Tak Park Elementary School District 97
Project/Capital Expenditure Request, Suggestion, or Proposal
Project Name: Itional Equity Project-Cultural Competency Professional Developme
Name: Carrie Kamm (submitter's name) Date: Aug 10 2017 (dropdown)
Primary Spend Category: Equity (dropdown)
Secondary Spend Category (if applicable): Strategic Priority (dropdown)
Request Number: 20170810 - EQ - CK - 001 (update last 3 digits) Implementation Timeframe 1 Year
Narrative Description of the project:
The National Equity Project will provide multi-layered professional development to District 97 staff on cultural competence, practices that interrupt implicit biases, and creating school and classroom cultures of belonging.
Narrative Statement of why the project/spending is needed:
This project aligns with District 97's Vision 4ALL and out Universal Goals and related measures. Our district has demonstrated a commitment to excellence and equity for all students. Developing the culutral competence of our staff is imperative to this work.
What other areas should be consulted? Admin Servi Image: Bound of Ed Image: Buildings & Grounds Communicat Equity Image: Buildings & Grounds Legal Special Education Image: Special E
Anticipated impact/result of the spend/success measurement:
The anticipated result of the professional development will move us closer to our specific excellence targets identified in our Universal Goals.
Who and how many will be impacted or benefited? Our non-instructional, instructional, and administrative staff will be impacted.
Building or Location(s): Mutilple Sites (dropdown)
What other indirect activites will be required? ☑Professional Development □Furniture /Equipmen □Additional Staff □Materials/Supplies □Other
Narrative Statement of what alternatives exist, if any, to the spend:
N/A
Evaluation/Scoring Section Name of Scorer: Alicia Evans Date: Aug 10 2017 (dropdown)
Date by which the spend would occur: Oct 17 2017 (dropdown)
Unit dollar amount: \$50,000 Number of units: 1 Total dollar amount: \$50,000
Expected annual impact (+/-) to operating expense: \$50,000
Impact of spend on operating budget:
This item is budgeted- This includes four trainings and 20 hours of technical assistance
Anticipated/potential offsets (i.e. grants, revenues, etc.):
Value of offsets: \$0
Level
1 Category - What is the opportunity or problem? District Growth (dropdown) 20 2 Failure Expectancy - What is the frequency of the problem? Immediate (dropdown) 25
3 Consequence - What is the impact/result? Staff Productivity (dropdown) 20 4 Users Impacted High Impact/District-wide (dropdown) 25
Total Score (out of possible 100) 90

Possible	
spend	

			opena	
Level 1 Category - What is the opportunity	vorp	problem? (25 Possible Points)	category	Additional context
Life Safety and Health	25	Required to reasonably prevent or respond to known or projected risks, e.g., educational environment or indoo	LS	e.g. Life Safety Priority A item
Compliance		Required for code/regulatory, contract compliance, required upgrades, end-of-life	LS	e.g. Life Safety report items
System Failure/Upgrade	20	A system has failed or is reaching its useful life and is need of replacement now or in the immediate future	CF	
Component Failure/Upgrade		A component of a system has failed or is reaching its useful life and is in need of replacement now or in the im	CF	
District Growth		Infrastructure or applications required to enable growth in school, teaching, student, data	CF, DI	
Required Infrastructure		Required infrastructure improvement/enhancement to enable other projects	DI, EN	
Strategic Priority	10	System or application needed to enable achievement of District strategic goals and/or ends	ÉN	Spend is pursuant to District goals, mission,
Preferred, Desired	7	Customers would prefer a new or different product, system or equipment to that which is currently working	EN	
Political Expedience	3		EN	
No Problem	0	Review and no problem found		
		ency of the problem? (25 Possible Points)		
Immediate		The system has failed or is expected to fail in less than 1 year	LS, CF	
Probable/High/Poor		Failure and/or replacement need within 1 to 3 years	LS, CF	
Eventual/Medium/Fair	13	Failure and/or replacement need within 3 to 5 years	LS, CF	
New/Low/Good		The system, component or technology currently does not exist; or failure and/or replacement need is greater the		
No Problem	0	There is no critical problem or identified need with the system	EN	
evel 3 Consequence - What is the impac	t/res	ult? (25 Possible Points)		
Safety/Health		Student and/or staff safety or health is or has lost potential to be compromised	LF	e.g. Life Safety Priority A item
Outage/Closure		Upon failure, a production outage or a partial or complete facility closure will occur	LF	
Potential Damage		Potential or significant damage to District instruction, assets or reputation	LS, CF	
Legal/Financial		Significant legal or financial penalties	LS, CF	
Instruction/Investment Return:		Generates high return on instruction and/or investment (ROI as measured by test scores, NPV, or other)	CF, DI	
Staff Productivity:	17	Significantly increases staff productivity (as measured objectively)	DI, EN	
Loss Opportunity/Minor Consequ	e 3	Opportunity lost to improve process or reporting, or minor consequences	EN	
No Failure:	0	No failure is expected		
evel 4 Users Impacted (25 Possible Poin				
High Impact/District-wide	25			
Medium Impact/Feeder-wide	17			
Lower Impact/School-wide	8			
Minimal Impact/Class level impact	: 0			
	100	Possible points		

Jan Feb Mar Apr May Jun Jul	1 2 3 4 5 6 7	2013 2014 2015 2016 2017 2018 2019	one-time on going	Life Safety Core Functionality Direct Impact on Learning Enhancement Equity
Aug	8	2020		
Sep	9	2021		Admin Office
Oct	10	2022		Веуе
Nov	11	2023		Brooks
Dec	12	2024		Hatch
	13	2025		Holmes
	14	2026		Irving
	15	2027		Julian
	16	2028		Lincoln
	17	2029		Lonfellow
	18	2030		Mann
	19			Whitter
	20			Public Works/Warehouse
	21			Mutilple Sites
	22			
	23			
	24			
	25			
	26 27			
	28			
	29			
	30			
	31			

LS	Life Safety and Health	25
CF	Compliance	20
DI	System Failure/Upgrade	20
EN	Component Failure/Upgrade	15
EQ	District Growth	20
	Required Infrastructure	10
	Strategic Priority	10
	Preferred, Desired	7
	Policital Expendience	3
	No Problem	0

0-2 Months

3-5 Months

6-9 Months

1 Year

2 Years

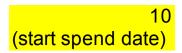
3 Years

Immediate	25
Probable/High/Poor	19
Eventual/Medium/Fair	13
New/Low/Good	7
No Problem	0

Safety/Health	25
Outage/Closure	21
Potential Damage	17
Legal/Financial	13
Instruction/Investment Return	9
Staff Productivity	20
Loss Opportunity/Minor Consequence	3
No Failure	0

High Impact/District-wide25Medium Impact/Feeder-wide17Lower Impact/School-wide8Minimal Impact/Class level impact0

8 (submitter's date)



Project Name Request #	Primary Spend Category	Secondary Spend Category
:-Cultural Competency Prof29\$i7016a1 DeE20opChent00	1 #N/A	#N/A

Building or Location(s)	Estimated Dollar Amount	Start Date of Spend	Score
Mutilple Sites	\$50,000	10/17/2017	90

Annual		
Impact	Anticipated	
to OpEx	Offsets	
50000	0	(COPY AND PASTE VALUES INTO MASTER CAPEX)