

Regular Meeting
Tuesday, November 19, 2024 7:00 PM Central

Lake Bluff School District Office
121 E Sheridan Place
Lake Bluff, IL 60044

Laura Breakstone: Present
Amy Connell-Donohue: Present
Richard Driver: Present
Anne Hill: Present
Lauren Hirsh: Present
Tim Penich: Present
Carrie Steinbach: Present
Present: 7.

1. 7:00 P.M. REGULAR MEETING

The meeting was called to order at 7:00pm.

2. PLEDGE OF ALLEGIANCE

Pledge was recited.

3. MISSION, VISION, MOTTO:

MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.

VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.

MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.

Amy Connell Donohue read the Mission, Vision and Motto.

4. PUBLIC COMMENT - Anne Hill

No public comment.

5. LBES STUDENT UPDATE VIDEO - Kellie Bae

Principal Bae shared the LBES video highlighting Fox Families. The link to the video is in the board packet.

6. ADDITION OF DISCUSSION ITEM

A suggestion was made to have a discussion after the Triple I Conference to recap and share what was learned.

7. REPORTS

7.A. PTO Report - Julie Bell

PTO President Julie Bell reported on the PTO activities. October was action packed; book fair, reading celebrations, 7th grade social, community safety series, Screenagers movie screening & discussion at Gorton, Charleston Wrap fundraiser, fall conference teacher appreciation, spirit wear sales and concession sales at LBMS sports (new this year, proceeds will fund a new Bobcat mascot costume), Pumpkin Bash and Pumpkin Run. Shout out to Josh Fox for leading the fundraising efforts this year, we have already surpassed last year's funds raised. The Pumpkin Bash was a huge success, as was the Pumpkin Chase with over 700 runners.

7.B. Alliance Report - Michael Breakstone

Alliance Director, Michael Breakstone gave an update to the finished fall grant cycle, they will fund a mosaic art project in the courtyard at LBES. The Alliance also helped to fund the chicks in the kindergarten classes and non-fiction books at both LBES and LBMS. Sunrise Rocks will take place over Memorial Day weekend in 2025. Overall The Alliance is in a much better financial position since the pandemic.

7.C. President's Report - Anne Hill

No report.

7.D. Superintendent's Report - Dr. Lisa Leali

Dr. Leali reminded parents to complete the Humanex Survey that came out via email. There will be two more email reminders to complete the survey. This is completely anonymous, so please give your honest feedback.

7.D.1. Board Member Resolution

In honor of board appreciation day, Dr. Leali thanked our board members and read the Board Member Resolution.

8. DISCUSSION/PRESENTATION

8.A. Behavior Intervention Committee Update - Tracy Roehrick

Tracy Roehrick reported that ISBE has released guidance on behavior intervention as related to students. There will be a variety of members on the Behavior Intervention Committee including board representatives Lauren Hirsch and Carrie Steinbach. LB is already in alignment with Safe and Civil Schools, so we feel we have already been practicing the ISBE guidelines.

8.B. Anxious Generation Wrap Up and Future Considerations - Dr. Lisa Leali

As a wrap up to the Anxious Generation book discussion, Dr. Leali reported that actions have already been initiated as a result; 'Wait until 8th', *Screenagers* film event, cell phone use at schools discussions and Tech Committee reboot. Dr. Leali attended a professional development afternoon with LFHS representatives where discussion around cell phone use at the high school level took place. We are working closely with the Tech Committee, inclusive of administrators, teachers and parents, for our own recommendations. We know that tech is not going away, but we want to continuously evaluate and be mindful of how our students use technology. Several surrounding districts are developing guidelines in this area as well. We can provide data for parents while also empowering kids to have conversations with their parents. Further discussion regarding guidelines on school issued devices at home will be discussed with the Tech Committee.

8.C. Portrait of a Learner Update - Dr. Lisa Leali

You may recall the Portrait of a Learner was developed alongside D115 and D67 as the 'North Star' for student development. Dr. Leali and Jackie Tivador, Curriculum Coordinator, attended a joint meeting on the subject and the overall consensus was to focus 'Portrait' benchmarks as follows: civics and critical thinking at the high school level. Our grade schools would focus on communication in all forms; oral, written, project or problem-based, student led to include speaking, listening, writing, interviewing. With elementary schools focusing on competence, adaptability and empathy. Lake Forest will present to their boards as well to come to a final decision.

8.D. State Report Card Update - Dr. Lisa Leali

Dr. Leali gave a state report card overview with a reminder that this report considers only our Illinois Assessment of Readiness (IAR). This report covers just the IAR which is a standardized assessment, not an adaptive test like the MAP. For complete details, go to www.illinoisreportcard.com. As a district, we include more than just the IAR to analyze growth. Math has not rebounded from COVID the way ELA has across the state. We are proud of our IEP students. They have outperformed state data.

8.E. Safety and Security Update - Austin Johnson

Austin Johnson gave an update of short and long term goals. He emphasized safety is a shared responsibility; staff, students, parents and community members. In addition, the positive relationships our schools have with the Lake Bluff Police and Lake Bluff Fire Department make for an outstanding partnership. Common terminology and common procedures cards were given to every staff member to keep in their lanyard name badge as reminders. Mr. Johnson described the terminology and terms and noted that we are moving away from "ALICE" to "Run, Hide, Defend". Close to 30 staff members recently completed CPR/AED training. We will continue offering these training sessions along with 'Stop the Bleed' tourniquet training. Each room has locator signage along with a "Classroom Action Guide". Safe 2 Help state hotline is the avenue to report any school safety issues. It accepts text, phone and other social media platforms and is confidential. We will continue to keep our website updated with safety information.

8.F. Cyber Incident Response Plan - Kevin Kolcz

Kevin Kolcz has created a Cyber Incident Response Plan; a road map for our internal team on classifications, severity levels and mitigation steps. The plan includes which district staff members are responsible for specific issues. This will also include incident reports for minor cybersecurity issues to keep on file should something at a later date be related.

8.G. Tax Levy - Jay Kahn

Jay Kahn led the board in a challenging game of Jeopardy to review the tax levy. Details are in the board packet.

8.H. State Project Maintenance Grant - Jay Kahn

The state has a \$50,000 matching grant program for maintenance projects annually. Jay Kahn and the finance team are proposing a back-up emergency power generator at LBES. Our current back-up system is battery-based, which has become problematic, works only for lights, needs to be replaced every two years and is unreliable. The new generator is around a \$200,000 project. With so many more devices powered electrically, we feel this is a good use of the grant money. The generator will be installed behind the elementary school building on the west side. At this time, we will only install at LBES. There is not a proper location available at LBMS, but we can look to add in the future. The approval tonight is to set aside the \$50,000 should we be awarded the grant.

8.I. IASB 2024 Resolutions eligible for Appeal

Anne Hill reviewed the four resolutions eligible for appeal as shown in the board packet. The board agreed that these four resolutions need to be reworked and should not come up for appeal.

8.I.1. Resolution 7: Cellphone Usage

8.I.2. Resolution 8: Office of Inspector General

8.I.3. Resolution 9: Faith's Law - EHRs for Current Employees

8.I.4. Resolution 10: Criminal Background Check

8.J. Survey for 9th Graders- 2nd discussion

Dr. Leali reviewed the forms. A suggestion was to state at the beginning how many questions are on the forms in order to get more participation, since it is indeed a short survey.

8.K. Press Policy 116/Title IX - Second Read

This was the second read on Press Policy 116 which includes all the legal Title IX changes.

8.L. 2025-26 School Calendar - First Read

Dr. Leali reminded the board that we have a committee of teachers and administrators who have input on the calendar. We try to align with LFHS for families with students in school at LB and LFHS. Due to construction, LFHS will be starting later than usual this year.

9. ACTION (WITH DISCUSSION) ITEMS

9.A. Life Safety and Facility Assessments Approval

Life Safety and Facility Assessments. This motion, made by Amy Connell-Donohue and seconded by Lauren Hirsh, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

9.B. Approval of Tentative Tax Levy

2024 Tentative Tax Levy. This motion, made by Laura Breakstone and seconded by Carrie Steinbach, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

9.C. Approval of State Project Maintenance Grant

State Project Maintenance Grant. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

9.D. Press Policy 116/Title IX Approval

Press Policy 116. This motion, made by Carrie Steinbach and seconded by Amy Connell-Donohue, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

9.D.1. 7:170 Vandalism

9.D.2. 7:70 Attendance and Truancy

9.D.3. 6:150 Home and Hospital Instruction

9.D.4. 6.140 Education of Homeless Children

9.D.5. 6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

9.D.6. 5:310 Compensatory Time-Off

9.D.7. 5:290 Employment Termination and Suspensions

9.D.8. 5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

9.E. Personnel Report

Personnel Report. This motion, made by Tim Penich and seconded by Amy Connell-Donohue, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 7, Nay: 0

9.F. Consent Agenda

Consent Agenda. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 7, Nay: 0

9.F.1. Open Session Meeting Minutes

9.F.1.a. Regular Board of Education Meeting Minutes October 22, 2024

9.F.2. Treasurer's Report

9.F.3. Imprest Report

9.F.4. Bills Report

9.F.5. P Card Report

10. FOIA Requests

Consent Agenda. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 7, Nay: 0

No FOIA requests.

11. PUBLIC COMMENTS - Anne Hill

No public comment.

12. ADJOURNMENT

Adjournment at 9:14pm. This motion, made by Laura Breakstone and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea,

Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0