



We're All In This Together



MEMO

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TO: District 44 Board of Education

FR: Deb Iversen, Executive Assistant to Superintendent of Schools/Board Secretary

RE: Press Plus Issue 116

DT: October 4, 2024

Draft Update

Policy 2:260 Uniform Grievance Procedure

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated for continuous improvement and in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using sample policy 2:265, Title IX Grievance Procedure. Footnote 4 is updated in response to final regulations implementing Title II of the Americans with Disabilities Act (Title II), requiring school districts to implement the Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA for their web content and mobile apps. The Legal References are updated for continuous improvement.

Policy 7:20 Harrassment of Students Prohibited

The policy and footnotes are updated for the reason stated in 2:265, Title IX Grievance Procedure, above, and for continuous improvement.

Policy 7:185 Teen Dating Violence Prohibited

The policy is updated for the reason stated in 2:265, Title IX Grievance Procedure, above, and for continuous improvement.

Draft Update - Rewritten

Policy 2:265 Title IX Grievance Procedure

REWRITTEN. The policy and footnotes are updated in response to final regulations implementing Title IX.

Policy 5:100 Staff Development Program

The policy, Administrative Procedure References, and footnotes are updated. The policy and footnotes are updated in response to: 1. 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting "chronic health conditions of students" from the list of required staff training regarding health conditions of students; 2. 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff. 1-1-25, requiring in-service training on the definitions of trauma, trauma-responsive learning environments, and whole child as set forth in 105 ILCS 5/3-11; and 3. 34 C.F.R. §106.8(d), updating Title IX training requirements for staff. The footnotes are also updated in response to: 1. 105 ILCS 5/10-22.39(b-5)(7), amended by P.A. 103-603, eff. 1-1-25, providing immunity for trained employees using a trauma kit; 2. 105 ILCS 110/3, amended by P.A. 103-609, eff. 1-1-25, requiring districts to provide staff with information on emergency procedures and life-saving techniques within 30 days after the first day of each school year; and 3. Continuous

improvement. The Administrative Procedure References are updated to add NEW sample administrative procedure 2:265-AP3, Title IX Coordinator.

Recommendation

It is recommended that the Board of Education adopt the suggested changes.