

Minutes

1. Call to Order of Regular Board meeting at 6:00 p.m. by Jill Berogan

2. Roll Call

Board Members: Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith, Jill Berogan, Evelyn Meeks, absent – Michael Sterling

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Terrell Yarbrough, Superintendent

Josh Aurand, Chief School Business Official

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Dr. Shelley Wagner, Assistant Superintendent for Human Resources

3. Pledge of Allegiance

4. Harlem School District Mission Statement:

The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough

5. Approval of Agenda

Motion to approve with changes as follows:

No 11 C 2 Facility Requests and Action Item 12 (C)

No 11 A 1 Student Travel and Consent Agenda Item 12 (B)

Moving 7. Awards and Recognitions

Moving 14 Announcements and Discussion

Moving 8 Comments from the Community

In the above order

1st Ranieri 2nd S. Berogan

Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks – 6 ayes

Motion carried

6. Approval of Board Meeting Minutes:

Motion to approve Regular & Closed Minutes of August 9, 2021

1st S. Berogan 2nd Thompson

S. Berogan, Ranieri, Smith, Meeks, J. Berogan, Thompson – 6 ayes

Motion carried

7. Awards and Recognitions

Presenter: Jason Blume, Director of Equity & Community Engagement

7.A. National Athletic Trainers' Association Safe Sports School Recognition: Harlem High School

First Team School Award (3rd consecutive recognition for this award) which is creating a positive reinforcement for students and athletic trainers, providing physical examinations and promoting safe facilities for athletes, to provide a permanent and appropriate place to treat athletes and to create an emergency action plan with school nurse with concussion protocols and allows us to give psychological care and counseling for all athletes.

Student athletic trainers: Introduced all, 6 students

There are only two schools that have received the award consecutively with 53 just getting the first one. On behalf of the sports medicine program, students and nurse we give the Board this award.

Coach Joseph –

14. Announcements & Discussion:

Statement by Jill Berogan – Bill SB 818 the Board has not chosen to adopt the standards and we do not have a comprehensive sex education program in our elementary schools. This curriculum would start at the secondary schools.

8. Comments from the Community

1. Erica Hafferty addressed the Board noting she disagrees with SB 818. She does not agree with the use of masks for children.

2. Pam Harding addressed the Board regarding sex education and noted she was happy to hear the Jill Berogan's statement noting that the District did not adopt SB 818 for elementary schools.

9. Approval of Bills

9.A. Payables Summary - \$2,152,803.33

9.B. Voided Checks

9.C. Payroll Voucher(s) \$3,192,413.27

9.D. Accounts Payable Warrants \$5,345,216.60

Mr. Aurand reviewed the expenditures by fund totaling \$5,345,216.60

No questions asked

Motion to approve bills as reviewed

1st Thompson 2nd S. Berogan

Smith, Ranieri, Meeks, J. Berogan, Thompson, S. Berogan-abstain – 5 ayes, 1 abstain

Motion carried

10. Communications and Committee Reports

10.A. Michael Sterling, President (absent) report given by Jill Berogan, Vice President

10.A.1. Next Regular Board Meeting: September 13, 2021 @ 6:00 p.m.

10.A.2. Recommendation to release redacted Closed Minutes from January 1, 2021 - June 30, 2021

10.A.3. Recommendation to approve Amendment to Student Performance and Academic Achievement Goals of Superintendent's Contract

10.A.4. Recommendation to implement new Board Committee: Career/Technical Education Committee

10.B. Jill Berogan, Vice President

10.B.1. Next Policy Committee Meeting: October 18, 2021 @ 6:00 p.m.

10.B.2. Recommendation to approve First Reading of Policy Updates from August 16, 2021 Policy Committee Recommendations

10.B.3. Discussion: Policy 2:120-E (Guidelines for Serving as a Mentor to a New School Board Member) Dr. Yarbrough noted that we will talk through this on September 1 at the Board's self-governance meeting. Evelyn asked that the Board go to all buildings and be introduced to administrators so they know who they are; possibly have a Meet & Greet. Kurt noted that he would like to get to all the schools this year for this reason also. Josh noted that we can review projects and history of items that we have going on in the District. Larry added that he thinks it is a great idea for an onboarding policy for the new Board members.

Jill noted that we have not done this in the past but we should do this in the future.

- Jill welcomed everyone
- Jill noted that Orange & Black night was a great event
- Recognized the student trainers

10.C. Evelyn Meeks, Secretary

- Wished everyone a good evening
- Thanked everyone for stating the Pledge
- Thanked the individuals making comments from community
- Recognized the award recipients
- Attended Orange & Black and remarked there was a great turnout, wishing a fun and safe season and educational school year
- Noted that the champion rings for the Football team are beautiful

10.C.1. Next Equity & Social Justice Meeting: September 30, 2021 @ 6:00 p.m., Harlem High School Commons

10.D. Kurt Thompson, Board member

- Welcomed everyone
- Congratulated the Safe School Award athletic trainers
- Noted he was unable to attend Orange & Black Night but Facebook shows so many events that evening
- Thanked the individuals making comments, noting Pam Harding brought the legislation paper as well
- Thanked to all for quick thinking and bringing the air conditioning issues to a resolution so quickly. Congratulations to all at Marquette for their quick actions and the Property Services Department as well

10.D.1. Next Business Services Committee meeting: September 8, 2021 @ 6:00 p.m.

10.E. Larry D. Smith, Board member

- Noted his appreciation of all comments from the community
- Thanked the staff for the Marquette issues being taken care of in such a great way

Dr. Yarbrough noted that we have a great team, Mr. Blume, Dr. Erb, Josh, Dr. Wagner all made these decisions. It is about teamwork.

- Congratulations to the trainers, mentioning Julie DuPre, the nurse doing a great job working with Jason and their teamwork

10.E.1. Next Education Committee meeting: October 19, 2021 @ 6:00 p.m.

- Thanked Mr. Thompson and Mrs. Meeks for attending the last meeting and noted his appreciation of all the work that is being done through this Committee.

10.E.2. Recommendation to approve revised Education Committee dates: October 12, 2021 to October 19, 2021, December 14, 2021 to December 7, 2021, April 12, 2022 to April 19, 2022 and June 14, 2022 to June 21, 2022 all at 6:00 p.m., Harlem Administration Center

10.F. Sue Berogan, Board Member

- Noted her repeat of Mr. Smith's praise of the staff and the team effort and their actions
- Congratulated everyone involved with Marquette on the fast turn around and getting kids back in school
- Noted that it is best for students to be in school in the classroom
- Congratulated the athletics' trainers on their award noting she has seen students do this and decide to be an athletic trainer as a career
- Attended Orange & Black Night and congratulated everyone that was there on a successful event

- Looking forward to Friday night's game
- Congratulated everyone making it through the first week of school

10.G. Sharon Ranieri, Board Member

- Ditto to all that was said and noted her thankfulness, noted that the District is off to a good start for the school year
- Noted that she loves the Orange & Black event as a great start to the year

11. Administrative Reports

11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

11.A.1. Recommendation to approve Student Travel Requests: NONE

11.A.2. Education Committee Report

Dr. Erb presented an overview of the Education Committee meeting

Becky Logan, Elementary Education Director presented the elementary slides and the differences between Remediation (goes backwards) Acceleration (goes forwards) Acceleration connects the unfinished learning in the context of new learning. We are focused on filling in the most critical areas to bring students up to date.

Every building created an acceleration plan for their respective building as needs are different. Parker Center was unique but it was the first year where several teachers signed up to help screen Kindergarten students (331) incoming students. Also, a dozen of these students knew their site words and we can start at a different place for those students.

In the elementary buildings iReady benchmark assessment was taken, taking all spring tests, and we branched out to the schools they attended this fall looking at building trends for grade levels. An overarching theme was information text and geometry were a bit lower. We now need to fill in some of these gaps.

Strategies and support personnel, relationship building was the first strategy. Teaching processes and procedures, cluster grouping, additional collaboration time, data driven focus and tutoring were all strategies.

Support Personnel include PDS, MTSS facilitators, Literacy/Math Specialists, Targeted support specialists, social workers, families and community and administrators

Communication Plans were developed. We started on PD Day introducing acceleration with additional training on September 3 SIP Day, we look at last year's gains and what we need to address as a class, goal setting meetings

Community will be given shared data information about progress through various sources

Families will be shown an introductory video, back to school information sent home, Back to School Nights were held and ongoing communication from teachers and administrators and use of Seesaw.

Each building focused on acceleration and built their own Vision

Training and Support is focused on a different way of looking at things and it will be ongoing through SIP Days, Institute Days, individual team meetings, after school PD, and building teacher leadership and individual data discussions

Day 1: Communicate Acceleration Plan to Staff and families

Month 1 : Establish relationships with all stakeholders. Establish routines and procedures

Ongoing: Collaborative cycles will support instruction and MTSS to meet individual needs of students.

Dr. Erb noted that the MTSS Updates will include celebrations (PBIS), accomplishments and attendance. All buildings do a trimester celebration.

Harlem Middle School given by Dr. Erb

Data tells that the overarching theme is information text, literature, numbers and operation, algebra and geometry

Summer skill building classes were held focusing on the data and skills they have already.

We need to work on relationship building, processes and procedures

Support personnel include enrichment teachers, guidance counsels, student mentors and administrators

The Middle School created a Vision to approach unfinished learning through acceleration methods and strategies to move students forward

They are making sure they communicate with all stakeholders

Training and Support – Instructional Leadership Team, Focus on Success Starts, Vocabulary development, scaffolding for gaps, self-efficacy, mindset shift

Monitoring will be done through PLC time, real time feedback and extra social/emotional support throughout the year with curriculum

They have regular celebrations (PBIS), accomplishments WIN time – What I need and Attendance

Harlem High School given by Dr. Erb

They looked at their credits earned and last year was down compared to previous years. Students were focusing on required classes and not elective classes and this was a trend.

Strategies – Summer School recovery, gradebook analysis, relationship building, and teaching processes and procedures

Support Personnel include secondary student mentors, guidance counselors, advisory teachers and administrators

The created their Building Vision, working on academic, social and emotional for student opportunities

Communication Plan has started through advisory time meetings, newsletters, videos, social media and PD Day

Training and Support very much like all other buildings

Monitoring and Next steps, looking at where students are that are credit deficient, adding social emotional support and monitor building climate data and truancy.

Celebrations (PBIS), Accomplishments are GPA focused and Attendance data

Tier 2 and 3 support – Advisory teachers checking

Advanced Placement Data (AP)

Ap Courses offered has grown in order to meet needs of all students

243 students took 402 AP exams, 173 scores earned college credit

Our first Calculus BC had a 92% pass rate and an average score of 3.83

Human Geography, Government and Studio Art increases, 2022 AP enrollment is 91% of 2019 numbers

11.B. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

11.B.1. Recommendation to approve Personnel Agenda & Addendum

Changes – 2 teachers on the Personnel Agenda listed incorrectly were placed on the Addendum

14 Transfers, 42 Employments, Request for additional para at Parker Center for IEP assistance

11.B.2. Informational only: Resignations

15 received since the last meeting

11.C. Josh Aurand, Chief School Business Official

11.C.1. Recommendation to approve Resolution Declaring Surplus Property:

Harlem Middle School

11.C.2. Recommendation to approve Facility Requests: NONE

11.C.3. Presentation and recommendation to approve FY22 Tentative Budget and Recommendation to Set Public Hearing for September 27, 2021 at 5:40 p.m.

Mr. Aurand reviewed the Tentative Budget timeline and highlighted Ed/O & M/Transportation Fund

Health care costs summary, Bond Payment Schedule, and FY22 Fund Balance

Public hearing will be held September 27, 2021 at 5:40 p.m. at which time the Final Budget will be adopted

(See attached Revised FY22 Tentative Budget)

11.C.4. Recommendation to approve an Independent Contractor Agreement with Lynn Liston, as an Infant Mental Health Consultant, to provide consultation to Parent Educators, Program Leadership and Families for the FY22 school year at \$150 an hour, not to exceed \$5,100 and paid with Early Childhood Block Grant, Prevention Initiative 0-3

11.C.5. Recommendation to approve an Independent Contractor Agreement with Sue Blevin to provide tutoring services to Rockford Lutheran Academy students for the FY22 school year at \$30/hour, up to \$5,490 paid with Title I funds

11.C.6. Recommendation to approve an Independent Contractor Agreement with Sue Blevin to provide tutoring services to Spectrum School students for the FY22 school year at \$30/hour, up to \$2,640 paid with Title I funds

11.C.7. Recommendation to approve an Independent Contractor Agreement with Sue Blevin to provide tutoring services to Concordia Lutheran School students for the FY22 school year at \$30/hour, up to \$6,330 paid with Title I funds

11.D. Dr. Terrell Yarbrough, Superintendent

11.D.1. FYI: Superintendent Professional Development Days: LUDA Conference - October 6, 7 and 8, 2021

11.D.2. Freedom of Information Act Request (FOIA) dated August 11, 2021, submitted by Erica Hafferty requesting information on insurance, COVID, mask exemptions and District Dress Code and the District's response dated August 18, 2021

11.D.3. Freedom of Information Act Request (FOIA) dated July 8, 2021 received from Tim Oliver requesting ACT and SAT webinars, and all student directory information and the District's response dated August 10, 2021

11.D.4. Freedom of Information Act Request (FOIA) dated August 3, 2021, submitted by James Horne requesting the enrollment totals of Black, Hispanic and white students, as well as students on free/reduced lunch, and students not on free/reduced lunch who were enrolled in the following Advanced Placement courses for years 2015-2016 and 2018-2019 and the District's request for a five-day extension and partial denial and request to narrow the request dated August 11, 2021. The District sent the remaining partial response regarding ethnicity numbers on August 17, 2021

11.D.5. Freedom of Information Act Request (FOIA) dated August 3, 2021, submitted by Attorney Michael Weber on behalf of Philadelphia Indemnity Insurance Co. requesting information relating to contractual relationship with FFP Origination LLC (a/k/a Forefront Power LLC) as to services provided to the Energy Services Agreements and Site License Agreements between the District and FFP for school projects and the District's five-day extension request dated August 11, 2021 and partial response on August 17, 2021. This FOIA is still partially outstanding.

12. Consent Agenda

12.A. Motion to Approve Personnel Agenda & Addendum

1st S. Berogan 2nd Thompson

**Smith – abstain, Ranieri, Meeks, J. Berogan, Thompson, S. Berogan - 5 ayes – 1 abstain
Motion carried**

12.B. Approve Student Travel Request(s) none

12.C. Approve Facility Request(s) none

13. ACTION ITEMS

13.A. Motion to approve release of redacted Closed Minutes from January 1, 2021 - June 30, 2021

1st S Berogan 2nd J Berogan

Ranieri, Meeks, J. Berogan, Thompson, S. Berogan, Smith – 6 ayes

Motion carried

13.B. Motion to approve Amendment to Student Performance and Academic Achievement Goals of Superintendent's Contract

1st S. Berogan 2nd Smith

Meeks, J. Berogan, Thompson, S. Berogan, Ranieri, Smith -6 ayes

Motion carried

13.C. Motion to approve implementation of new Board Committee: Career/Technical Education Committee

1st Smith 2nd S. Berogan

J. Berogan, Thompson, S. Berogan, Smith, Ranieri, Meeks – 6 ayes

Motion carried

13.D. Motion to approve First Reading of Policy Updates from August 16, 2021 Policy Committee Recommendations

1st Smith 2nd S. Berogan

Thompson, S. Berogan, Smith, Ranieri, Meeks, J. Berogan – 6 ayes

Motion carried

13.E. Motion to approve revised Education Committee dates: October 19, 2021, December 7, 2021, April 19, 2022, and June 21, 2022 all meetings at 6:00 p.m., Harlem Administration Center

1st S. Berogan 2nd Smith

S. Berogan, Smith, Ranieri, Meeks, J. Berogan, Thompson – 6 ayes

Motion carried

13.F. Motion to approve Resolution Declaring Surplus Property

1st S. Berogan 2nd J. Berogan

Smith, Ranieri, Meeks, J. Berogan, Thompson, S. Berogan – 6 ayes

Motion carried

13.G. Motion to approve the FY22 Tentative Budget and Recommendation to set Public Hearing for September 27, 2021 at 5:40 p.m.

1st Smith 2nd Thompson

**Ranieri, Meeks, J. Berogan, Thompson, S. Berogan, Smith – 6 ayes
Motion carried**

13.H. Motion to approve an Independent Contractor Agreement with Lynn Liston, as an Infant Mental Health Consultant to provide consultation to Parent Educators, Program Leadership, and Families for the FY22 school year at \$150 an hour, not to exceed \$5,100 and paid with Early Childhood Block Grant, Prevention Initiative 0-3

1st S. Berogan 2nd J. Berogan

**Meeks, J. Berogan, Thompson, J. Berogan, Smith, Ranieri – 6 ayes
Motion carried**

13.I. Motion to approve an Independent Contractor Agreement with Sue Blevin to provide tutoring services to Rockford Lutheran Academy students for the FY22 school year at \$30/hour, up to \$5,490 paid with Title I funds

1st S. Berogan 2nd J. Berogan

**J. Berogan, Thompson, S. Berogan, Smith, Ranieri, Meeks – 6 ayes
Motion carried**

13.J. Motion to approve an Independent Contractor Agreement with Sue Blevin to provide tutoring services to Spectrum School students for the FY22 school year at \$30/hour, up to \$2,640 paid with Title I funds

1st S. Berogan 2nd J. Berogan

**Thompson, S. Berogan, Smith, Ranieri, Meeks, J. Berogan – 6 ayes
Motion carried**

13.K. Motion to approve an Independent Contractor Agreement with Sue Blevin to provide tutoring services to Concordia Lutheran School students for the FY22 school year at \$30/hour, up to \$6,330 paid with Title I funds

1st S. Berogan 2nd J. Berogan

**S. Berogan, Smith, Ranieri, Meeks, J. Berogan, Thompson – 6 ayes
Motion carried**

14. Announcements and Discussion: Jill noted that next time someone attends a Board meeting with a mask exemption we need to see some proof of that exemption

Motion to go into closed session to discuss Employment of Personnel (5 ILCS 120/2(c)(1) and Pending Litigation (5 ILCS 120/2(c)(11)

1st S. Berogan 2nd Thompson

**Ranieri, Meeks, J. Berogan, Thompson, S. Berogan, Smith – 6 ayes
Motion carried**

The Board took a brief recess at 7:50 p.m.

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual

Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

17. Adjournment

Motion to adjourn

1st Thompson 2nd S. Berogan

All aye, Motion carried

The meeting adjourned at 8:52 p.m.

Respectfully submitted,

Kris Arduino,

Recording Secretary

ATTEST:

President

Secretary

Dated: _____