

## 203.7. SCHOOL BOARD COMPENSATION

### I. PURPOSE

The purpose of this policy is to identify compensation to board members for conducting board activity.

### II. GENERAL STATEMENT OF POLICY

In order for a clear understanding of what board members will be paid or reimbursed for in their duties as a member of the Aitkin School Board.

### III. SCHOOL BOARD MEMBERS WILL BE COMPENSATED AS FOLLOWS

1. School board members will receive \$250 per month for regular and special meetings. The \$250 also includes meetings that may or may not be Board-related that Board members are asked to represent or attend. This includes, but is not limited to, all Representative Committees, any school building visits, student and staff recognition/awards programs, school open houses, and back-to-school workshops.
2. Board members will receive \$15 per hour for participating in all negotiation committee meetings. They will receive \$12 per hour for any out of district meetings. Board members will also receive \$12 per hour for attending any MSBA/NSBA sponsored meetings. Board members will receive this same compensation for attending any Board-related educational meetings, seminars, and conventions/conferences approved by the Board Chair.
3. The chair, clerk and treasurer will receive an additional stipend per month as follows: Chair \$25      Treasurer \$15

This compensation covers responsibilities that include but are not limited to:

1. Review and sign school documents
2. Chair to meet with Superintendent prior to all board meetings to review agenda
3. Treasurer to review and sign-off on bills once per month.

All mileage, meals and lodging for events requiring travel outside the School District will be reimbursed according to the Reimbursement Policy 412.

The Following activities are not eligible for reimbursement:

1. Social Functions (e.g. School Board seasonal parties, retirement parties).
2. Informal meetings with school personnel.
3. Phone calls related to School Board Activities.
4. Meals for Board meetings unless approved by the Board Chair.
5. School activities/meetings where the School Board has not been officially invited or requested to attend.
6. Hourly compensation for drive time to meetings.

**Source:** Aitkin Independent School District No. 001, Aitkin, MN

***Legal References:***

**Reviewed:** 2/9/15, 6/19/17, 2/2023, 11/13/24  
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