Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066



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School Board Meeting Agenda Item

Topic: Strategic Plan

Presenter(s): Bob Jaszczak, Superintendent

Nature of Action Requested

Board Action

Board Information or Report X

Background Information

The board will discuss the strategic plan for Red Wing Public School.

Strategic planning is the management process where an organization defines its long-term vision, sets measurable goals, and outlines the actions and resources needed to achieve those goals, effectively creating a roadmap to guide its direction and ensure alignment toward its overall mission. It's an ongoing, forward-looking process focused on setting priorities, allocating resources efficiently, and adapting to changing environments to achieve desired outcomes.

Key Aspects of Strategic Planning

Vision & Mission:

It starts with defining a clear future vision and a mission that sets the context for the entire organization.

Goals & Objectives:

Organizations set specific, long-term goals and shorter-term, measurable objectives that directly support the vision.

Resource Allocation:

The process involves deciding how to best allocate resources, such as time, money, and personnel, to execute the strategy.

Actionable Strategies:

It includes developing detailed strategies, tactics, and action plans to guide efforts toward the established goals.

Performance Monitoring:

Strategic planning incorporates a system for tracking progress, measuring success against key performance indicators, and making necessary adjustments along the way.