond projects, and the purchase of additional buses with air conditioning for students. Mrs. Darter-Bruce also noted that the recent ribbon cutting ceremonies were wonderful events.

***Kristi Schmidt*** – Provided a brief recap from the PTO presidents meeting. The PTO presidents shared information about successful projects on their campuses and are beginning to form their subcommittees. The presidents received a district update from Dr. Craft and information about the System of Care from Krista Pomeroy.

***Maritza Gonzalez-Cooper*** – Noted that there is a Safety & Security meeting scheduled in October and the district passed its first intruder detection audit which was conducted at Fabra Elementary.

***Carlin Friar*** – Provided a brief recap from the finance committee meeting held September 11 and noted that three representatives from Kendall County Appraisal district were in attendance.

The committee discussed the importance of timely and accurate information and the impact from a budgeting stand point. Other topics of discussion were the budget amendment, investment policy review and the broker dealer resolution.

Carlin also expressed gratitude to Kristi Schmidt for bringing awareness to the safety issue at the entrance of BHS. The issue has been brought forward to the City of Boerne.

## IX. REPORTS

### A. Superintendent

#### 1. District Updates

Dr. Craft provided the district update. A surprise award ceremony was held for Daniel Owen at BMSN where Daniel received the Distinguished Administrators award from the Texas Music Educators Association. Dr. Craft enjoyed attending the BHS homecoming parade and is looking forward to the CHS homecoming parade on Monday. The recent BHS vs. CHS volleyball game was a great event. Dr. Craft thanked everyone who worked on planning for the event and gave a special thanks to the safety and security team. The Budget Strategy and Advisory Committee is being formed. This is an opportunity for the community to actively participate on budget strategies to support BISD. Dr. Craft and members of the board will be holding Listen and Learn meetings with small groups of students throughout the fall and spring, and are looking forward to those conversations. Dr. Craft spoke at the Hill Country Newcomers Club this past week and enjoyed the energy of the group. Jeff Flinn received a special thank you for running a monthly Superintendent's column in the Boerne Star. BISD appreciates the support. The BISD Human Resources team held a recruitment event at Boerne Market Days this past weekend. This creative recruitment opportunity targeted bus drivers and instructional aides as well as other district positions.

### B. Instruction

#### 1. Strategic Plan Update Goal 1: Bilingual/ESL Program Report

Triana Fontecha presented the bilingual/ESL program report providing detailed information about the program.

### C. Human Resources

#### 1. Strategic Plan Update Goal 2: Talent

Jill Rhodes-Pruin presented the talent report showcasing three focus areas.

## X. ACTIONS

### A. Talent

#### 1. Consider Compensation Proposal

Jill Rhodes-Pruin and Mark Stahl presented information regarding a compensation proposal.

MOTION WAS MADE TO APPROVE THE COMPENSATION PROPOSAL TO INCREASE BUS DRIVER ENTRY PAY FROM \$16/HOUR TO \$19/HOUR AND INCREASE CURRENT BUS DRIVER PAY BY \$3/HOUR.

MOTION WAS SECONDED AND CARRIED 7-0.

MOTION WAS MADE TO APPROVE THE COMPENSATION PROPOSAL TO ADD AN

**ANNUAL HIGHLY SPECIALIZED STIPEND OF \$7000 FOR THE POSITIONS OF SPEECH LANGUAGE PATHOLOGIST, SPEECH LANGUAGE PATHOLOGY ASSISTANT, LICENSED SPECIALIST IN SCHOOL PSYCHOLOGY, DIAGNOSTICIAN, OCCUPATIONAL THERAPIST AND PHYSICAL THERAPIST.**

**MOTION WAS SECONDED AND CARRIED 7-0.**

B. Business

1. Monthly Financial Report and Board on Financial Matters Directly Related to those Reports (Including Budget Amendments, Investments, Donations, and Tax Collection Reports)

**Wes Scott presented information regarding the monthly financial report.**

**MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO APPROVE THE BUDGET AMENDMENTS, DONATION REPORT, AND TAX COLLECTION REPORTS AS PRESENTED.**

**MOTION WAS SECONDED AND PASSED 7-0.**

**XI. FUTURE BUSINESS ITEMS**

**October 21, 2024 Regular Meeting**

Strategic Plan Update Goal 1: Student Success

-Advanced Academics Report

-Progress Monitoring Report

Strategic Plan Update Goal 3: Fiscal Responsibility

Approval of Campus and District Improvement Plans

Approve Quarterly Investment Report

**XII. ADJOURNMENT**

**MOTION WAS MADE TO ADJOURN AT APPROXIMATELY 8:47PM.**

**MOTION WAS SECONDED AND CARRIED 7-0.**

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Garrett Wilson, President

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Courtney Darter-Bruce, Secretary

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Date of Board Approval

