

# WEST ORANGE-COVE C.I.S.D.

*a culture of excellence . . .*

**HUMAN RESOURCES**  
409-882-5610

**505 N. 15<sup>TH</sup> STREET**  
Fax 409-882-5470

**ORANGE, TEXAS 77631-1107**  
madu@woccisd.net

---

**DATE:** November 3, 2009  
**TO:** School Board  
**FROM:** MARGARET DUCHAMP  
**SUBJECT:** PDAS Appraisers

Please approve the administrator listed below as a 2009-10 Professional Development Appraisal System certified appraiser.

Oates Elementary

Asst. Principal

JoEllen Enmon

---

Dr. O. Taylor Collins

---

Margaret Duchamp