



GARDEN CITY PUBLIC SCHOOLS

DRAFT MINUTES *DRAFT*

Regular Board of Education Meeting Monday, December 2, 2024 - 6:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, December 2, 2024, at 6:00 P.M. in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Andy Fahrmeier; Jackie Gigot; John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston; Robin Bergkamp. Joining board members at the conference table was Superintendent, Dr. Mike Dominguez. Also in attendance were Josh Guymon, Deputy Superintendent; Jessica Nothorn, Chief Financial Officer; and Drew Thon, Chief Human Resource Officer.

Randy Ralston called the meeting to order at 6:00 P.M. The meeting opened with the Pledge of Allegiance.

A. **PLEDGE** – The Pledge of Allegiance was led by the Charles Stones Intermediate Center Lighthouse Team students.

B. **SILENT REFLECTION** – Thirty seconds of silent reflection was observed.

C. **MEETINGS OF NOTE**

- Board Faculty Meeting - December 4, 2024 - Bernadine Sitts Intermediate Center - 7:30 a.m. Four or more board members may be in attendance.
- Board Faculty Meeting - December 4, 2024 - Georgia Matthews Elementary School - 3:30 p.m. Four or more board members may be in attendance.
- Board Faculty Meeting - December 11, 2024 - Edith Scheuerman Elementary School - 7:30 a.m. Four or more board members may be in attendance.
- Board of Education Holiday Party - December 16, 2024 - Baron's Steakhouse - 6:00 p.m. Four or more board members may be in attendance.
- Board Faculty Meeting - December 18, 2024 - Abe Hubert Elementary School - 3:30 p.m. Four or more board members may be in attendance.

D. **APPROVAL OF AGENDA with the following amendments:**

- D.1. Additional certified and classified personnel actions for consideration, item F.3.
- D.2. Remove item F.4.d., The Board of Education is asked to consider and approve a quote for Powerschool - Personnel - one-year agreement, in the amount of \$21,068.10.
- D.3. Remove item H.4., Box Truck Bid - Nutrition

That the Board of Education approve the meeting agenda with the following amendments: This motion, made by Andy Fahrmeier and seconded by Nathan Haeck, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

E. DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS

E.1. Recognition of the Garden City High School Boys Cross Country Team - Matt Bayer, Athletic Director, Garden City High School, recognized the Garden City High School Boys Cross Country Team for winning the 6A State Title.

E.2. Building Presentation - Charles Stones Intermediate Center Andrew Lee, Principal, and the Student Lighthouse Team presented the following:

- Who We Are
- Our Statement
- Steps We Take to Do Events
- Announcements
- Movie Night
- How We Got Here
- Our Goal This Year
- Events/Activities Completed
- Goals
- Canned Food Drive

Mr. Lee presented the following:

- Our Goals
- Code of Conduct
- What Makes Us Unique
- Community Support
- Wolf Pack Assemblies
- Principal Pack Leaders
- Cleanest Homeroom
- Walk to Interventions
- After Hours
- Lighthouse Officers
- Wolf Pack Leaders
- Cafeteria Leaders
- Thanksgiving Meal
- Counseling Data

E.3. Kansas Leadership Academy Presentation Suzette Goldsby-Lewis, Principal at Plymell Elementary School, Violet Johnson, Admin Intern at Horace Good Middle School and Amber Vigil, Teacher at Plymell Elementary School, presented the following:

- What Is It? – Overview of the Kansas Leadership Academy
- Special Project
- Cohorts
- Graduation
- Violet Johnson shared her experience
- Amber Vigil shared her experience

F. CONSENT AGENDA - All consent agenda items were approved as presented. That the Board of Education approve all consent agenda items as amended. This motion, made by Andy Fahrmeier and seconded by Mark Hinde, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

F.1. Minutes

F.1.a. Minutes of the November 4, 2024, Regular Board of Education Meeting – approved as presented.

F.1.b. Minutes of the November 18, 2024, Special Board of Education Meeting – approved as presented.

F.1.c. Accounts Payable totaling \$7,426,807.30, noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

F.2. Personnel – All certified and classified personnel actions were approved as presented.

F.2.a. Certified:

Retirements: Julie Koerperich, Kathleen Moorman

Supplemental Resignation:

- Russ Tidwell – head coach for debate at Garden City High School effective June 22, 2025.
- Brian Hill – football head coach at Garden City High School, effective May 23, 2025.

Appointments: Addyson Bjurstrom, Asia Briggs, Manuel Rios, Lindsey Torres

Transfers:

- Faithe Haeck from .50 science position at Florence Wilson Elementary School to 1.0 science position at Florence Wilson Elementary School effective January 6, 2025.
- Katelyn Keiss from kindergarten position at Florence Wilson Elementary School to kindergarten position at Victor Ornelas Elementary School effective January 6, 2025.

Contract Recommendation: Recommending that Angela Donovan’s contract status be changed from non-renewal to renewal effective November 11, 2024 due to licensure resolution. She is currently assigned to an ESL social studies position at Garden City High School

Tuition Reimbursement Agreements:

- Rebecka Kirk – Master’s Degree
- J. Charity Saddler – School Psychology

Position Request:

- Gina Galpin, Special Education Director, is requesting to move a currently vacant 1.0 adaptive/interrelated position from Horace Good Middle School to Kenneth Henderson Middle School, effective October 31, 2024.
- Drew Thon, Chief Human Resources Officer, is requesting the following position changes effective for the Spring 2025 semester:
 - Close .50 interventionist position at Jennie Wilson Elementary School
 - Open .50 science position at Florence Wilson Elementary School

F.2.b. Classified:

Terminations: Mario A. Colon, Maricruz Baca Galindo, Patricia A. Hernandez, Claudia Zubia Diaz

Resignations: Icy Butler, Jasmin S. Carrillo, Elvia Cruz-Tellez, Jessica Hernandez Medina, Anahy Lopez, Rachel E. Norton, Brooke Ptacek, Elena Ramirez Carrillo, Elvia Cruz-Tellez, Esmerelda Rodarte Inguanzo, Jeanette Rivera

Assignments: Kaylyn Fonseca Cano, Idaly Castillo, Maria C. Rincon

Transfers:

- Juana Alamanza from Custodian I: Kenneth Henderson Middle School to Custodian I: Abe Hubert Elementary School
- Jose B. Cantu from Sub Custodian: Plant Facilities to Custodian II: Education Support Center/Georgia Matthews Elementary School
- Maria Garcia-Sanchez from Small Fleet Driver: Transportation to Sub Bus Driver: Transportation
- Kiana R. Hembree from Paraprofessional I: Abe Hubert Elementary School to .5 Special Education Paraprofessional: Jennie Wilson Elementary School
- Salvador Monroy Calderon from Sub Custodian: Plant Facilities to Custodian I: Kenneth Henderson Middle School
- Zoila Ninabuck from Custodian I: Horace Good Middle School to Custodian I: Abe Hubert Elementary School
- Ashley Peitz from Special Education Paraprofessional I: Victor Ornelas Elementary School to .5 Special Education Paraprofessional I: Victor Ornelas Elementary School
- Isabel Soto from Special Education Paraprofessional II: Victor Ornelas Elementary School to .5 Special Education Paraprofessional: Victor Ornelas Elementary School
- Katie Workman from Daily Substitute Teacher: District to Paraprofessional I: Plymell Elementary School

F.3. Other

F.3.a. Approved the updated out of state travel for Garden City High School for 2024-25.

F.3.b. Approved a Founding Sponsorship Agreement between Unified School District No. 457 and Scooters in the amount of \$50,000.00 commencing January 1, 2024, and ending December 31, 2028.

F.3.c. Approved an update to the Administrative Personnel Handbook: Definition of the Superintendent's Leadership Team.

G. BOARD REPORTS

G.1. **WE Survey** - Drew Thon, Chief Human Resources Officer, presented the following:

- WE Survey stands for Workplace Environment Survey
- Conducted in our district since 2009
- Current tool has been used since approx. 2018
- Comparison Data; 2022 vs. 2024

H. NEW BUSINESS

H.1. **Plant Facilities Water Source Discussion** - Brandon Anderson, Director of Plant Facilities, presented the following information. With more than 25 staff members working out of Plant Facilities, it is considered a Public Water Supply by KDHE and he was informed that they should have the well registered and inspected by KDHE. It was the recommendation of KDHE that Plant Facilities tie into the City water source.

Board members' questions were answered. The following action was taken.

I make the motion that we connect to the City water source at Plant Facilities. This motion, made by Nathan Haeck and seconded by John Wiese, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

H.2. Capital Projects Update and Discussion - Brandon Anderson, Director of Plant Facilities, reviewed and asked for direction on scheduled Long Range Facilities Plan projects.

Board members' questions were answered.

Justin Wall with A-Lert Roof Systems presented an option for a Retrofit Standing Seam Metal Roof system for Plymell Elementary School.

Board members' questions were answered. No action was taken.

H.3. Bids for 1/2 Ton and 3/4 Ton Pickups - Plant Facilities Brandon Anderson, Director of Plant Facilities, presented the following bids for approval:

- 2025 Chevrolet Silverado 1500 – Lewis Automotive – in the amount of \$43,903.00
- 2024 Chevrolet Silverado 2500 – Lewis Automotive – in the amount of \$57,977.00

Board members' questions were answered. The following action was taken.

That the Board of Education approve the bids from Lewis Automotive on the two trucks. This motion, made by Robin Bergkamp and seconded by Andy Fahrmeier, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

H.4. Insurance Renewal Jessica Nothern, Chief Financial Officer, introduced Trent Specht with Iron Insurance Partners and he presented the following:

- Refresher - The district's Property & Casualty Insurance is currently through EMC Insurance. EMC has seen significant losses for the past several years and has restructured their plans. We are covered through 12/31/2024. EMC has submitted our renewal for 2025 with some new conditions. The biggest change is that our deductible for wind/hail will increase to 2% of the insured value on each building. We have been presented a new option by Iron Insurance through the State pool called KICS. KICS has a defined deductible of \$500,000 per occurrence.
- EMC - Pros and Cons
- KICS - Pros and Cons
- Property Claims
- Difference in Coverage
- Blanket Rates - Compared to others
- Claim Example
- What USD 457 and Iron Insurance can continue to do
- Price

Board members' questions were answered. Action will be requested at the next meeting.

H.5. The Board of Education is asked to consider and approve the following Curriculum

Council Items - Josh Guymon, Deputy Superintendent, presented a first read on the following:

- H.5.a. New Course - Agriculture Leadership and Communications
- H.5.b. New Course - Eclectic String Orchestra
- H.5.c. New Course - GCCC CompTIA Security+
- H.5.d. New Course - GCCC CJ Interviewing and Report Writing
- H.5.e. New Course - GCCC General Biology
- H.5.f. New Course - GCCC Biology I
- H.5.g. New Course - GCCC Biology II
- H.5.h. New Course - GCCC Certified Medication Aide
- H.5.i. New Course - GCCC Phlebotomy
- H.5.j. New Course - GCCC Contemporary Mathematics
- H.5.k. New Course - GCCC Anatomy and Physiology
- H.5.l. New Course - GCCC Anatomy and Physiology I

Items will be on the consent agenda for approval at the next meeting.

I. BOARD OPEN DISCUSSION

- **Jackie Gigot** stated that she attended the Crystal Apple Teacher Awards ceremony and that it was a nice event.
- **Andy Fahrmeier** stated that there was a lot of important information brought before the board tonight. He stated that he appreciated the presentation from the student lighthouse team. He congratulated the Boys Cross Country team on their state title. He also stated that he attended the Crystal Apple Teacher Awards as well and that it is great to see the community come together to support teachers.
- **Robin Bergkamp** stated that she loved the interaction with Mr. Lee and the students during the building presentation. She stated that she appreciates the options that the Kansas Leadership Academy provides. She also stated that she appreciates the board being able to have some tough discussions.

- **John Wiese** stated that he enjoyed the building presentation from Charles Stones Intermediate Center and that he reviewed data provided by Mr. Lee and that they had some big gains in academics. He congratulated the Boys Cross Country team and stated he was present when they won the title and that it was incredible. He stated that he appreciated the roofing presentation from Mr. Wall and that it might be a system the district is able to use in the future. He also stated that he appreciated the insurance presentation.
- **Mark Hinde** stated that the students and Mr. Lee did a great job in their building presentation. He stated that the Kansas Leadership Academy sounds like a great program that the district will reap benefits from. He stated that it is wonderful that the Boys Cross Country team won the state championship. He also stated that he attended a legislative appreciation dinner in Liberal in November and got to visit with several legislators.
- **Randy Ralston** stated that he also attended the Crystal Apple Teacher Awards and that it was a great event. He stated that he appreciates that they are often presented with different options and ideas and that is how we move forward as a district. He stated that the roofing option may be a great one to try out at some time. He also congratulated the Boys Cross Country team and stated that he is proud of them.
- **Nathan Haeck** stated that he agrees with previous comments and stated that he appreciates district employees. He stated that it is great hearing that the district has had so few insurance claims and thanks staff for their part in that. He also stated that he hopes everyone stays healthy with all the sickness going around and he encouraged healthy habits.
- **Dr. Dominguez** stated he attended the Crystal Apple Teacher Awards and that it is great anytime you can celebrate your teachers. He stated state championships are rare and congratulated the Boys Cross Country team and stated that it is a special moment. He stated that he appreciated the building presentation and stated that the scores are trending positively. He stated that the benefit of the Kansas Leadership Academy is huge. He also thanked Drew Thon for the WE Survey presentation and stated that he appreciated the areas of growth.

NEXT BOARD MEETING - The next meeting of the Board of Education will take place on December 19, 2024, at 5:00 P.M. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

J. EXECUTIVE SESSION - After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:

J.1. Preliminary discussion relating to the acquisition of real property.

I move that the Board of Education go into executive session for 15 minutes for the purpose of having preliminary discussions about the acquisition of real property in order to protect the district's financial interest and bargaining position, beginning at 9:05 P.M. and that the Board of Education reconvene into open session at 9:20 P.M. in the Board Meeting Room. I would like to invite Dr. Dominguez, Josh Guymon, Drew Thon and Jessica Nothorn to join us in executive session. This motion, made by Andy Fahrmeier and seconded by Robin Bergkamp, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

HaecK: Yea

Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

The open meeting resumed in the board meeting room at 9:20 P.M. The following action took place.

That the Board of Education extend the executive session for 20 minutes beginning at 9:20 P.M. and the open meeting will resume at 9:40 P.M. This motion, made by Nathan Haeck and seconded by Andy Fahrmeier, Carried.

Fahrmeier: Yea
Haeck: Yea
Ralston: Yea
Wiese: Yea
Yea: 4, Nay: 0

The open meeting resumed in the board meeting room at 9:40 P.M.

K. ACCOUNTS PAYABLE REVIEW - Jackie Gigot and John Wiese

L. ADJOURNMENT - There being no further business to come before the board, the following action was taken.

That the Board of Education meeting be adjourned at 9:40 P.M. This motion, made by Nathan Haeck and seconded by Andy Fahrmeier, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

Respectfully submitted,

Approved:

Jennifer Ramos, Clerk

Randy Ralston, President