

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: New LCSD Board Policy GBBDA:
Reasonable Accommodation For Victims Of Domestic Violence Or Sexual Assault

Recommendation:

That the Board of Trustees approve the new LCSD Board Policy GBBDA: Reasonable Accommodation for Victims of Domestic Violence or Sexual Assault as a second and final reading.

Background Information:

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The new Policy GBBDA is to comply proactively with the applicable employment provisions of discrimination laws, including NRS 613. Specifically, the policy provides for reasonable accommodations to employees who are victims of domestic violence or sexual assault, or whose family or household members are victims of domestic violence or sexual assault.

Budget Considerations:

None

Discussed at Previous Meeting:

September 24, 2024

Attachment(s):

LCSD Policy GBBDA: Reasonable Accommodation For Victims Of Domestic Violence Or Sexual Assault