

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE** : SEPTEMBER 15, 2025  
**TO** : BOARD OF EDUCATION  
**FROM** : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT** : STAFFING OF POSITIONS

At the April 28, 2025, School Board meeting, action was taken to release John Kovach, Christie Winchell, and Kase Yerbich effective June 5, 2025. Vacancies exists for special education teachers at the Lakeside Learning Center and Bemidji High School and a business education teacher at Bemidji High School. Therefore, it is recommended that John Kovach, Christie Winchell, and Kase Yerbich be rehired for these positions.

\_\_\_\_\_ introduced the following resolution:

**RESOLUTION TO REHIRE  
JOHN KOVACH, CHRISTIE WINCHELL, AND KASE YERBICH**

**WHEREAS**, Vacancies exists for special education teachers at the Lakeside Learning Center and Bemidji High School and a business education teacher at Bemidji High School, the School Board of Independent School District No. 31 is rescinding the termination of probationary teachers John Kovach, Christie Winchell, and Kase Yerbich.

**BE IT RESOLVED** that a teaching contract be issued to John Kovach, Christie Winchell, and Kase Yerbich for the 2025-2026 school year.

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_,

and upon roll call vote being taken, the following voted in favor: \_\_\_\_\_

\_\_\_\_\_, and the following voted against: \_\_\_\_\_.

**WHEREUPON**, said resolution was declared passed and adopted.