

**Approval of TASB Policy DC(LOCAL) Revision – 1st Reading
May 10, 2022**

SUMMARY:

TASB Policy DC(LOCAL) focuses on District employment practices. It is proposed that the Board revise this policy to grant the Superintendent authority to approve contractual personnel from April 1 to September 30. In the current policy, the Superintendent is given authority to employ contractual personnel from June 1 to August 31. This update will extend the time in which the Superintendent has final authority for employment. The Superintendent will continue to inform the Board of any persons offered a term contract under this authority, and the Board shall take appropriate action.

PREVIOUS BOARD ACTION:

The Board discussed and approved TASB Update 118 at the Board meeting on January 11, 2022.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends the Board approve the revision proposed to DC(LOCAL).

PERSONS RESPONSIBLE:

James K. Wilson III, Superintendent
Deron Robinson, General Counsel

ATTACHMENT:

DC(LOCAL) Updated policy