

Licensed Evaluation - Administrators

Each administrator will be evaluated annually by his/her immediate supervisor. The administrator's objectives for the year as well as the continuing duties and responsibilities as defined in the job description for each position will be the basis for the evaluation. ~~He/She~~ **The superintendent** will report to the Board annually on the performance of all administrators and make recommendations regarding their employment and/or salary status.

The purpose of administrator evaluations is to assist administrators to develop and strengthen their professional abilities, to improve the instructional program and to improve the management of the school system.

The administrative evaluation system will also include provisions for initiating dismissal, contract non-extension or demotion procedures if the need for such procedures is indicated.

END OF POLICY

Legal Reference(s):

[ORS 192.660 \(1\)\(i\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.815](#)

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Hanson v. Culver School District No. 5 (FDAB 1975).

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