

2025-26 WORK AGREEMENT

**Health Aide
Kristi Devine**

I. Length of Employment:

173 days per year (3 in-service days prior to school and all student contact days)
173 days x 7.5 hours per day = 1297.5 hours

Termination – This contract may be terminated by either party with two weeks of written notice.

II. Sick Leave:

The Health Aide shall receive ten (10) days of sick leave annually available on the first day of employment. Sick leave may accumulate to an unlimited amount

III. Personal Leave:

Four (4) personal leave days will be granted.

IV. Holidays:

Thanksgiving, Christmas, Presidents Day, Memorial Day

V. Benefits:

The School District shall contribute dollars toward the following insurance benefits:

	<u>2025-26 Rates</u>
Health Insurance	Up to \$850.00 per month
Cell Phone Reimbursement	\$50 per month (Sept - May)

VI. Emergency Leave:

Emergency leave will be given to employees for death or emergency illness in the family circle. The family circle includes: spouse, child, parent, sibling, grandparent, in-law parent or sibling, aunt, uncle, niece, or nephew. The Superintendent and the immediate supervisor shall determine the length of such a case.

VII. Salary:

2025-26 \$37,160.40 (1297.5 hours x \$28.64 per hour)

Kristi Devine

Date

INDEPENDENT SCHOOL DISTRICT #595

Lynn Brott, Board Chair

Date

Josh Perkerewicz, Board Clerk

Date